



DENVER
THE MILE HIGH CITY

Office of the Independent Monitor

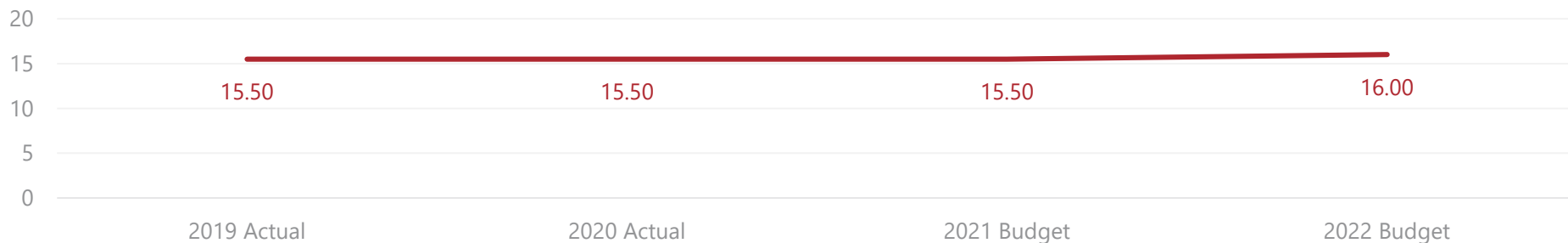
2022 Budget

To promote accountability, effectiveness, and transparency in the Denver Police and Denver Sheriff Departments.

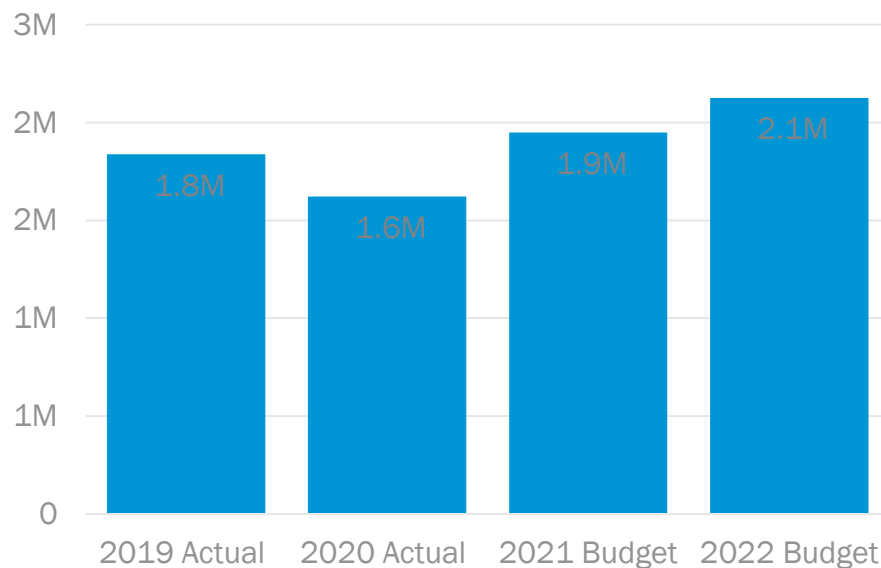


Agencywide General Fund Expenditures & FTE Changes

Total FTE



Total Expenses





Agency Equity Plan and Goals

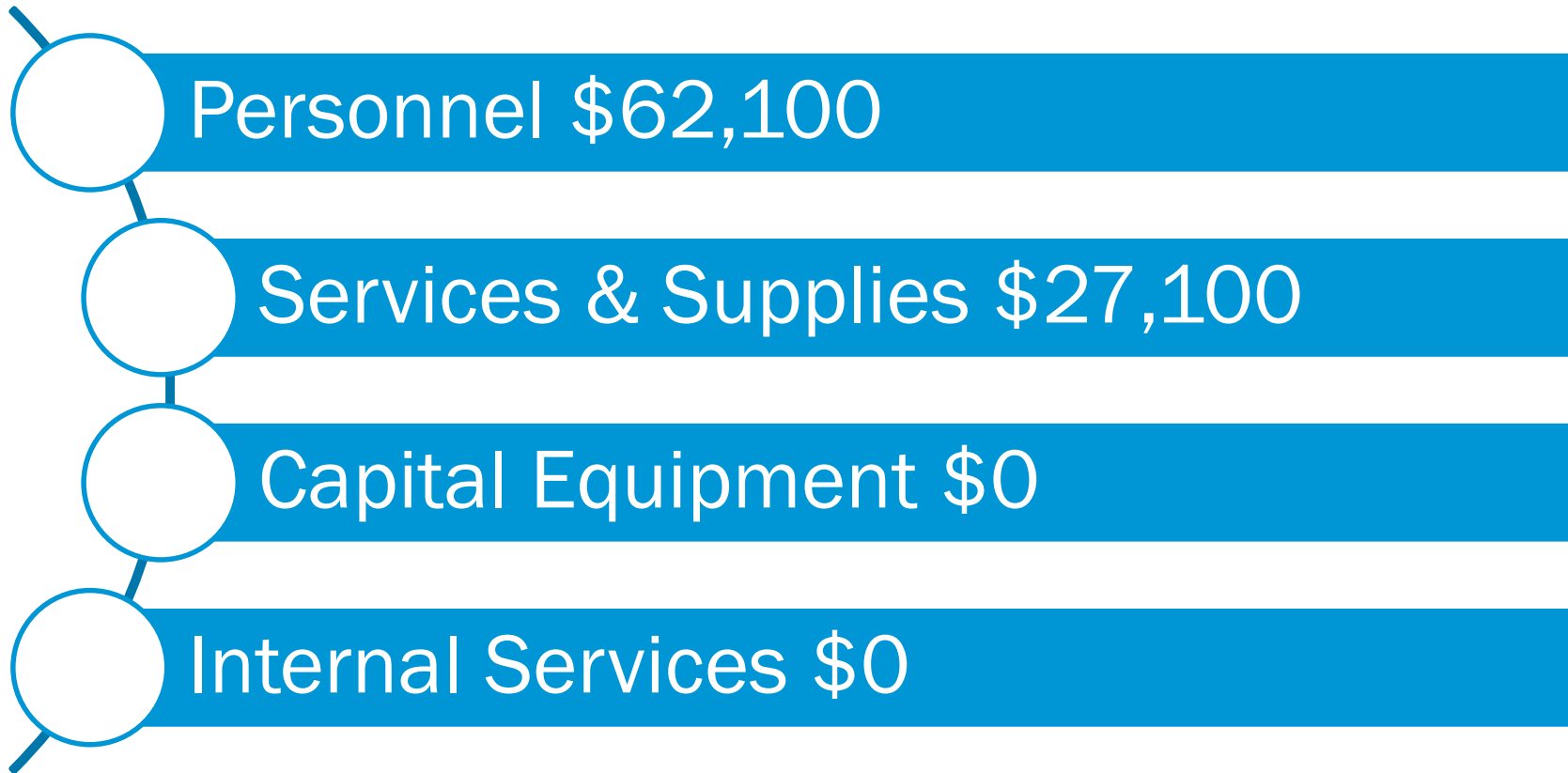
Key Equity Work and Accomplishments

- OIM Outreach
 - Youth and officer forums/training and development
 - Developing all Spanish forum
 - Focus on development of relationships in the API community
 - Youth Advisory Board for pilot Youth Empowerment Center
 - Implicit bias training
- OIM Document Accessibility
 - Reports in English and Spanish

2022 Budget Expansion Equity Considerations

- Expansion to enhance COB's ability to address issues of concern to community members disproportionately impacted by the criminal justice system
 - Full-time administrator position
 - Funding for best practice research, outreach, and strategic planning

Agency Total General Fund Expansions



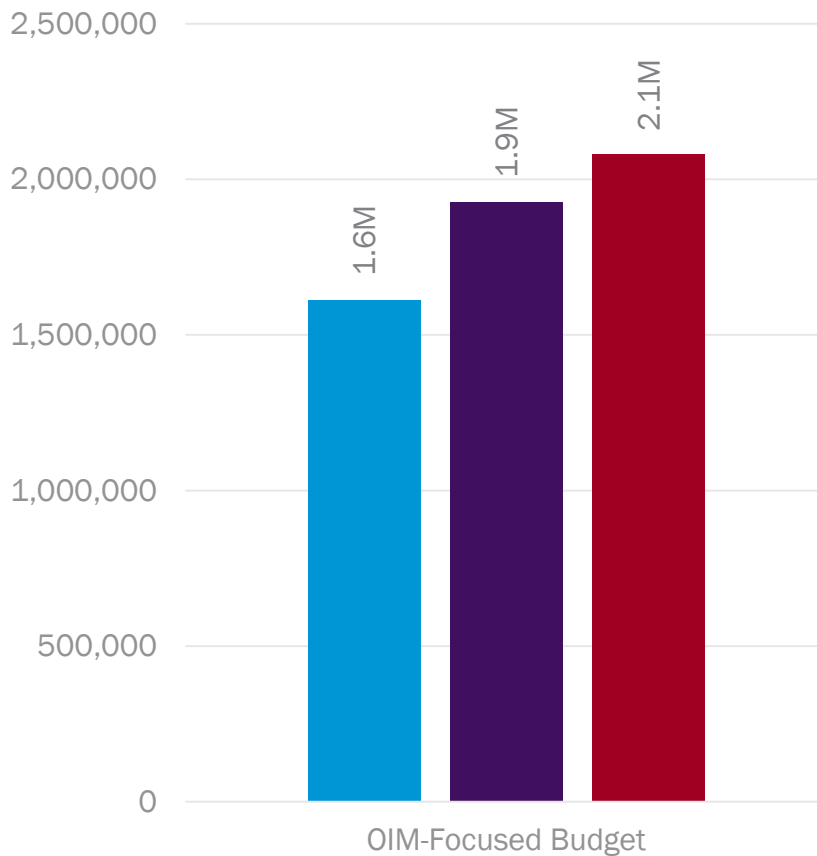


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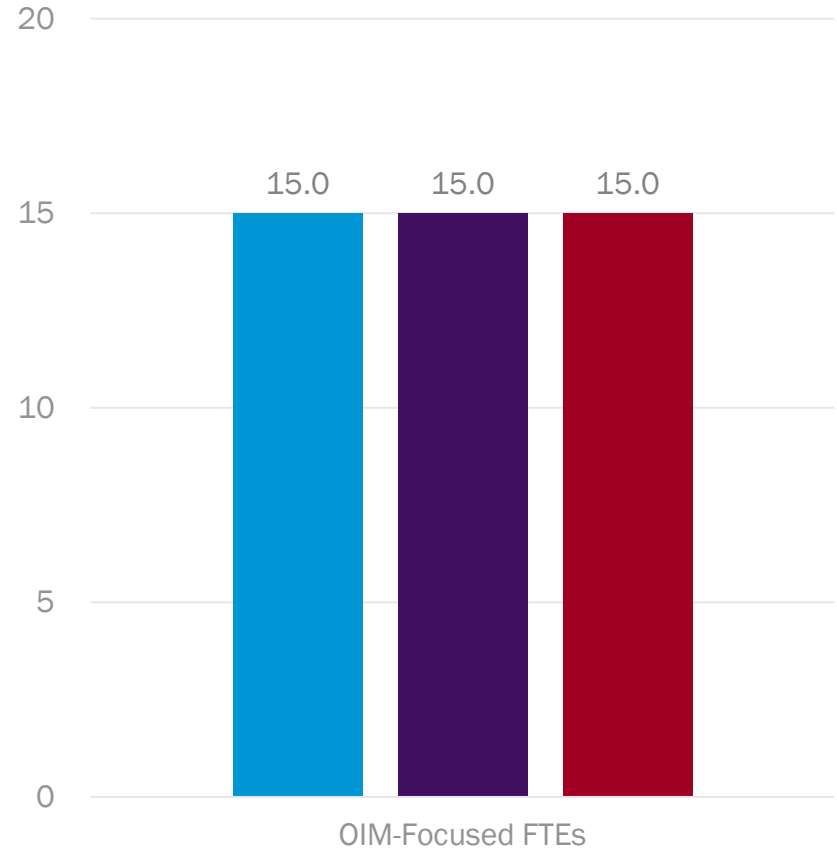
Office of the Independent Monitor



OIM-Focused YOY General Fund Budget and FTEs



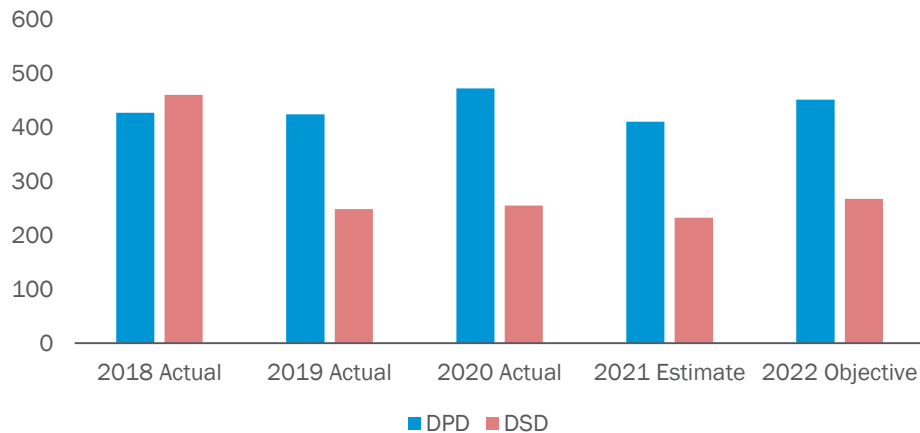
■ 2020 Actual ■ 2021 Budget ■ 2022 Budget



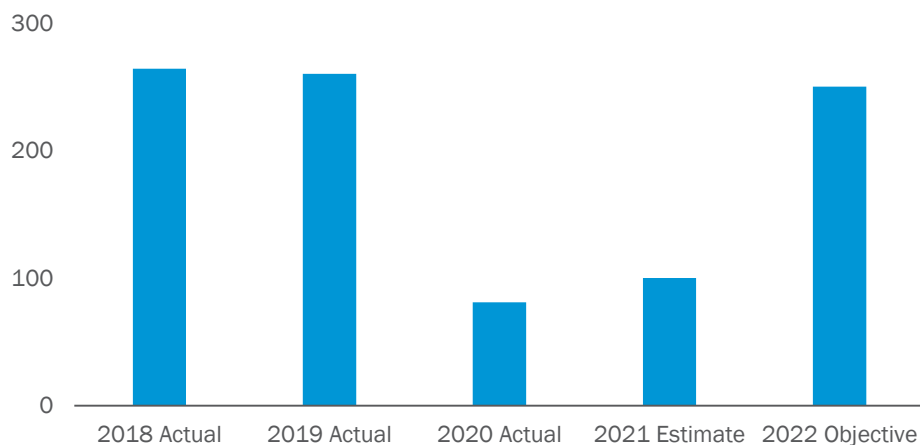
■ 2020 Actual ■ 2021 Budget ■ 2022 Budget

OIM Key Strategic Metrics & Equity Framework

Number of Recorded Complaints



Number of Outreach Events



Budget Equity Framework Summary

- *OIM Document Accessibility*
 - *Complaint and commendation form translation*
- *OIM Outreach*
 - *Youth and officer forums in Spanish*
 - *Youth Advisory Board*
 - *Implicit bias training*

City Council Priority Summary

- *Budget Priority 1 – Focus on evolving our community engagement and customer service to support residents navigating City services, resources and accessibility including language access.*
- *Budget Priority 3 – Reframe safety in a public health, evidence-based and anti-racist approach with community investment to ensure healthy neighborhoods.*

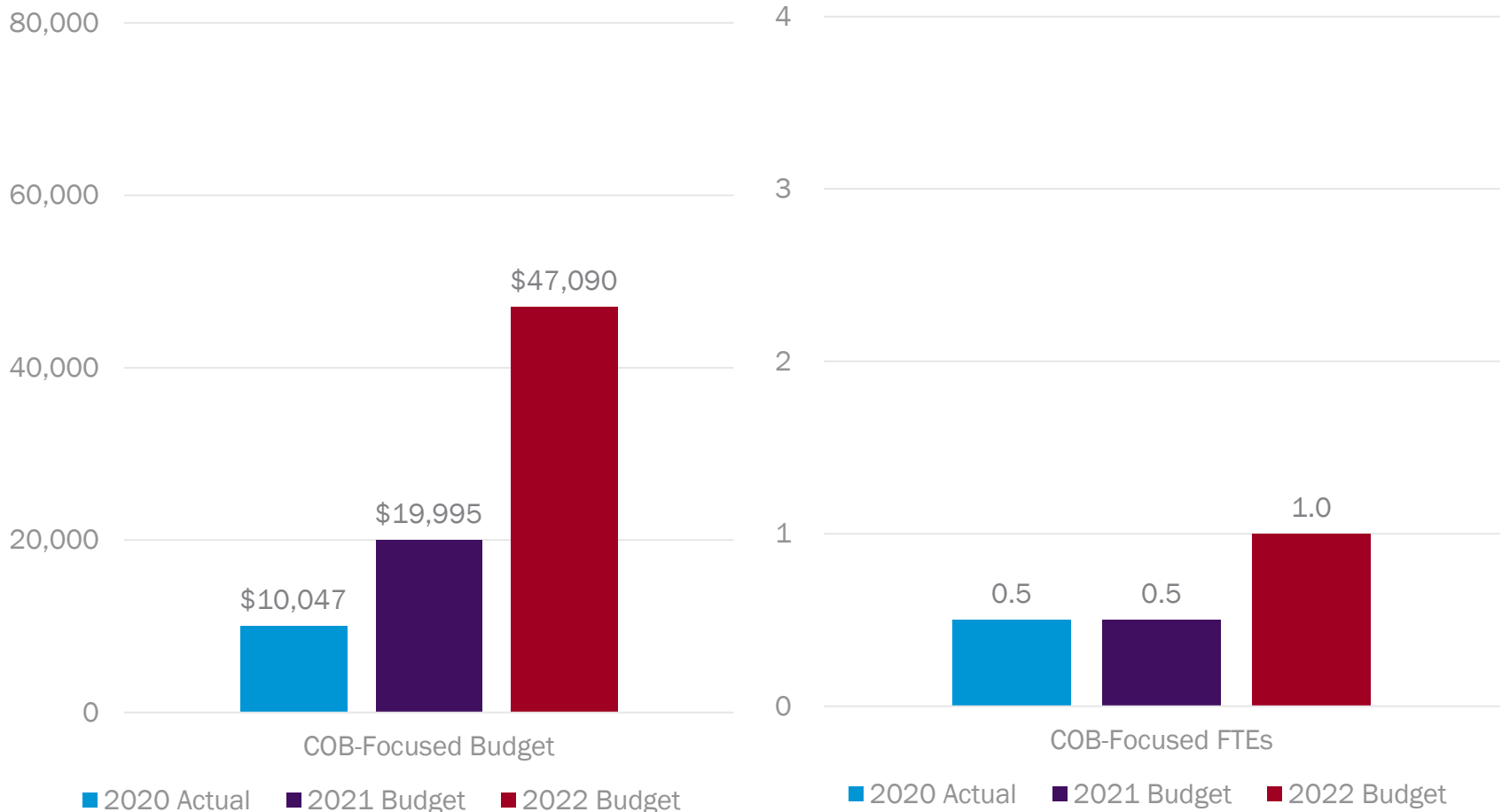


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Citizen Oversight Board



COB-Focused YOY General Fund Budget and FTEs





Citizen Oversight Board Expansions

Personnel Expenditures	FTE	Services & Supplies
\$62,100	0.5 - Unlimited	\$27,100

Build capacity and professionalize the work of the COB in light of community demand for increased oversight

- An increase in personnel services to convert the single COB staff position from part- to full-time
 - This increase happened mid-year 2021 and was funded from a transfer out of the Department of Safety appropriation
 - The full-time position is budgeted under the Office of the Independent Monitor for 2022
- An increase in services and supplies for the Citizen Oversight Board for
 - Consulting for research, data analysis, board retreat/orientation, and graphic design
 - Stipends for two new COB positions
 - Increased resources for communication and community outreach (e.g., PSA video, MailChimp, brochures, and other outreach materials)