

Department of Public Safety
City Council Briefing – Safety Committee
Transformation & Policy Division Overview

Executive Summary

The Executive Director of Public Safety formed the Transformation & Policy (T&P) Division in spring 2021 to drive the policy work of the Department and its agencies, and to align Public Safety resources to community-facing and responsive policy work across all agencies. Key components of the T&P Division scope include merging community voices and systems approaches to inform policy; operationalizing policy to be responsive to community and grounded in theory, research, and outcomes; and explicitly expanding an equity lens into all policy implementation and evaluation to improve Departmental culture and operational service delivery.

Overview

The goals of the Transformation & Policy Division are to strengthen trust & legitimacy, enhance policy & oversight, and advance community policing & crime reduction strategies.

The T&P Division is currently developing infrastructure, documented data architecture, public-facing data reports, and tools, and cultivating relationships with community and employee groups. As this infrastructure work continues, T&P has begun technical assistance to support Public Safety and Citywide policy work, including implementation of Place Network Investigation (PNI) gun violence reduction projects, Department-wide collaborative Equity, Diversity, Inclusivity (EDI) Action Planning, and analysis of criminal justice system-wide equity impacts such as access to inmate programs, property crime during the pandemic, and outcomes related to Pre-Trial risk assessment tools.

Community & Systems Engagement

Proactive engagement with diverse stakeholders and communities are at the core of the T&P Division. Early key partnerships include bridges to community through the Citizens Oversight Board (COB) and Human Rights, Community Partnerships (HRCPP) Commissions, and employee support/affiliation groups.

Individual briefings and reference/contextual materials are available upon request. The T&P Division is available to attend Council District, RNO, or other community engagements to listen to community input and feedback or provide information about current Division and/or Department work.

Re-Imagining Policing Response

The T&P Division is a core partner in the City's multi-agency review and response to the recent community task force recommendations. Specific contributions include creation of a website including a response status dashboard, collaboration with the Public Safety and other City agency workgroup to understand the recommendations and evaluate current responsive policy, needs, and implementation feasibility, and on-going community healing work with the task force. This includes multiple meetings to discuss the report's content and intentions, strategic and thematic approaches to the work, and specific

questions regarding individual recommendations. The T&P Division anticipates supporting implementation efforts as needed as the City's response moves forward through the process.

Points of Contact

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