#### AMENDATORY AGREEMENT

THIS AMENDATORY AGREEMENT is made between the CITY AND COUNTY OF DENVER, a municipal corporation of the State of Colorado (the "City"), and THE COLORADO COALITION FOR THE HOMELESS, a Colorado nonprofit, whose address is 2111 Champa Street, Denver, CO 80205 (the "Contractor"), individually a "Party" and collectively the "Parties."

**WHEREAS**, the Parties entered into an Agreement dated April 21, 2021, to provide housing placement and treatment services to chronically homeless adults in Denver (the "Agreement"); and

WHEREAS, the Parties now wish to modify the Agreement as set forth below.

**NOW, THEREFORE**, in consideration of the mutual covenants and agreements hereinafter set forth and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties incorporate the recitals set forth above and amend the Agreement as follows:

**1.** Effective upon execution, all references to Exhibit A in the existing Agreement shall be amended to read Exhibit A-1. Exhibit A-1 is attached and will control from and after the date of execution.

**2.** Subsection 4.4.1 of the Agreement, under the title "<u>Maximum Contract Amount</u>," is amended to read as follows:

**"4.4.1.** Notwithstanding any other provision of the Agreement, the City's maximum payment obligation will not exceed Ten Million Two Hundred Forty-One Thousand Six Hundred Sixty-Seven Dollars (\$10,241,667.00) (the "Maximum Contract Amount"). The City is not obligated to execute an agreement or any amendments for any further services, including any services performed by the Contractor beyond that specifically described in **Exhibit A-1**. Any services performed beyond those in **Exhibit A-1** or performed outside the Term are performed at the Contractor's risk and without authorization under the Agreement."

**3.** Section 20 of the Agreement, titled "<u>NO EMPLOYMENT OF ILLEGAL ALIENS TO</u> **PERFORM WORK UNDER THE AGREEMENT**," is amended and restated as follows:

# **"20. <u>NO EMPLOYMENT OF A WORKER WITHOUT AUTHORIZATION TO</u> <u>PERFORM WORK UNDER THIS AGREEMENT</u>**

**20.1.** This Agreement is subject to Division 5 of Article IV of Chapter 20 of the Denver Revised Municipal Code, and any amendments (the "Certification Ordinance").

**20.2.** The Contractor certifies that:

**20.2.1.** At the time of its execution of this Agreement, it does not knowingly employ or contract with a worker without authorization who will perform work under this Agreement, nor will it knowingly employ or contract with a worker without authorization to perform work under this Agreement in the future.

**20.2.2.** It will participate in the E-Verify Program, as defined in § 8-17.5-101(3.7), C.R.S., and confirm the employment eligibility of all employees who are newly hired for employment to perform work under this Agreement.

**20.2.3.** It will not enter into a contract with a subconsultant or subcontractor that fails to certify to the Contractor that it shall not knowingly employ or contract with a worker without authorization to perform work under this Agreement.

**20.2.4.** It is prohibited from using the E-Verify Program procedures to undertake preemployment screening of job applicants while performing its obligations under this Agreement, and it is required to comply with any and all federal requirements related to use of the E-Verify Program including, by way of example, all program requirements related to employee notification and preservation of employee rights.

**20.2.5.** If it obtains actual knowledge that a subconsultant or subcontractor performing work under this Agreement knowingly employs or contracts with a worker without authorization, it will notify such subconsultant or subcontractor and the City within three (3) days. The Contractor shall also terminate such subconsultant or subcontractor if within three (3) days after such notice the subconsultant or subcontractor does not stop employing or contracting with the worker without authorization, unless during the three-day period the subconsultant or subcontractor provides information to establish that the subconsultant or subcontractor has not knowingly employed or contracted with a worker without authorization.

**20.2.6.** It will comply with a reasonable request made in the course of an investigation by the Colorado Department of Labor and Employment under authority of § 8-17.5-102(5), C.R.S., or the City Auditor, under authority of D.R.M.C. 20-90.3.

**20.3.** The Contractor is liable for any violations as provided in the Certification Ordinance. If the Contractor violates any provision of this section or the Certification Ordinance, the City may terminate this Agreement for a breach of this Agreement. If this Agreement is so terminated, the Contractor shall be liable for actual and consequential damages to the City. Any termination of a contract due to a violation of this section or the Certification Ordinance may also, at the discretion of the City, constitute grounds for disqualifying the Contractor from submitting bids or proposals for future contracts with the City."

**4.** Section 23 of the Agreement, titled "<u>NO DISCRIMINATION IN EMPLOYMENT</u>," is amended to read as follows:

**\*23. NO DISCRIMINATION IN EMPLOYMENT**: In connection with the performance of work under this Agreement, the Contractor may not refuse to hire, discharge, promote, demote, or discriminate in matters of compensation against any person otherwise qualified, solely because of race, color, religion, national origin, ethnicity, citizenship, immigration status, gender, age, sexual orientation, gender identity, gender expression, marital status, source of income, military status, protective hairstyle, or disability. The Contractor shall insert the foregoing provision in all subcontracts."

5. Except as amended here, the Agreement is affirmed and ratified in each and every particular.

**6.** This Amendatory Agreement is not effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

7. The following attached exhibits are hereby incorporated into and made a material part of this Agreement: **Exhibit A-1**, Scope of Work.

#### **REMAINDER OF PAGE INTENTIONALLY BLANK**

Contract Control Number:	HOST-202159074-01 (Base HOST 202157444-01)
Contractor Name:	THE COLORADO COALITION FOR THE HOMELESS
IN WITNESS WHEREOF, the part Denver, Colorado as of:	ties have set their hands and affixed their seals at
SEAL	CITY AND COUNTY OF DENVER:
ATTEST:	By:
APPROVED AS TO FORM:	<b>REGISTERED AND COUNTERSIGNED:</b>
Attorney for the City and County of I	Denver
By:	By:

By:

#### **Contract Control Number: Contractor Name:**

#### HOST-202159074-(Base HOST 202157444-01) THE COLORADO COALITION FOR THE HOMELESS

	DocuSigned by:	
	Notice Paraussia	
By:	John Pannensky	
Dу	CB0DB8BE0E684A5	

Name:	John Pai	rvensky	
	please prir	nt)	

Title: \_\_\_\_\_\_ President and CEO (please print)

## ATTEST: [if required]

By: \_\_\_\_\_

#### **SCOPE OF WORK**

#### **DEPARTMENT OF HOUSING STABILITY**

#### **COLORADO COALITION FOR THE HOMELESS**

#### HOST-202159074-01

#### I. INTRODUCTION

#### **Period of Performance Start and End Dates:**

January 1, 2021 – December 31, 2023

#### **Project Description:**

The purpose of this contract agreement is to provide an award from the Department of Housing Stability (HOST) to The Colorado Coalition for the Homeless (CCH) in the amount of \$10,241,667 for three years. These funds will be provided to CCH to be utilized for the Housing First and Support Services Project.

CCH will provide supportive services, treatment, case management, housing placement, utility and other housing stability related financial assistance, and housing for 234 households collectively per year.

Funding Source:	Local - 2B Funds
Project Name:	Housing First and Support Services
	Project
Contractor Address:	2111 Champa Street
	Denver, CO 80205
Organization Type:	Non-Profit

#### II. SERVICES DESCRIPTION

- A. Under the Housing First Subprogram, CCH will provide intensive case management services to about 60 individuals experiencing chronic homelessness per year by providing the following:
  - 1. Crisis response, nursing care, psychiatry/medication support, treatment planning, case management, addiction assistance, care coordination, peer support, vocational services, individual therapy, group therapy, and life skills development.
- B. Under the Housing First Expansion Subprogram, CCH will provide access to treatment, housing stabilization services, bridge rental assistance and housing subsidy assistance, and linkage to community supports to about 120 Denver residents experiencing homelessness per year by providing the following:

- 1. Crisis response, nursing care, psychiatry/medication support, treatment planning, case management, addiction assistance, care coordination, peer support, vocational services, individual therapy, group therapy, and life skills development.
- 2. Provide financial assistance related to housing costs such as but not limited to rental assistance.
- C. Under the Transitional Housing Subprogram, CCH will provide case management, to about 54 participants per year and include the following services:
  - 1. CCH Case Managers will provide home-based case management to families and individuals in the transitional housing program utilizing the HOME Investment Partnerships Programs (HOME) subsidies.
    - a. Case Managers will provide supportive services including life skills training, budgeting, parenting classes, vocational employment and training services, and access to integrated health care such as primary, behavioral, oral health, vision and pharmacy services.
    - b. Case Managers will also provide direct client supports including transportation assistance, food assistance, legal assistance and rental application fees.
  - 2. CCH Housing Navigators will assist participants in identifying housing units in the community that fit participants' needs. The Housing Navigator and team will work directly with private landlords to secure low-barrier access to safe and affordable housing units in the Denver community that accept rental subsidies.
  - 3. CCH Housing Intake Coordinator will aid participants in gathering documents and necessary paperwork for acceptance into the HOME voucher subsidy program and will support clientele exiting the HOME program onto other subsidies after the transitional housing period is completed.

#### III. ROLES AND RESPONSIBILITIES FOR BOTH PARTIES

- A. Contractor will:
  - 1. Work with City to host any city-designated sensitivity training on an annual basis.
  - 2. Provide any online modular sensitivity training developed and provided by the City to all new direct-service staff within 15 days of hire date. Ensure direct-service staff complete training refresher on a biennial basis.

#### B. The City will:

1. Provide signage that includes information about the City and County of Denver's Anti-Discrimination Office.

## IV. EQUITY ACCESS AND OUTCOMES

The Department of Housing Stability, in alignment with the Mayor's Office of Social Equity and Innovation, values racial equity and inclusiveness and seeks to reflect this value in our funding practices. Our commitment to producing racially equitable housing outcomes is paramount to HOST's overall mission of Denver residents being healthy, housed and connected. HOST requires all programs it funds to report on the demographic characteristics of households served by the program throughout the duration of the contract in coordination with other required reporting. The contractor will also report on the demographics of staff working on this program throughout the duration of this contract. Specific information outlining the required data systems to be used and data to be collected are contained within the scope of work of this contract. This information will help HOST monitor demographic trends in who is served. The underlying objective of collecting and disaggregating data and outcomes by race is to understand who is currently served by HOST funded programs. This information will help inform future evaluation on any potential disparate impacts across HOST programs, as well as strategies to help address equity in access to and outcomes from programs where appropriate. Additionally, HOST program and contract staff will be reviewing data, and will discuss your program's progress or challenges towards racially equitable services and outcomes at site visits and monitoring.

#### V. FUNDS WILL BE USED FOR

#### A. Housing First Subprogram

1. HOST funding will be utilized for housing placement and treatment services for 60 chronically homeless, Denver adults per year.

#### B. Housing First Expansion Subprogram

1. HOST funding will be utilized to expand the Housing First program and provide treatment, rental, and housing stability related financial assistance, and housing placement services for an additional 120 Denver residents referred from either Protective Action Hotels or people experiencing unsheltered homelessness that are referred from the Denver Street Outreach Collaborative.

#### C. Transitional Housing Intervention Subprogram

1. HOST funding will be utilized to provide intake coordination, case management services, and other supportive services.

This organization does not receive income from operations and non-personnel costs are being funded.

	Year 1	Year 2	Year 3
Project 16 <sup>th</sup> St.	\$400,000	\$400,000	\$400,000
<b>Project Housing First</b>			
Expansion	\$1,925,000.00	\$3,300,000	\$3,300,000
<b>Project Transitional</b>			
Housing Intervention	\$116,667.00	\$200,000	\$200,000
<b>Total Contract Amour</b>	nt	\$10,241,667.00-	

# VI. OBJECTIVE AND OUTCOMES

# A. Housing First and Housing First Expansion Subprogram Objectives and Outcomes

## 1. Household Characteristics

- a. Number of households that exited the program within the reporting period and contract period to date
  - i. Source: Homeless Management Information System (HMIS)
- b. Number and percentage of heads of household by race, ethnicity, gender, age, and income at entry (if reported in HMIS for program type) and household size
  - ii. Source: HMIS

# 2. Data quality

- a. In order to determine the accuracy and comprehensiveness of the reporting on the performance measures, Contractor will submit an HMIS Data Quality Report on the program for each reporting period.
  - i. Data source: HMIS

# 3. Supportive Housing

- a. Process Measure: Number and percentage of households served in a literally homeless situation or coming from time-limited rental assistance such as rapid rehousing if they need a longer-term resource
  - i. Source: HMIS
  - ii. Benchmark: 100% of households were in a literally homeless situation or coming from time-limited rental assistance such as rapid rehousing if they need a longer-term resource
  - iii. Note: This will be measured through living situation at program entry
- b. Process Measure: Percentage of households served who were referred from Protective Action sitesor people experiencing unsheltered homelessness that are referred from the Denver Street Outreach Collaborative
  - i. Source: HMIS
  - ii. Benchmark: 100% of households served
- c. Process Measure: Average length of program enrollment
  - i. Source: HMIS
- d. Process Measure: Number and percentage of households served by length of program (less than 3 months, 3 to 6 months, 6 to 12 months, longer than 12 months)
  - i. Source: HMIS
- e. Outcome Measure: Number and percentage of households who increase or maintain income (earned and unearned) and/or non-cash benefits
  - i. Source: HMIS
  - ii. Benchmark: At least 80% of households
- f. Outcome Measure: Number and percentage of households who exit the program exit to permanent housing
  - i. Source: HMIS
  - ii. Benchmark: At least 80% of households who exit
  - iii. Note: This will be measured from the destination at exit field in HMIS, categories will be grouped into permanent housing, stable housing, and other destinations.

- g. Outcome Measure: Number and percentage of households who remain stably housed on year after program exit (as measured by not having a service or program enrollment that indicates homelessness)
  - i. Source: HMIS
  - ii. Benchmark: At least 80% of households who have been exited for at least one year

#### **B.** Transitional Housing Subprogram Objectives and Outcomes

Transitional Housing Subprogram Objectives and Outcomes reporting requirements are identified and outlined in The Colorado Coalition for the Homeless HOST 202157456 Contract Agreements and following amendments. This reporting will meet the requirements of both contracts and will not require a separate and different report to be created for the Transitional Housing Subprogram.

#### VII. Reporting

- A. Data collection is required and must be completed demonstrating eligibility and progress toward meeting the indicators contained in this Scope of Work. Disbursement of funds is contingent based on the ability to collect the required information.
- B. Contractor will submit reports via the online portal provided to the contractor (unless otherwise specified). Reports will be due on the 15<sup>th</sup> day of the month following the end of the reporting period unless otherwise specified.
- C. The portal provides the Contractor with an online form in which to enter data for the reporting period. Supplemental forms and information may be required by HOST. The online portal and any supplemental requirements provide HOST with the quantitative and qualitative information necessary to determine Contractor's progress towards meeting the indicators contained in this Scope of Work. Submitted forms will be reviewed by the designated Program Officer for completeness, clarity and accuracy.
- D. Upon execution of this contract, HOST will provide a user guide for using the portal along with the required login information. Prior to the due date for the first required report, HOST shall provide training as needed or requested by the Contractor to support the online portal.
- E. Contractor may be required to submit a Contract Summary Report at the end of the contract period within 30 days after the Term End Date of this contract agreement.

#### F. INDICATORS

- 1. HOST Required
  - a. Qualitative narrative report on program successes and challenges
  - b. Participant success stories
  - c. Money Leveraged (Funds by source)
  - d. Number of Households served:
    - i. Households proposed to be served over contract term: About 605
    - ii. Total households served this report period

- iii. Unduplicated households served this report period
- iv. Unduplicated households served contract period to date
- e. Number of households served who are experiencing homelessness
- f. Number of households by race and ethnicity of head of household:
- g. Number of households that include someone age 62 and older
- h. Number of households that include a person with a disability
- i. Income Levels of people/family: \*optional for Homelessness Resolution program types that do not require income collection (e.g., shelter)
- 2. Specific to this Scope of Work
  - a. Additional household characteristics:
    - i. Age of head of household
    - ii. Number of households by gender of head of household
    - iii. Household size

#### VIII. HOMELESS MANAGEMENT INFORMATION SYSTEM AND REPORTING

It is the Department of Housing Stability's policy, in alignment with adopted plans, to require the use of the Homeless Management Information System (HMIS) and the Coordinated Entry System (OneHome) for all federally and locally funded programs addressing the needs of residents experiencing homelessness.

The Contractor agrees to fully comply with the rules and regulations required by the U.S. Department of Housing and Urban Development (HUD) which govern the HMIS<sup>1</sup>.

The contractor, in addition to the HUD requirements, shall conform to the HMIS policies and procedures established and adopted by the Metro Denver Homeless Initiative (MDHI) Continuum of Care (CoC). These are outlined in the COHMIS Policies and Procedures<sup>2</sup>, and the COHMIS Security, Privacy and Data Quality Plan<sup>3</sup>.

Metro Denver Homeless Initiative (MDHI) is the implementing organization for the (HMIS). The HMIS software is called Clarity.

Contractor's aggregate HMIS performance data for projects may be shared with the funder and the community to improve system performance and assist with monitoring. MDHI and/or HOST will monitor contractor compliance and performance on an annual basis through a site visit.

Technical assistance and training resources for HMIS are available to the Contractor via the COHMIS Helpdesk.<sup>4</sup>

HMIS data will be used to monitor performance under this contract in addition to quarterly program narratives. HMIS outcome reports may be sent to HOST directly from MDHI. Contractor will also have access to all outcome reports generated for this contract. Narrative reports will be due to HOST two weeks after each HMIS outcome report is generated and sent to HOST to allow the Contractor the opportunity to address any issues they observe in their outcomes report in that narrative. Outcomes measures and other required reporting as well as the data source for each reporting element are detailed below.

HOST may request aggregate data from MDHI for City related reporting needs.

In order to ensure that reporting on shelter utilization patterns is accurate, the Contractor will ensure that HMIS cards are swiped for all shelter guests nightly. This includes completing intake assessments necessary to create cards for new shelter guests and activities required to replace cards. Intakes for new shelter guests should be completed during nightly check-in whenever possible. If it is not possible to complete intakes during nightly check-in, the Contractor will support new guests in securing a card within 24-hours, either through connections to existing day services or by providing staffing to complete intakes during check-in the following night. Contractor is required to maintain a nightly count of any guests sheltered without recording a shelter service in HMIS and submit this information to HOST weekly.

<sup>&</sup>lt;sup>1</sup> <u>https://www.hudexchange.info/programs/hmis/hmis-data-and-technical-standards/</u>

<sup>&</sup>lt;sup>2</sup> <u>https://cohmis.zendesk.com/hc/en-us/articles/360013991371-Policy-Procedures</u>

<sup>&</sup>lt;sup>3</sup> https://cohmis.zendesk.com/hc/en-us/articles/360013991371-Policy-Procedures

<sup>&</sup>lt;sup>4</sup> <u>https://cohmis.zendesk.com</u>

#### IX FINANCIAL ADMINISTRATION

#### A. Compensation and Methods of Payment

- 1. Disbursements shall be processed through the Department of Housing Stability (HOST) and the City and County of Denver's Department of Finance.
- 2. The method of payment to the Contractor by HOST shall be in accordance with established HOST procedures for line-item reimbursements. Voucher requests for reimbursement of costs should be submitted on a regular and timely basis in accordance with HOST policies. Vouchers should be submitted within thirty (30) days of the actual service, expenditure or payment of expense.
- 3. The Contractor shall be reimbursed for services provided under this Agreement according to the approved line-item reimbursement budget
- 4. Invoices and reports shall be completed and submitted on or before the 15<sup>th</sup> of each month following the month services were rendered 100% of the time. Contractor shall use HOST's preferred invoice template, if requested HOST Financial Services may require a Cost Allocation Plan and budget narrative for detailed estimated description and allocation of funds. This is dependent upon funding source and program requirements.
- Invoices shall be submitted to HOST at <u>hostap@denvergov.org</u> or by US Mail to: Attn: Department of Housing Stability Financial Services Team 201 W. Colfax Ave. Denver CO 80202

#### **B. Budget Modification Requests**

- 1. HOST may, at its option, restrict the transfer of funds among cost categories, programs, functions or activities at its discretion as deemed appropriate by program staff, HOST executive management or its designee.
- 2. Minor modifications to the services provided by the Contractor or changes to each line item budget equal to or less than a ten percent (10%) threshold, which do not increase the total funding to the Contractor, will require notification to HOST program staff and upon approval may be submitted with the next monthly draw. Minor modifications to the services provided by Contractor, or changes to each line item budget in excess of the ten percent (10%) threshold, which do not increase the total funding to Contractor, may be made only with prior written approval by HOST program staff. Such budget and service modifications will require submittal by Contractor of written justification and new budget documents. All other contract modifications will require an amendment to this Agreement executed in the same manner as the original Agreement.
- 3. The Contractor understands that any budget modification requests under this Agreement must be submitted to HOST no sooner than 30 days of contract

agreement start date and prior to the last Quarter of the Contract Period, unless waived in writing by the HOST Director.

4. Budget modification requests are limited to two per each fiscal year of a contract agreement term budget modifications may be submitted per contract year. Exceptions to this limit may be made by the HOST Executive Director or their designee.

#### **C. Vouchering Requirements**

- 1. In order to meet Government requirements for current, auditable books at all times, it is required that all vouchers be submitted monthly to HOST in order to be paid. Expenses cannot be reimbursed until the funds under this contract have been encumbered.
- 2. No more than four (4) vouchers may be submitted per contract per month, without prior approval from HOST.
- 3. All vouchers for all Agreements must be correctly submitted within thirty (30) days of the Agreement end date to allow for correct and prompt closeout.
- 4. City and County of Denver Forms shall be used in back-up documents whenever required in the Voucher Processing Policy.
- 5. For contracts subject to Federal Agreements, only allowable costs determined in accordance with 2 CFR Chapter I, Chapter II, Parts 200, 215, 220, 225 and 230, "Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards" (the "OMB Omni Circular") applicable to the organization incurring the cost will be reimbursed.
- 6. The reimbursement request, or draw request, for personnel and non-personnel expenses should be submitted to the City on a monthly basis, no later than the 15<sup>th</sup> day of the following month for expenses incurred in the prior month. The request for reimbursement should include:
  - a. Amount of the request in total and by line item;
  - b. Period of services for current reimbursement;
  - c. Budget balance in total and by line item;
  - d. Authorization for reimbursement by the contract signatory (i.e., executive director or assistant director).
- 7. If another person has been authorized by the Contractor to request reimbursement for services provided by this contract, then the authorization should be forwarded in writing to HOST prior to the draw request.
- 8. The standardized HOST "Expense Certification Form" should be included with each payment request to provide the summary and authorization required for reimbursement.

#### D. Payroll

- 1. A summary sheet should be included to detail the gross salary of the employee, amount of the salary to be reimbursed, the name of the employee, and the position of the employee. If the employee is reimbursed only partially by this contract, the amount of salary billed under other contracts with the City or other organizations should be shown on the timesheet as described below. Two items are needed for verification of payroll: (1) the amount of time worked by the employee for this pay period; and (2) the amount of salary paid to the employee, including information on payroll deductions.
- 2. The amount of time worked will be verified with timesheets. The timesheets must include the actual hours worked under the terms of this contract, and the actual amount of time worked under other programs. The total hours worked during the period must reflect all actual hours worked under all programs including leave time. The employee's name, position, and signature, as well as a signature by an appropriate supervisor, or executive director, must be included on the timesheets. If an electronic time system is used, signatures are not required. If the timesheet submitted indicates that the employee provided services payable under this contract for a portion of the total time worked, then the amount of reimbursement requested must be calculated and documented in the monthly reimbursement request.
- 3. A payroll register or payroll ledger from the accounting system will verify the amount of salary. Copies of paychecks are acceptable if they include the gross pay and deductions.

#### E. Fringe Benefits

- 1. Fringe benefits paid by the employer can be requested by applying the FICA match of 7.65 percent to the gross salary -less pre-tax deductions, if applicable, paid under this contract. Fringe benefits may also include medical plans, retirement plans, worker's compensation, and unemployment insurance. Fringe benefits that exceed the FICA match may be documented by 1) a breakdown of how the fringe benefit percentage was determined prior to first draw request; or, 2) by submitting actual invoices for the fringe benefits. If medical insurance premiums are part of the estimates in item #1, one-time documentation of these costs will be required with the breakdown. Payroll taxes may be questioned if they appear to be higher than usual.
- 2. Fringe benefits include, but are not limited to, the costs of leave (vacation, familyrelated, sick or military), employee insurance, pensions, and unemployment benefit plans. The cost of fringe benefits are allowable if they are provided under established written leave policies, the costs are equitably allocated to all funding sources, including HOST awards; and, the accounting basis (cash or accrual) selected for costing each type of leave is consistently followed by the vendor. HOST does not allow payments for unused leave when an employee retires or terminates employment.

#### F. General Reimbursement Requirements

- 1. <u>Invoices</u>: All non-personnel expenses need dated and readable invoices. The invoices must be from a vendor separate from the Contractor and must state what goods or services were provided and the delivery address. Verification that the goods or services were received should also be submitted, this may take the form of a receiving document or packing slips, signed and dated by the individual receiving the good or service. Copies of checks written by the Contractor, or documentation of payment such as an accounts payable ledger which includes the check number shall be submitted to verify that the goods or services are on a reimbursement basis.
- 2. <u>Mileage</u>: A detailed mileage log with destinations and starting and ending mileage must accompany mileage reimbursement. The total miles reimbursed and per mile rate must be stated. Documentation of mileage reimbursement to the respective employee must be included with the voucher request.
- 3. <u>Cell Phone</u>: If the monthly usage charge is exceeded in any month, an approval from the Executive Director or designee will be required.
- 4. <u>Administration and Overhead Cost</u>: Other non-personnel line items, such as administration, or overhead need invoices, and an allocation to this program documented in the draw request. An indirect cost rate can be applied if the Contractor has an approved indirect cost allocation plan. The approved indirect cost rate must be submitted to and approved by HOST.
- 5. <u>Service Period and Closeout</u>: All reimbursed expenses must be incurred during the time period within the contract. The final payment request must be received by HOST within thirty (30) days after the end of the service period stated in the contract.

# G. Financial Management Systems

#### The Contractor must maintain financial systems that meet the following standards:

- 1. Financial reporting must be accurate, current, and provide a complete disclosure of the financial results of financially assisted activities and be made in accordance with federal and/or city financial reporting requirements.
- 2. Accounting records must be maintained which adequately identify the source and application of the funds provided for financially assisted activities. The records must contain information pertaining to contracts and authorizations, obligations, unobligated balances, assets, liabilities, outlays or expenditures, and income. Accounting records shall provide accurate, separate, and complete disclosure of fund status.
- 3. Effective internal controls and accountability must be maintained for all contract cash, real and personal property, and other assets. Adequate safeguards must be provided on all property and it must be assured that it is used solely for authorized purposes.

- 4. Actual expenditures or outlays must be compared with budgeted amounts and financial information must be related to performance or productivity data, including the development of cost information whenever appropriate or specifically required.
- 5. For contracts subject to Federal Agreements, applicable OMB Omni Circular cost principles, agency program regulations, and the terms of the agreement will be followed in determining the reasonableness, allowability and allocability of costs.
- 6. Source documents such as cancelled checks, paid bills, payrolls, time and attendance records, contract documents, etc., shall be provided for all disbursements. The Contractor will maintain auditable records, i.e., records must be current and traceable to the source documentation of transactions.
- 7. For contracts subject to Federal Agreements, the Contractor shall maintain separate accountability for HOST funds as referenced in 24 C.F.R. 85.20 and the OMB Omni Circular.
- 8. The Contractor must properly report to Federal, State, and local taxing authorities for the collection, payment, and depositing of taxes withheld. At a minimum, this includes Federal and State withholding, State Unemployment, Worker's Compensation (staff only), City Occupational Privilege Tax, and FICA.
- 9. A proper filing of unemployment and worker's compensation (for staff only) insurance shall be made to appropriate organizational units.
- 10. The Contractor shall participate, when applicable, in HOST provided staff training sessions in the following financial areas including, but not limited to (1) Budgeting and Cost Allocation Plans; (2) Vouchering Process.

#### H. Audit Requirements

- For Federal Agreements subject to OMB Circular a-133, a copy of the final audit report must be submitted to the HOST Financial Manager within the earliest of thirty (30) calendar days after receipt of the auditor's report; or nine (9) months after the end of the period audited.
- 2. A management letter, if issued, shall be submitted to HOST along with the reporting package prepared in accordance with the Single Audit Act Amendments and the OMB Omni Circular. If the management letter is not received by the subrecipient at the same time as the Reporting Package, the Management Letter is also due to HOST within thirty (30) days after receipt of the Management Letter, or nine (9) months after the end of the audit period, whichever is earlier. If the Management Letter has matters related to HOST funding, the Contactor shall prepare and submit a Corrective Action Plan to HOST in accordance with the Single Audit Act Amendments and the OMB Omni Circular, as set forth in 24 C.F.R. Part 45 for each applicable management letter matter.

- 3. All audit related material and information, including reports, packages, management letters, correspondence, etc., shall be submitted to **HOST Financial Services Team**.
- 4. The Contractor will be responsible for all Questioned and Disallowed Costs.
- 5. The Contractor may be required to engage an audit committee to determine the services to be performed, review the progress of the audit and the final audit findings, and intervene in any disputes between management and the independent auditors. The Contractor shall also institute policy and procedures for its sub recipients that comply with these audit provisions, if applicable.

#### I. Records Retention

- 1. The Contractor must retain for three (3) years financial records pertaining to the contract award. The retention period for the records of each fund will start on the day the single or last expenditure report for the period, except as otherwise noted, was submitted to the awarding agency.
- 2. The awarding agency and the Comptroller General of the United States, or any of their authorized representatives, shall have the right of access, upon reasonable notice, to any pertinent books, documents, papers, or other records which are pertinent to the contract, in order to make audits, examinations, excerpts, and transcripts.

#### J. Contract Close-Out

- 1. All Contractors are responsible for completing required HOST contract close-out forms and submitting these forms to their appropriate HOST Contract Specialist within sixty (60) days after the Agreement end date, or sooner if required by HOST in writing.
- 2. Contract close out forms will be provided to the Contractor by HOST within thirty (30) days prior to end of contract.
- 3. HOST will close out the award when it determines that all applicable administrative actions and all required work of the contract have been completed. If Contractor fails to perform in accordance with this Agreement, HOST reserves the right to unilaterally close out a contract, "unilaterally close" means that no additional money may be expended against the contract.

#### K. Collection of Amounts Due

- 1. Any funds paid to a Contractor in excess of the amount to which the Contractor is determined to be entitled under the terms of the award constitute a debt to the Federal Government and the City, if not paid within a reasonable period after demand HOST may:
  - a. make an administrative offset against other requests for reimbursements;
  - b. withhold advance payments otherwise due to the Contractor; or
  - c. other action permitted by law.

2. The Contractor shall participate, when applicable, in HOST provided staff training sessions in the following financial areas including, but not limited to Budgeting and Cost Allocation Plans, and Vouchering Process.

## XII. Budget

# **Program Budget and Cost Allocatic**

**Contractor Name:** Project : **Contract Dates:** Program Year:

The Colorado Coalition for the Homeless Housing First-HOST 202159074-01 (Parent HOST 202157444-01) 1/1/2021 to 12/31/2021 2021

Budget Category	Agency Total (All Funding Sources for Agency)			reques	oject Costs sted from OST	Agenc	Budget Narı	
Personnel: Name and Job Title	Total	Amount	%	Subtotal	%	Amount	%	
Administrative Asst	\$22,829	\$22,829	100.00%	\$22,829	100.00%	\$22,829	100.00%	Portion of sala payouts of leav Benefits. Admi check requests Up to 3 Part-tin not pay for bor
Case Managers	\$75,231	\$75,231	100.00%	\$75,231	100.00%	\$75,231	100.00%	Administractio Up to 3 Part-tin HOST will not
Clinical Case Managers	\$83,731	\$83,731	100.00%	\$83,731	100.00%	\$83,731	100.00%	Fincial Admini
Representative Payee	\$7,487	\$7,487	100.00%			\$7,487		Up to 2 Part-tin HOST will not Fincial Adminis interactions wi Portion of sala payouts of leav
Nurse Case Manager	\$62,785	\$12,416	19.78%	\$12,416	19.78%	\$12,416	19.78%	Benefits.
Peer Specialist/Mentor	\$42,425	\$2,418	5.70%	\$2,418	5.70%	\$2,418	5.70%	Portion of sala payouts of leav Benefits.
Program Manager \$67,3		\$44,691	66.36%	\$44,691	66.36%	\$44,691	66.36%	Portion of sala payouts of lea Benefits. Portion of sala
Psychiatrist	\$150,300	\$36,601	24.35%	\$36,601	24.35%	\$36,601	24.35%	payouts of lear Benefits.
Total Salary:	\$512,133	\$285,404	55.73%	\$285,404	55.73%	\$285,404	55.73%	Portion of sala payouts of lea Benefits.
Fringe Benefits	\$174,355	\$75,858	43.51%	\$75,858	43.51%	<b>\$75,858</b> 43.519		Fringe benefits Fringe percen Please see se
Total Salary and Fringe:	\$686,488	\$361,262	52.62%	\$361,262	52.62%	\$361,262	52.62%	
Other Direct Costs	Total	Amount	%	Subtotal	%	Amount	%	
Program Expenses, Supplies & Equipment	\$1,000.00		100.00%			\$1,000		Program/Proje face shields, ty Items given di storage units,
Client Support	\$10,000.00	\$660	6.60%	\$660	6.60%	660		checks.
Mileage	\$1,500.00	\$678	45.20%			678		Reimburseme
Staff Program/Project Training	\$3,000.00	\$400	13.33%		13.33%	400		Program/Scop
Total Other Direct Costs	\$15,500	\$2,738	17.66%	\$2,738	17.66%	2,738	17.66%	
Indirect Costs	\$156,205	\$36,000	23.05%	\$36,000	23.05%	\$36,000	23.05%	Indirect rate is
Total Project Cost (Direct + Indirect)	\$858,193	\$400,000	46.61%	\$400,000	46.61%	\$400,000	46.61%	
Program Income (through funded activities)			#DIV/0!	-	#DIV/0!	-	#DIV/0!	
Non-Project:	Total	Amount	%	Subtotal	%			
Grand Total	\$858,193	\$400,000	47%	\$400,000	46.61%	\$400,000	46.61%	

Narrative
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is not to exceed 9.89% of Total Direct Costs Annually.

# **Program Budget and Cost Allocatic**

**Contractor Name:** Project : **Contract Dates:** Program Year:

The Colorado Coalition for the Homeless Housing First-HOST 202159074-01 (Parent HOST 202157444-01) 1/1/2022 to 12/31/2022 2022

Budget Category	Agency Total (All Funding Sources for Agency)	HOST Fu	n Costs Inding #1 0000	reques	oject Costs sted from OST	Agenc	Budget Narr	
Personnel: Name and Job Title	Total	Amount	%	Subtotal	%	Amount	%	
Administrative Asst	\$22,829	\$22,829	100.00%	\$22,829	100.00%	\$22,829	100.00%	Portion of salar payouts of leav Benefits. Admi check requests Up to 3 Part-tin not pay for bon
Case Managers	\$75,231	\$75,231	100.00%	\$75,231	100.00%	\$75,231	100.00%	Administraction Up to 3 Part-tir HOST will not
Clinical Case Managers	\$83,731	\$83,731	100.00%	\$83,731	100.00%	\$83,731	100.00%	Fincial Adminis Up to 2 Part-tir HOST will not
Representative Payee	\$7,487	\$7,487	100.00%	\$7,487	100.00%	\$7,487	100.00%	Fincial Adminis interactions with Portion of sala payouts of leave
Nurse Case Manager	\$62,785	\$12,416	19.78%	\$12,416	19.78%	\$12,416	19.78%	Benefits. Portion of salar payouts of leav
Peer Specialist/Mentor	\$42,425	\$2,418	5.70%	\$2,418	5.70%	\$2,418		Benefits. Portion of sala payouts of leav
Program Manager Psychiatrist	\$67,345 \$150,300							Benefits. Portion of sala payouts of leav Benefits.
Total Salary:	\$512,133		55.73%			\$285,404		Portion of sala payouts of leav Benefits.
Fringe Benefits	\$174,355	\$75,858	43.51%	\$75,858	43.51%	\$75,858	43.51%	Fringe benefits Fringe percent Please see see
Total Salary and Fringe:	\$686,488	\$361,262	52.62%	\$361,262	52.62%	\$361,262	52.62%	
Other Direct Costs	Total	Amount	%	Subtotal	%	Amount	%	
Program Expenses, Supplies & Equipment	\$1,000.00					\$1,000		Program/Proje face shields, ty Items given dir storage units, r
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Mileage Staff Program/Project Training	\$1,500.00 \$3,000.00	\$678 \$400	45.20% 13.33%			678 400		Program/Scop
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Non-Project:	Total	Amount	%	Subtotal	%			
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# **Program Budget and Cost Allocatic**

**Contractor Name:** Project : **Contract Dates:** Program Year:

The Colorado Coalition for the Homeless Housing First-HOST 202159074-01 (Parent HOST 202157444-01) 1/1/2023 to 12/31/2023 2023

Budget Category	Agency Total (All Funding Sources for Agency)	Prograr HOST Fu 20110	-	reques	oject Costs sted from OST	Agency	Budget Narr	
Personnel: Name and Job Title	Total	Amount	%	Subtotal	%	Amount		
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Nurse Case Manager	\$62,785		19.78%			\$12,416		Benefits. Portion of sala payouts of leav
Peer Specialist/Mentor Program Manager	\$42,425 \$67,345	\$2,418	66.36%		5.70%	\$2,418 \$44,691		Benefits. Portion of sala payouts of leav Benefits.
Psychiatrist	\$150,300	\$36,601	24.35%		24.35%	\$36,601		Portion of sala payouts of leav Benefits.
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Program Expenses, Supplies & Equipment	\$1,000.00	\$1,000				\$1,000		Program/Proje face shields, ty Items given dir storage units, r
Client Support Mileage Staff Program/Project Training	\$10,000.00 \$1,500.00 \$3,000.00	\$660 \$678 \$400	6.60% 45.20% 13.33%	\$678		660 678 400		checks. Reimburseme Program/Scop
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Total Project Cost (Direct + Indirect)	\$156,205	\$38,000 <b>\$400,000</b>				\$38,000		
Program Income (through funded activities)			#DIV/0!	-	#DIV/0!	-	#DIV/0!	
Non-Project:	Total	Amount	%	Subtotal	%			
Grand Total	\$858,193	\$400,000	47%	\$400,000	46.61%	\$400,000	46.61%	

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is not to exceed 9.89% of Total Direct Costs Annually.

Contractor Name:	Program Budget The Colorado Coalitio Supportive Expansion 6/1/2021 2021	on for the Homeles	S							
Budget Category	Agency Total (All Funding Sources for Agency)	Supportive Ex HOST Fundi 2011000	pansion ing #1 00	Transitional HOST Fun 201100	ding #2 000	Total Proje	om HOST			Budget Narrative
Personnel: Name and Job Title	Total	Amount	%	Amount	%	Subtotal	%	Amount	%	
Program Manager	\$66,543	38,813.00	58.33%		0.00%	\$38,813	58.33%	\$38,813		Salary and wages will be reimbursed at cost based on portion of time spent working on the program. Bonuses, severances, or payouts of leave are not reimbursable when an employee separates from their job.
Associate Director	\$79,261	46,233.00	58.33%			\$45,553		\$78,090		Salary and wages will be reimbursed at cost based on portion of time spent working on the program. Bonuses, severances, or payouts of leave are not reimbursable when an employee separates from their job.
Case Manager (Full time 4 X's)	\$167,678	97,807.00	58.33%		0.00%	\$97,807	58.33%	\$97,807		Salary and wages will be reimbursed at cost based on portion of time spent working on the program. Bonuses, severances, or payouts of leave are not reimbursable when an employee separates from their job.
Case Manager (Full time 2 X's)	\$83,839		0.00%	\$48,903	58.33%	\$48,903	58.33%	\$48,903		Salary and wages will be reimbursed at cost based on portion of time spent working on the program. Bonuses, severances, or payouts of leave are not reimbursable when an employee separates from their job.
Behavioral Health Clinician (Full time 3 X's)	\$200,923	117,199.00	58.33%		0.00%	\$117,199	58.33%	\$117,199		Salary and wages will be reimbursed at cost based on portion of time spent working on the program. Bonuses, severances, or payouts of leave are not reimbursable when an employee separates from their job.
Nurse Case Manager	\$58,388	34,058.00	58.33%		0.00%	\$34,058	58.33%	\$34,058		Salary and wages will be reimbursed at cost based on portion of time spent working on the program. Bonuses, severances, or payouts of leave are not reimbursable when an employee separates from their job.
Peer Specialist	\$41,920	24,452.00	58.33%		0.00%	\$24,452	58.33%	\$24,452		Salary and wages will be reimbursed at cost based on portion of time spent working on the program. Bonuses, severances, or payouts of leave are not reimbursable when an employee separates from their job.
Intake Coordinator	\$49,355	28,789.00	58.33%		0.00%	\$28,789	58.33%	\$28,789		Salary and wages will be reimbursed at cost based on portion of time spent working on the program. Bonuses, severances, or payouts of leave are not reimbursable when an employee separates from their job.
Housing Navagator	\$65,949	30,772.00	46.66%	\$7,690	11.66%	\$38,462	58.32%	\$38,462		Salary and wages will be reimbursed at cost based on portion of time spent working on the program. Bonuses, severances, or payouts of leave are not reimbursable when an employee separates from their job.
Housing Specialist	\$49,239	28,721.00	58.33%		0.00%	\$28,721	58.33%	\$28,721		Salary and wages will be reimbursed at cost based on portion of time spent working on the program. Bonuses, severances, or payouts of leave are not reimbursable when an employee separates from their job.
Intake Coordinator	\$24,620		0.00%	\$14,361	58.33%	\$14,361	58.33%	\$14,361		Salary and wages will be reimbursed at cost based on portion of time spent working on the program. Bonuses, severances, or payouts of leave are not reimbursable when an employee separates from their job.
<i>Benefits/Payee Representative</i> Total Salary:	\$41,000 <b>\$928,715</b>	23,915.00 <b>\$470,759</b>	58.33% 50.69%	\$70,954	0.00%	\$23,915 <b>\$541,033</b>	58.33% 58.26%	\$23,915 <b>\$573,570</b>		Salary and wages will be reimbursed at cost based on portion of time spent working on the program. Bonuses, severances, or payouts of leave are not reimbursable when an employee separates from their job.
Fringe Benefits	\$222,892	\$112,982	50.69%	\$17,029	7.64%	\$130,011	58.33%	\$130,011		Fringe benefits and payroll taxes (Fringe) will be reimbursed at cost or at the Federally Approved Fringe Rate. To receive a Fringe percentage, a contractor must provide a Federally Approved Fringe Rate letter or flat rate percentage for contracted staff. Please section Fincial Administraction E. Fringe Benefits.
Total Salary and Fringe Benefits:	\$1,151,607	\$583,741	50.69%	\$87,983	7.64%	\$671,044	58.27%	\$703,581	61.10%	
Other Direct Costs	Total	Amount	%	Amount	%	Subtotal	%	Amount	%	Program/Project-related supplies not given directly to a client and/or directly related to program function. This includes PPE,
Program Expenses & Supplies	\$1,278	\$200		\$1,078				\$1,278		cleaning supplies, kitchen supplies. Full Time Staff cell phones service plan. Client emergency needs including, but not limited to expenses such as rental applications, background checks, utility assistance, apartment furnishings, professional clothing, work- related accessories, food and groceries, transportation (bus tickets and passes)
Client Support Rental Assistance	\$5,750 \$1,787,760	\$1,030 \$ 1,042,860.00	17.91% 58.33%	\$3,750	65.22% 0.00%	. ,	83.13% 58.33%	\$4,780 \$1,042,860		and co-pays for medical and prescription assistance. As necessary, motel/hotel vouchers. Rent to be paid directly to the owner of the housing unit
Security Deposit Assistance	\$292,000		57.53%	\$6,892					59.89%	
Mileage	\$2,500	\$500		\$583		. ,	43.32%	\$1,083	43.32%	guidelines regarding travel.
Staff Program/Project Training Professional Services	\$8,643 \$1,500	\$500 \$0	5.79% 0.00%	\$1,000 \$475	<u>11.57%</u> 31.67%	. ,	17.36% 31.67%	\$1,500 \$475		Program-related training materials and registration fees. 3rd Party HQS Inspections
Minor Equipment	\$34,300	\$30,100		\$4,300						Start up for first year only- Laptops- \$1700 x 14 staff = \$238000. Monitors- \$190 x 14 staff = \$2660. Docking stations- \$235 x 14 staff = \$3290. Keyboards- \$25 x 14 staff = \$350. Minor office equipment should be less than \$500/item with a maximum expense to be determined by the program requirements. Any purchases over \$1,000/item and with a useful life greater than one year must be preapproved in writing by Deputy Director. Purchases that have a value >=\$100, have a useful life >= one year, are not given directly to a client and can be used for general business purposes (e.g. computers, laptops, cell phones, tablets, office printers, monitors, fax machines, etc.) will be considered a controlled asset and must be documented and tracked by the contractor. At the end of the contract, a listing of all controlled assets, assets, and unused equipment will be given to funding agency. Funding agency may request the return of items on this list at the end of the contract term.
Total Other Direct Costs	2,133,731	\$1,243,190	58.26%	\$18,078		\$1,261,268	59.11%	\$1,261,268	59.11%	
Total Salaries & Fringe and Other Direct Costs	3,285,338	1,826,931.00		\$106,061		\$1,932,992		1,964,849.0		
Indirect Costs	193,470	98,069	50.69%	10,606	5.48%	\$108,675	56.17%	\$108,675	56.17%	Indirect Rate is not to exceed 10% of Total Direct Costs Annually
Total Project Cost (Direct + Indirect)	3,478,808	\$1,925,000	55.34%	\$116,667	3.35%	2,041,667	58.69%	\$2,041,667	58.69%	
Program Income (through funded activities)			#DIV/0!		#DIV/0!		#DIV/0!	\$0	#DIV/0!	
Grand Total	\$3,478,808	\$1,925,000	55%	\$116,667	2 250/	\$2,041,667	58 609/	\$2,041,667	58.69%	
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# Program Budget and Cost Allocation Plan Summary

	Program Budget			Caninaly						
Contractor Name:	The Colorado Coalition for the Homeless									
Project :	Supportive Expansion and Transitional Housing									
Contract Dates:	6/1/2021 to 12/31/2023			/2023						
Program Year:	2022		2023							
							-			
Budget Category								Age	ncy Total	Budget Narrative
	Agency Total (All Funding Sources for Agency)	Supportive Expansion HOST Funding #1 201100000		Transitional Housing HOST Funding #2 201100000		Total Project Costs requested from HOST				
Personnel: Name and Job Title	Total	Amount	%	Amount	%	Subtotal	%	Amount	%	Salary and wages will be reimbursed at cost based on portion of time spent working on the program. Bonuses, severances, or
Program Manager	\$68,048	68,048.00	100.00%		0.00%	\$68,048	100.00%	\$68,048	100.00%	payouts of leave are not reimbursable when an employee separates from their job.
Associate Director	\$81,054	81,054.00				\$81,054		\$78,090		Salary and wages will be reimbursed at cost based on portion of time spent working on the program. Bonuses, severances, or payouts of leave are not reimbursable when an employee separates from their job.
Case Manager (Full time 4 X's)	\$171,470	\$171,470	100.00%		0.00%	\$171,470	100.00%	\$171,470	100.00%	Salary and wages will be reimbursed at cost based on portion of time spent working on the program. Bonuses, severances, or payouts of leave are not reimbursable when an employee separates from their job.
Case Manager (Full time 2 X's)	\$85,735		0.00%	\$85,735	100.00%	\$85,735	100.00%	\$85,735		Salary and wages will be reimbursed at cost based on portion of time spent working on the program. Bonuses, severances, or payouts of leave are not reimbursable when an employee separates from their job.
Behavioral Health Clinician (Full time 3 X's)	\$205,467	205,467.00	100.00%		0.00%	\$205,467	100.00%	\$205,467		Salary and wages will be reimbursed at cost based on portion of time spent working on the program. Bonuses, severances, or payouts of leave are not reimbursable when an employee separates from their job.
Nurse Case Manager	\$59,708	59,708.00			0.00%	\$59,708				Salary and wages will be reimbursed at cost based on portion of time spent working on the program. Bonuses, severances, or payouts of leave are not reimbursable when an employee separates from their job.
Peer Specialist	\$42,867	42,867.00	100.00%		0.00%	\$42,867	100.00%	\$42,867		Salary and wages will be reimbursed at cost based on portion of time spent working on the program. Bonuses, severances, or payouts of leave are not reimbursable when an employee separates from their job.
Intake Coordinator	\$50,471	50,471.00	100.00%		0.00%	\$50,471	100.00%	\$50,471		Salary and wages will be reimbursed at cost based on portion of time spent working on the program. Bonuses, severances, or payouts of leave are not reimbursable when an employee separates from their job.
Housing Navagator	\$67,440	53,952.00	80.00%	\$13,488	20.00%	\$67,440	100.00%	\$67,440		Salary and wages will be reimbursed at cost based on portion of time spent working on the program. Bonuses, severances, or payouts of leave are not reimbursable when an employee separates from their job.
Housing Specialist	\$50,352	50,352.00	100.00%		0.00%	\$50,352	100.00%	\$50,352		Salary and wages will be reimbursed at cost based on portion of time spent working on the program. Bonuses, severances, or payouts of leave are not reimbursable when an employee separates from their job.
Intake Coordinator	\$50,471	00,002.00	0.00%	\$25,236	50.00%	\$25,236	50.00%	\$25,236		Salary and wages will be reimbursed at cost based on portion of time spent working on the program. Bonuses, severances, or payouts of leave are not reimbursable when an employee separates from their job.
Benefits/Payee Representative	\$42,230	42,230.00	100.00%	<i>\</i> <del>\</del> 20,200	0.00%	\$42,230	100.00%	\$42,230		Salary and wages will be reimbursed at cost based on portion of time spent working on the program. Bonuses, severances, or payouts of leave are not reimbursable when an employee separates from their job.
Total Salary:	\$975,313	\$825,619		\$124,459	12.76%	\$950,078	97.41%	\$947,114		
										Fringe benefits and payroll taxes (Fringe) will be reimbursed at cost or at the Federally Approved Fringe Rate. To receive a
Fringe Benefits	\$234,075	\$198,149	84.65%	\$29,870	12.76%	\$228,019	97.41%	\$228,019	97.41%	Fringe percentage, a contractor must provide a Federally Approved Fringe Rate letter or flat rate percentage for contracted staff. Please see section Fincial Administraction E. Fringe Benefits.
Total Salary and Fringe Benefits:	\$1,209,388	\$1,023,768	84.65%	\$154,329	12.76%	\$1,178,097	97.41%	\$1,175,133	97.17%	
Other Direct Costs	Total	Amount	%	Amount	0/	Subtotal	%	Amount	%	
					<sup>70</sup>					Program/Project-related supplies not given directly to a client and/or directly related to program function. This includes PPE,
Program Expenses & Supplies	\$15,000	\$1,979	13.19%	\$5,000	33.33%	\$6,979	46.53%	\$6,979		cleaning supplies, kitchen supplies. Full Time Staff cell phones service plan. Client emergency needs including, but not limited to expenses such as rental applications, background checks, utility assistance,
Client Support	\$25,135	\$20,000		\$8,000	31.83%	\$28,000	111.40%	\$28,000		apartment furnishings, professional clothing, work- related accessories, food and groceries, transportation (bus tickets and passes), and co-pays for medical and prescription assistance. As necessary, motel/hotel vouchers.
Rental Assistance Security Deposit Assistance	\$1,787,760 \$292,000	<pre>\$ 1,787,760.00 \$ 288,000.00</pre>	100.00% 98.63%	\$9,745	0.00%	\$1,787,760 \$297,745	100.00% 101.97%	\$1,787,760 \$297,745	<u> </u>	Rent to be paid directly to the owner of the housing unit
					40.00%					Public transit and mileage reimbursement not to exceed the standard IRS rate at the time of travel. Expenses should follow IRS
Mileage Staff Program/Project Training	\$2,500 \$8,643	\$1,500 \$5,000		\$1,000 \$3,244	40.00%	\$2,500 \$8,244	100.00% 95.38%	\$2,500 \$8,244		guidelines regarding travel. Program-related training materials and registration fees.
Professional Services	\$1,500	\$0	0.00%	\$500	33.33%	\$500	33.33%	\$500	33.33%	3rd Party HQS Inspections
Total Other Direct Costs Total Salaries & Fringe and Other Direct Costs	2,132,538 3,341,926	\$2,104,239 3,128,007.00		\$27,489 <mark>\$181,818</mark>	1.29%	\$2,131,728 \$3,309,825	99.96%	\$2,131,728 3,306,861.0	99.96%	
Indirect Costs	334,193	\$171,993	51.47%	\$18,182	5.44%	330,983	99.04%	\$330,983	00.04%	Indirect Rate is not to exceed 10% of Total Direct Costs Annually
Total Project Cost (Direct + Indirect)	3,676,118	\$3,300,000	89.77%	\$200,000	5.44%	\$3,549,159	96.55%	\$3,549,159	96.55%	
Program Income (through funded activities)			#DIV/0!		#DIV/0!		#DIV/0!	\$0	#DIV/0!	
Non-Project:	Total	Amount	%	Amount	% #DN//21	Subtotal	% #DIV//01			
Personnel Costs: Non-Personnel Costs:			#DIV/0! #DIV/0!		#DIV/0! #DIV/0!	\$0 \$0		\$0 \$0	#DIV/0! #DIV/0!	
Other (Specify):			#DIV/0!		#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!	
Total Non-Project Cost	\$0	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!	\$0	#DIV/0!	
Grand Total	\$3,676,118	\$3,300,000	90%	\$200,000	5.44%	\$3,549,159	96.55%	\$3,549,159	96.55%	