



**DENVER**  
THE MILE HIGH CITY

# Police Department

2022 Budget

*We will operate a police agency with a focus on preventing crime in a respectful manner demonstrating that everyone matters.*

# DPD Strategic Plan and City Council Budget Priorities

## DENVER POLICE DEPARTMENT

STRATEGIC PLAN 2019-2023

Preventing Crime & Treating  
People with Respect



Reducing Social Harms



- Mental Health
- Substance Abuse
- Fear of Crime
- Multimodal Transportation

Precision Policing



- Identify Neighborhood-Specific Issues
- Focused Enforcement Efforts
- Domestic Violence Prevention Program

Taking Care of the People  
Who Take Care of the People



- Resilience & Wellness Programs
- Improving Work/Life Balance

Public Safety Branding



- Increase Public Information
- Decrease High-Frequency Crimes
- Increase Prevention Efforts

## Advancing Equity and Sustainability

There is significant overlap in the goals of DPD and City Council as it relates to ensuring a safe, equitable, and sustainable City for everyone who calls Denver home, specifically:

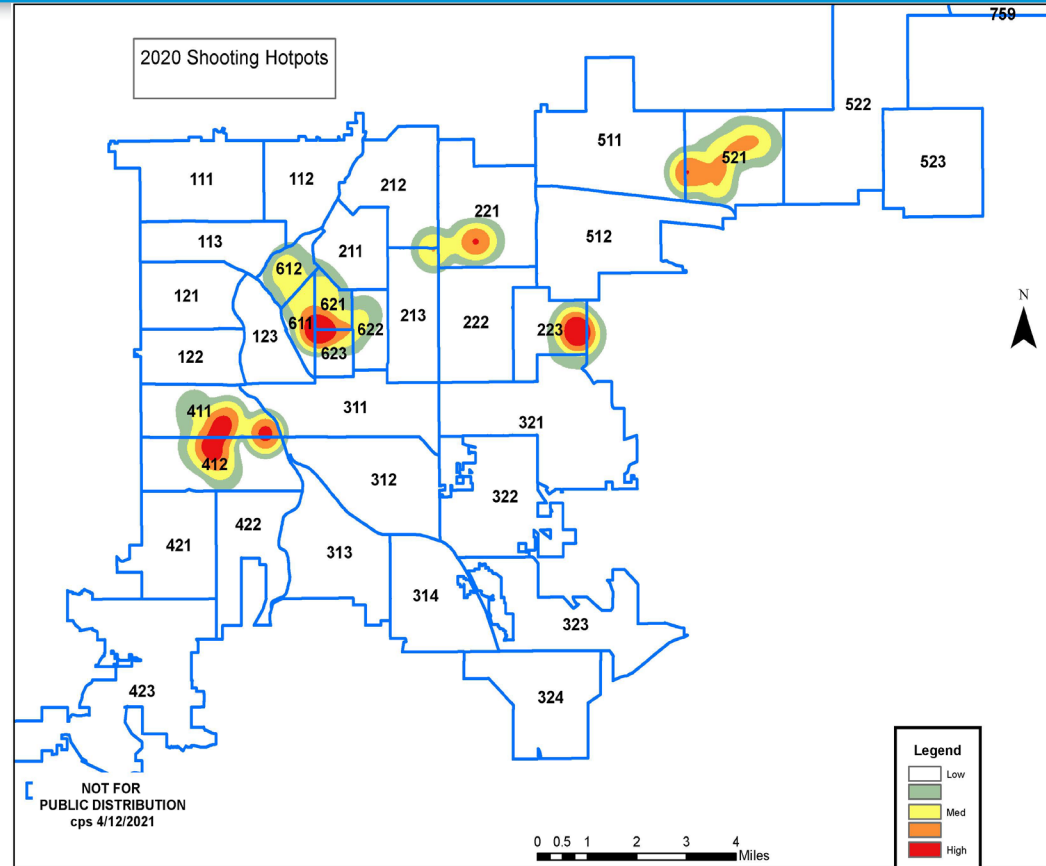
- Priority #1 – Improving community engagement and navigation
- Priority #3 – Taking a public health, evidence-based approach to public safety
- Priority #4 – Restoration of City agency staffing

# Collaborative Policing Initiative

## Addressing the 5 Hotspots

### City Partners

- Denver Economic Development & Opportunity
- Denver Office of Children’s Affairs
- Human Rights & Community Partnerships
- Denver Fire Department
- Department of Transportation and Infrastructure
- Denver Human Services
- Denver Public Libraries
- Denver Community Planning and Development



### Equity Framework

Data has shown that crime impacts Denver’s most vulnerable populations. By taking a public health approach to alternate response connects those who have the greatest need to appropriate services.

## CORE OBJECTIVES

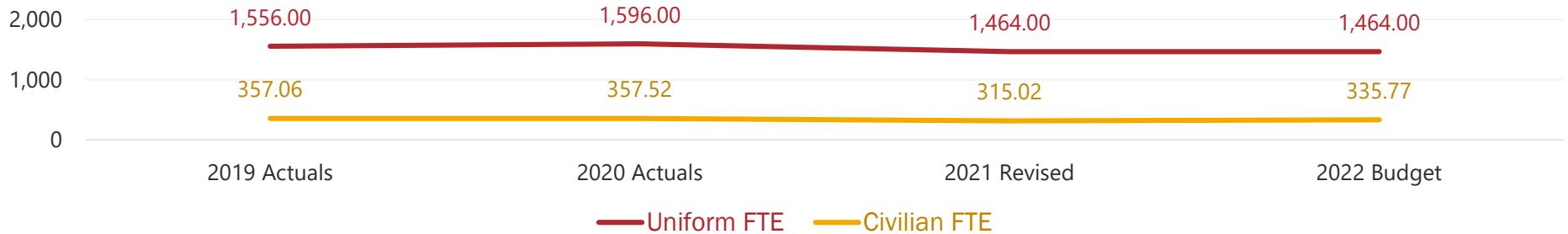
- Restoring Sworn and Civilian Staff
- Crime Lab Enhancements Related to Investigations

- The DPD is focused on core functions to address violent crime and social harms.
- Denver is not alone with this current increase in violent crime, but we are well-positioned to pivot towards changing community expectations based on our extensive suite of non-traditional responses to calls for service, the department's community focus, and utilization of evidence-based practices

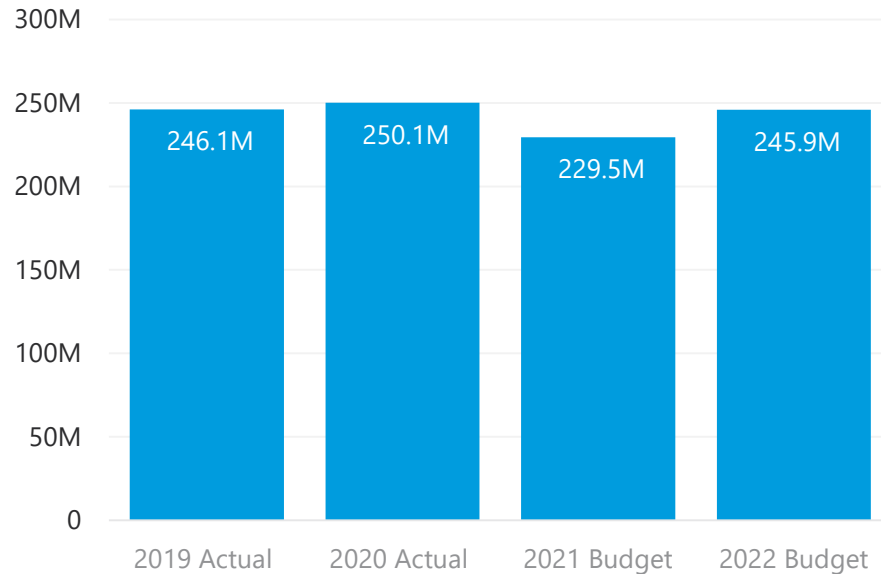


# Agencywide General Fund Expenditures & FTE Changes

Total FTE

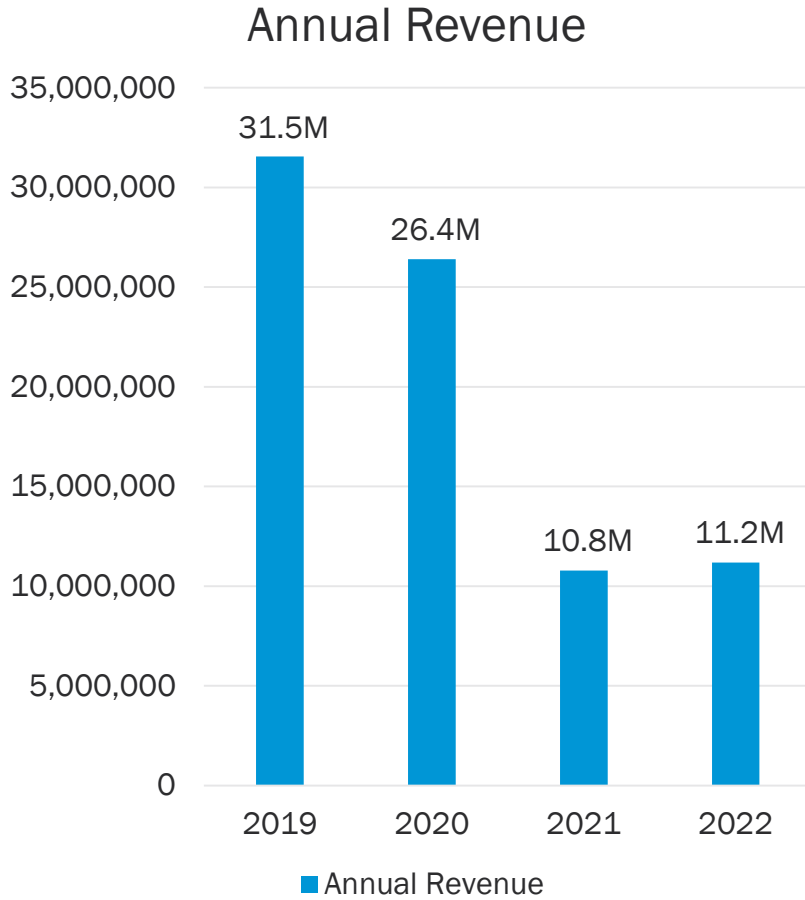


Total Expenses





# Year Over Year General Fund Revenue Change



- Reductions in revenue due to creation of separate fund for DEN duty services.

# Agency Equity Plan and Goals

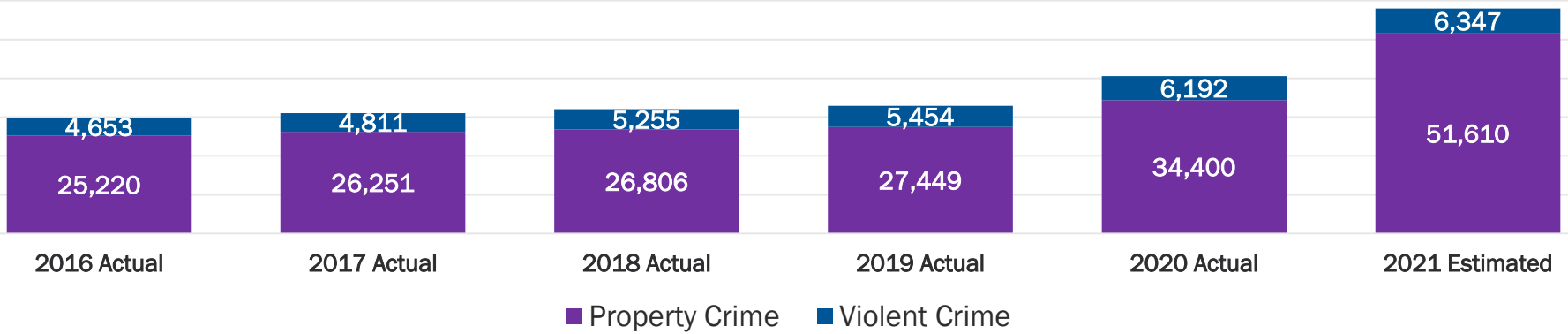
## Key Equity Work and Accomplishments

- SLIDE Bureau and ABLE Program implementation
- Collaborative Crime Prevention Initiative
- LEAD (law enforcement assisted diversion)
- Outreach Case Coordinators
- Co-Responders
- Assessment Intake Diversion (AID) Center

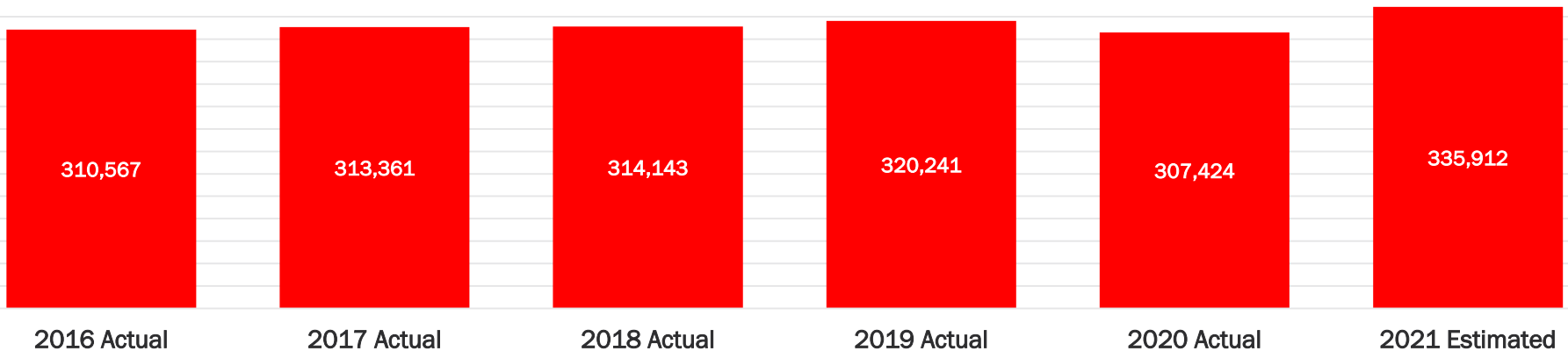
## 2022 Budget Expansion Equity Considerations

Data have shown crime disproportionately impacts Denver's most vulnerable populations and exposure to violence has a lasting impact on youth. Data and evidence-based practices inform our operations during this unprecedented time to ensure we are focused on assisting those who have the greatest need in the community. This includes short-term precision policing efforts as well as long-term initiatives to address social harms in the community.

## Part 1 Crime by Year

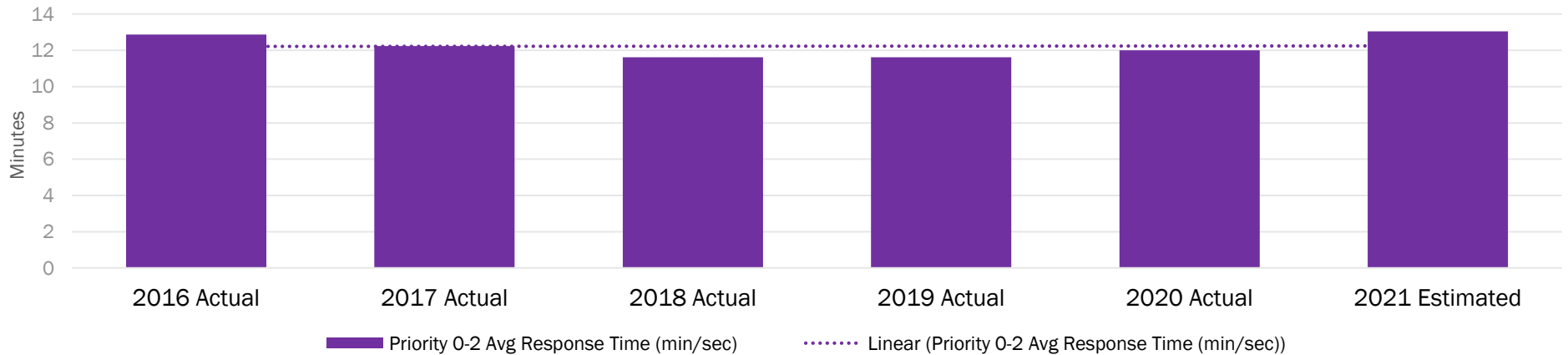


## Police Calls for Service

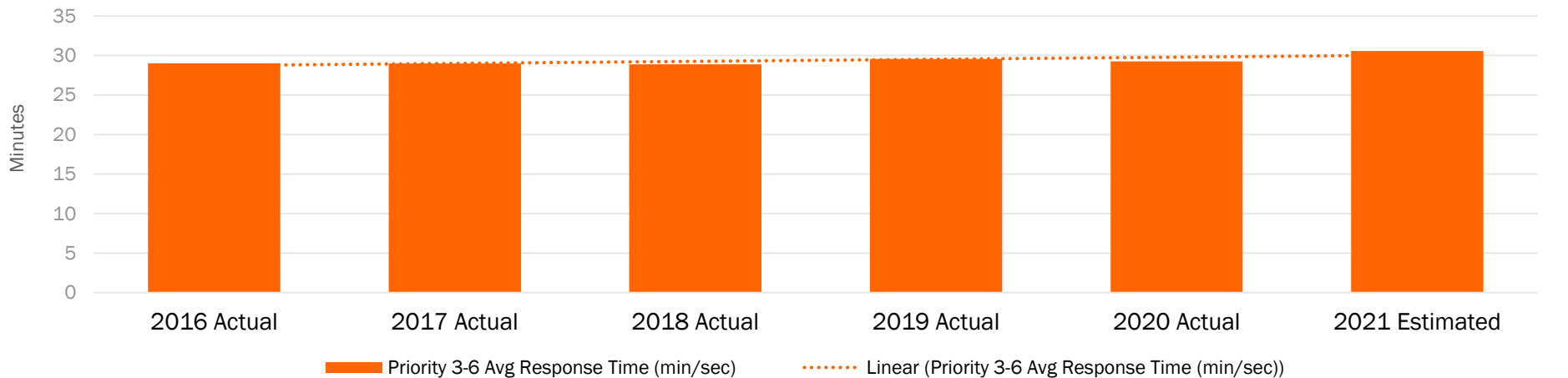




## Priority 0-2 Avg Response Time

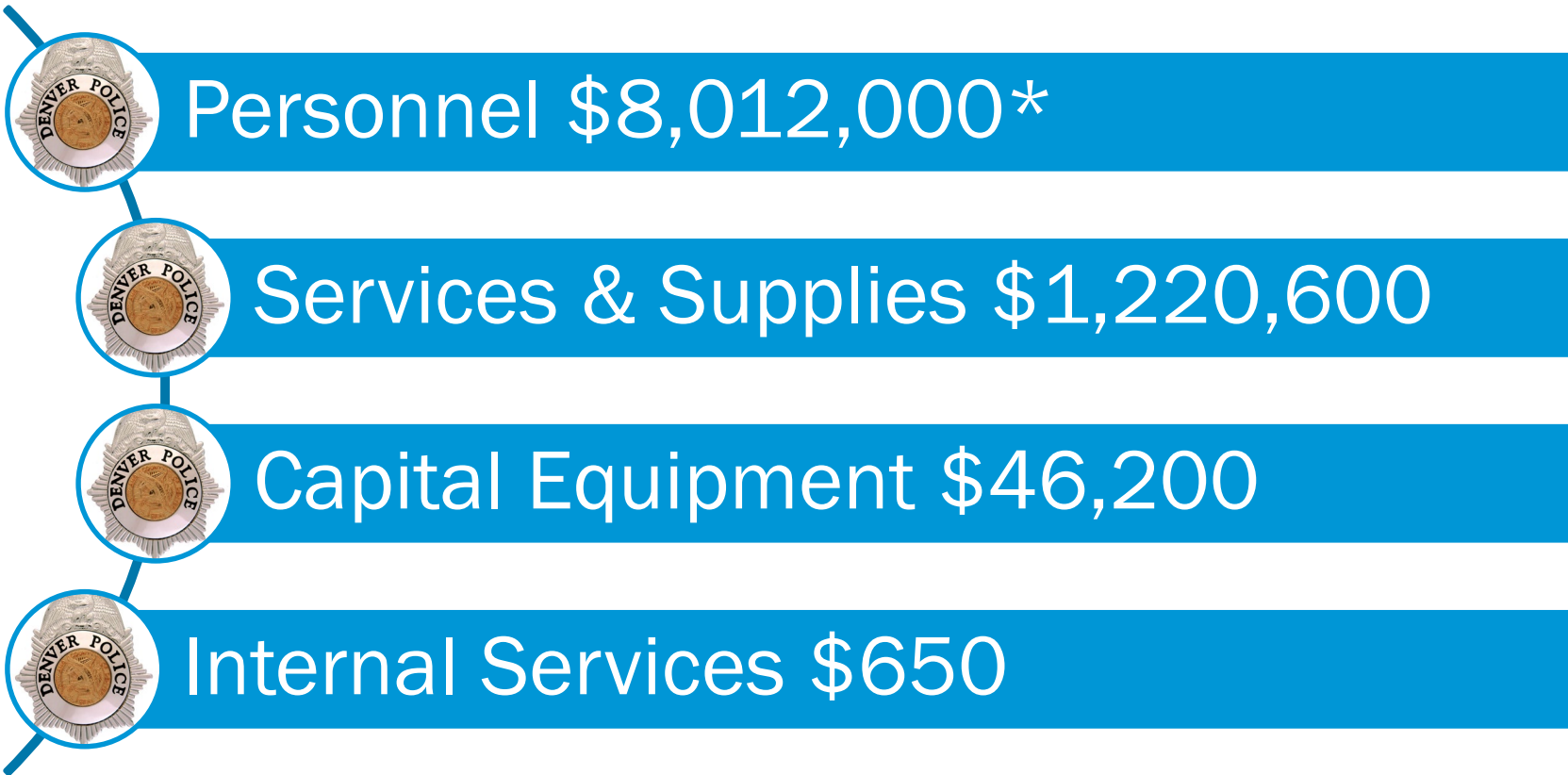


## Priority 3-6 Avg Response Time





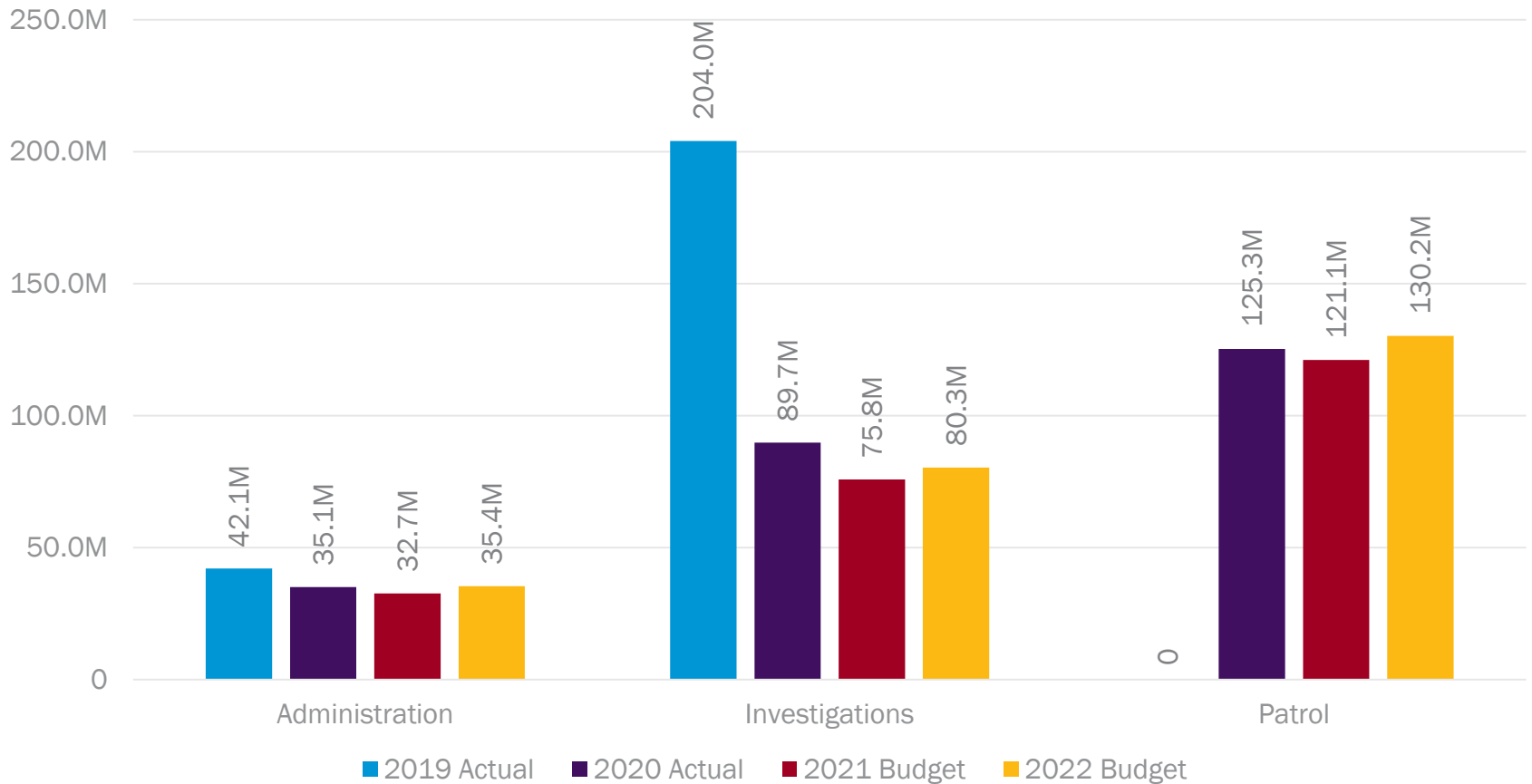
# Agency Total General Fund Expansions



\*Additional Personnel budget returned to the 2022 base due to the one-time 2021 CBA agreement



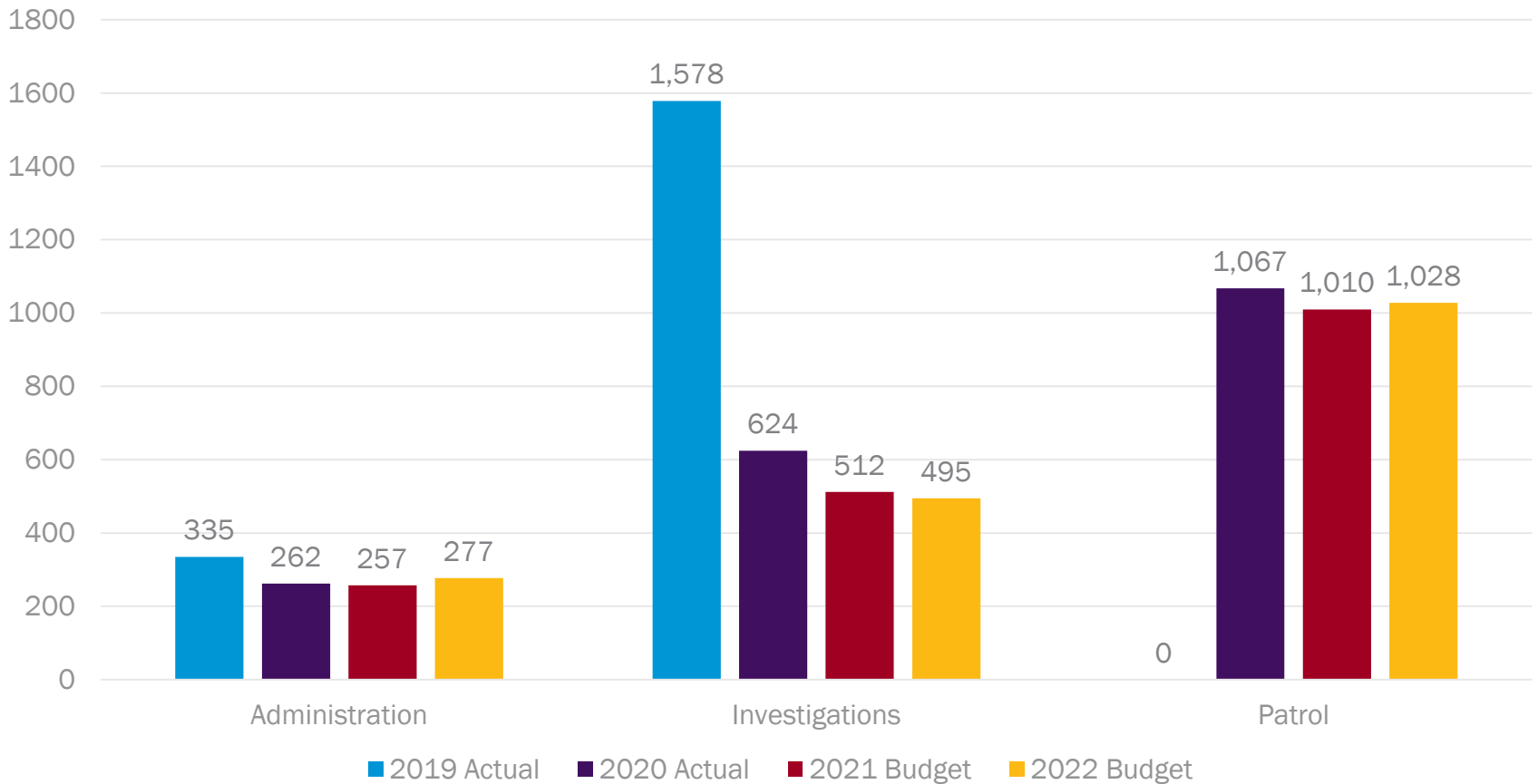
# Year Over Year General Fund Budget



In the 2020 budget, the budget supporting patrol was moved into a separate control from Investigations.



# Year Over Year General Fund Budgeted FTE



In the 2020 budget, the budget supporting patrol was moved into a separate control from Investigations.



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# **Denver Police Department Administration**

This Division includes:

Property & Evidence, Operations Support,  
ID/Records, Training, Internal Affairs,  
Planning & Research and Data Analysis

## Property and Evidence

- Custodian of evidence and personal property
- Maintenance of custody

## Training

- New Recruit Training
- In-Service Training – expanded hours from 24 to 40 annually with a focus on de-escalation and duty to intervene
- POST mandated training

## ID/Records

- Identification and Verification of individuals in custody
- Records Management

## Operations Support

- Uniform Supply
- Fleet & Fleet Management

## Internal Affairs

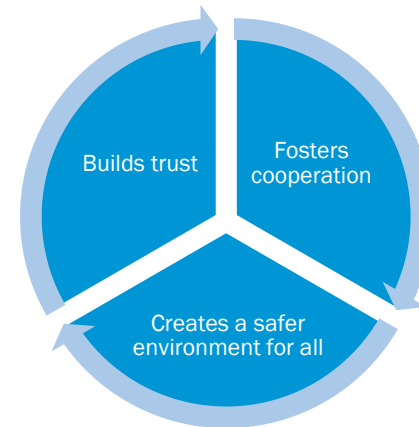
- Handle all citizen or internally initiated complaints
- Professional Standards Unit



# ABLE Program Manager

Expenditures	FTE	Duration
\$106,100	1	Permanent

As part of the Mayor's Safe Communities initiative, EDOS' transformation initiative, and the Chief's strategic plan, the DPD is part of Georgetown Law Center's Active Bystandership for Law Enforcement (ABLE) Project and is expanding the scope with partners around the state. This position will coordinate the consortium for the entire state and ensure Denver maintains its leadership role in implementing smart practices and improving policing.



## Budget Equity Framework Summary

The ABLE program improves community-police relations, decreases use of force, improves officer wellness, and decreases complaints, all issues relevant to the Department's work and relationships with marginalized or under-resourced communities citywide.



# DPD Administration Personnel Restorations

Position (unit)	FTE
Communications Manager (Public Affairs Section)	1
Manager (Data Analysis Unit)	1
Transcriptionist (Internal Affairs)	1
Administrative Support Assistant IV (Records/ID)*	3
Fingerprint Technician*	1
Fleet Technicians*	4
Fleet Technician Supervisor*	1
<b>TOTAL</b>	<b>\$1,049,300</b>

*\*Positions restored through ARPA funding and transferred to General Fund*





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# **Denver Police Department Investigations**

This Division includes:

Major Crimes, Special Operations, Traffic  
Operations, Crime Lab, and Crisis  
Services

# Police Investigations

## Major Crimes

- Centralized investigations
  - Homicide, Cold Case, Sex Assault, Child Abuse, Business Robberies, Domestic Violence
- Fraud, Bicycle and Pawnshop Units

## Special Operations

- Traffic Operations
- SORT - Special Operations Response Team
- Incident Command

## Crime Lab

- Collecting and Processing of evidence
- DNA, Fingerprint, NIBIN

## Crisis Services

- Crisis Intervention
- Co-Responders
- Victims Assistance

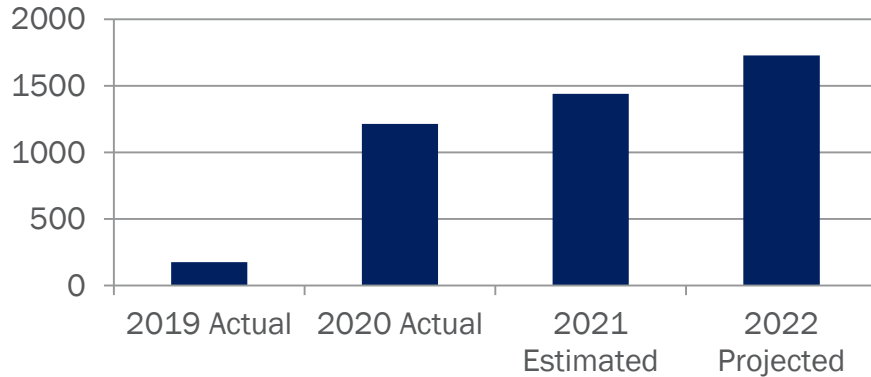


# Forensic Scientist I – CGIC/DNA

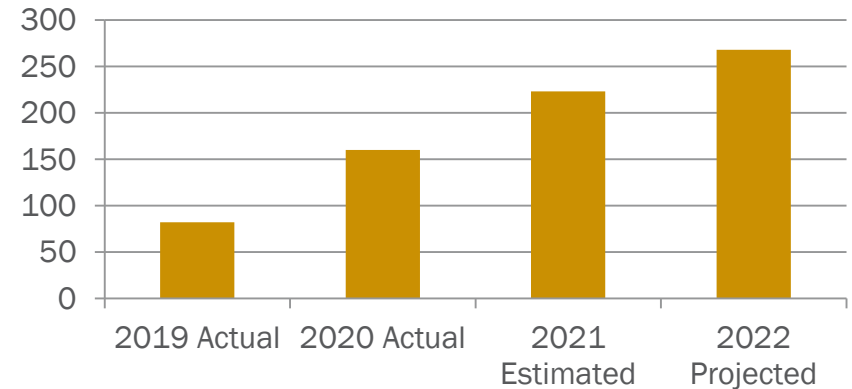
Expenditures	FTE	Duration
\$95,872	1 (2 @.5)	Permanent

Converts 2 grant funded Forensic Scientist FTE to General Fund Unlimited positions beginning July 2022. These positions support real-time investigative leads and promotes regional collaboration to address violent crime. The positions are grant funded through the first half of 2022.

**CGIC Cases Processed**



**NIBIN Leads Generated**



## Budget Equity Framework Summary

Historically marginalized communities and under-resourced communities are disproportionately impacted by gun violence. These positions generate NIBIN leads, improving the focus and solvability of gun crime investigations.



# DPD Investigations Personnel Restorations

Position (unit)	FTE
Forensic Scientist I (CGIC)*	1
Victim Services positions (Crisis Services)	3 (2 temp)
Executive Asst. (Forensics and Evidence)*	1
Property Technician Extensions	2
Senior Crime Data Analyst (Major Crimes)*	1
Real Time Crime Center Technician*	1
Program Coordinator (Crisis Services)*	1
<b>Total</b>	<b>\$675,228</b>

*\*Positions restored through ARPA funding and transferred to General Fund*



# DPD Investigations Other Investments

## Replace Capital Equipment

Description	Expenditures	Duration
<b>Forensic &amp; Evidence Bureau Replacement Equipment</b>	<b>\$45,000</b>	<b>One-time</b>

FTIR Instrument The instrument is beyond its useful life and was originally purchased in 2005. No replacement parts for the instrument will be manufactured and the vendor will no longer technically support the instrumentation in 2022.



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# **Denver Police Department Patrol Districts**

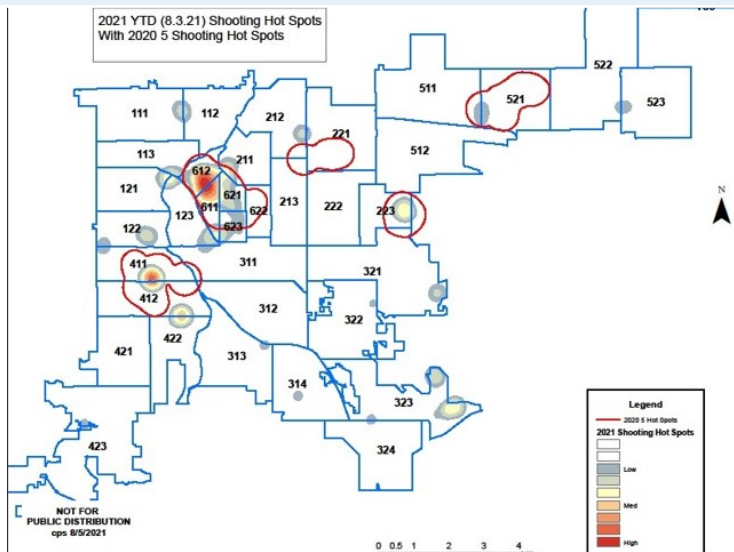
This Division includes:

Six Patrol Districts who respond to  
to 911 calls for service, work collaboratively with  
the community to prevent crime, and handle  
district-level investigations

# Hotspot Community Patrols

Expenditures	Duration
\$1,000,000	Permanent

As part of the Mayor's Safe Communities initiative, this funding supports community patrols and outreach efforts to reduce and prevent violent crimes in 5 hotspot locations.



In 2020, 1.56% of Denver's landmass (excluding Denver International Airport) accounted for **26.1%** of homicides and aggravated assaults, and **49%** of all aggravated assault shooting victims were from one of five hotspots in the City.

## Budget Equity Framework Summary

Historically marginalized communities and under-resourced communities are disproportionately impacted by violence. These efforts support a holistic approach to supporting marginalized or under-resourced communities citywide.



# Accumulated Sick Leave Payout

Expenditures	Duration
\$1,000,000	One-Time

Allows certain Uniform personnel to elect for a payout of Accumulated Sick Leave instead of taking the time as vacation from maxed out banks, per the CBA. Eligible patrol officers would be given the option to sell back all, 50%, or none of their ASL bank. The ASL buyback is part of our staffing plan – with the academies – to address attrition.

Addresses staffing needs

- Equivalent of 15 officers immediately available

Focused approach

- Available to officers, corporals, and sergeants in Patrol

## Budget Equity Framework Summary

Historically marginalized communities and under-resourced communities are disproportionately impacted by violence. More officers on Jan 1 supports Denver's marginalized or under-resourced communities citywide by quickly responding to 911 calls, increasing prevention efforts, and clearing cases rapidly when crimes do occur.





# DPD Patrol

Services & Supplies	
Expenditures	Duration
\$250,000	Permanent
Provides funding for emergency board-up services.	

Position Restored through ARPA and Moved to General Fund	FTE	Expenditures
Crime Data Analyst	1	\$92,400



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# **Denver Police Department Recruit Academies**





# Patrol Resources Recruit Academies

Description	Expenditures
2022 Classes – 144 Recruits	\$7,587,157

The 144 basic recruits will fill three academies throughout the year to fill authorized strength positions. The total budget includes all expenditures related to salary, supplies, and equipment. Basic Academy classes take six months to complete and as a result, classes beginning in the latter part of any given year will have recruits who graduate and become sworn officers in the following year.

	2019 Actual	2020 Actual	2021 Estimated	2022 Objective
Number of budgeted recruits in given year (includes 2021 ARPA)	125	132	105	144
Actual recruits graduated	138	42	63	130
Uniform attrition numbers	87	78	140	85

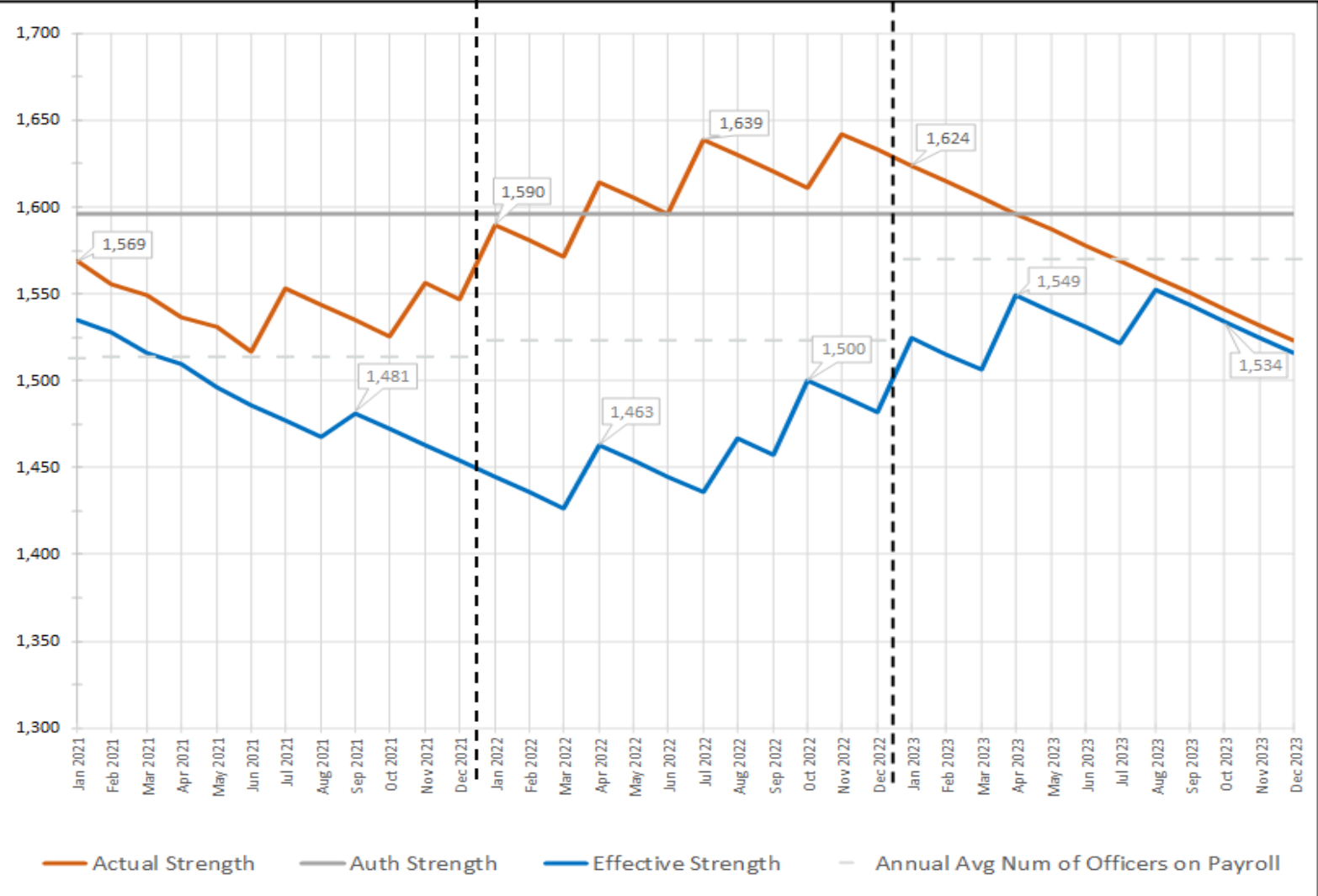
## Budget Equity Framework Summary

Historically marginalized communities and under-resourced communities are disproportionately impacted by violence. Replacing the officers lost to attrition supports Denver's marginalized or under-resourced communities citywide by quickly responding to 911 calls, increasing prevention efforts, and clearing cases rapidly when crimes do occur.



# DPD Staffing Projection

## DENVER POLICE STAFFING OPTIMIZATION



**Authorized Strength**

Total number of uniformed positions approved in the budget

**Effective Strength**

Total number of people filling uniform positions NOT including recruits/trainees (accounts for attrition)

**Actual Strength**

Total number of people filling uniformed positions (accounts for attrition)



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# **Denver Police Department ARPA Funding Decisions**





# American Rescue Plan Act Funding

Approved Recovery Change Request (title and brief description)	2022 Projected Costs
Backfill OT as a result of high attrition	\$2,000,000
Academy Class of 40 in October 2021	\$1,252,800
<b>Total</b>	<b>\$3,252,800</b>

## ARPA Budget Equity Summary

Data have shown crime disproportionately impacts Denver's most vulnerable populations and exposure to violence has a lasting impact on youth. Data and evidence-based practices inform our operations during this unprecedented time. In order to ensure the safety of everyone who calls Denver home and increase community-driven prevention efforts, the appropriate human capital is needed.