City Council Working Group Update:

Community Task Force Recommendations
Executive Branch Assessment and Response

Office of Mayor Michael B. Hancock
Evan Dreyer, Deputy Chief of Staff

Department of Public Safety
Murphy Robinson III, Executive Director

Today's Agenda

I.   Executive Branch Approach & Process
II.   Review Progress & Timeline
III.   Review Dashboard & Outcomes
IV.   Next Steps

Part I: Executive Branch Review Approach

Assessment Planning

- ➢ Reviewed 52-page report
- ➢ Met with task force members
- ➢ Identified lead agency(s)

- ➢ Identified subject matter experts
- ➢ Collected agency questions
- ➢ Sent questions to task force

Cohesive Response

- ➢ Reviewed task force clarifications
- ➢ Attended Council Committee meetings

- ➢ Established internal working groups
- ➢ Established meeting structure

Internal Stakeholders

Mayor's Office, Public Safety (Police, Fire, Sheriff, 911, Community Corrections, Youth Programs, Office for Community Violence Solutions), Human Services, Housing Stability, Human Rights & Community Partnerships, Denver Economic Development & Opportunity, Transportation & Infrastructure, Public Health and Environment, Community Planning & Development, Parks & Recreation, Finance

3

Part I: Executive Branch Review Process
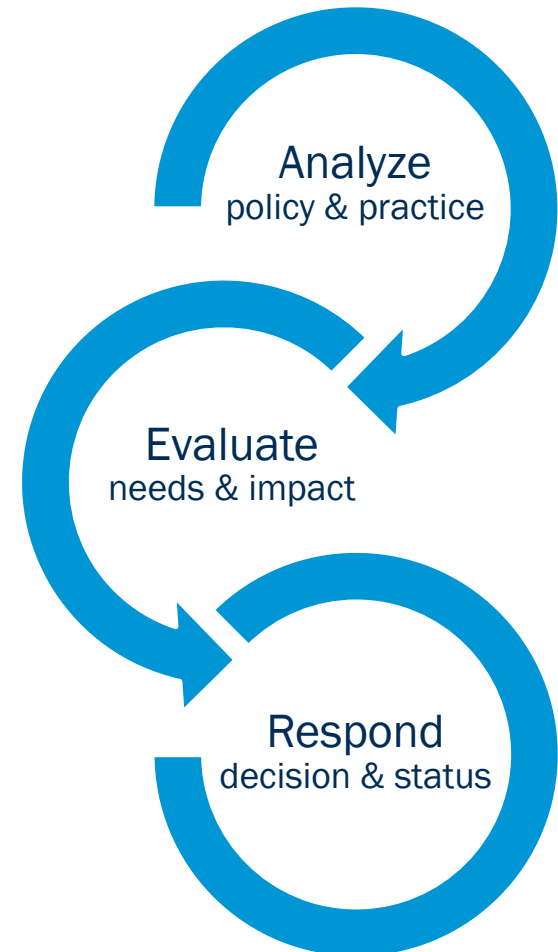
Working Groups – Subject Matter Experts
- ➢ Review assigned recommendations
- ➢ Assess feasibility of adoption, in whole or part
- ➢ Present to Executive Branch

Executive Team – Decision Makers
- ➢ Attend monthly presentations
- ➢ Consider operational impacts
- ➢ Make determinations

Recommendation Responses – Outcome
- ➢ Previously Implemented
- ➢ Will Implement
- ➢ Decline to Implement
- ➢ Other

Analyze
policy & practice

Evaluate
needs & impact

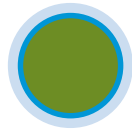**Respond**
decision & status

Part II:
Review Progress & Timeline

Part II: Review Progress

The City has dedicated substantial time and resources to evaluate 112 community-driven recommendations for potential adoption.

Assessment Completed

~ 30% of Recommendations

Response Identified

Finalizing Implementation Plan or Final Details

Preparing Response Materials for Publication

Assessment in Progress

~ 50% of Recommendations

Review / Current State Assessment Underway

Developing Implementation Plans as Appropriate

Assessment Needed

~ 20% of Recommendations

In-Depth Review Pending

Additional Materials / Stakeholders May Be Needed

Goal to Complete all Responses in Quarter 2 2022

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Part II: Review Timeline

Phase 1

May 2021:
- Received recommendations (recs)
- Met with task force members

June 2021:
- Developed structure and processes
- Launched citywide review

July 2021:
- Established working groups and executive branch meetings
- Compiled clarifying questions

Aug. 2021:
- Sent questions to task force liaison

Phase 2

August 2021:
- Paused assessment of recs awaiting task force response
- Identified recs already implemented
- Validated prior implementation
- Identified 1st batch of recs to assess
- Assigned recs to working groups

Sept./Oct. 2021:
- Ongoing assessment of 1st batch of recs

Oct. 2021:
- Received responses to questions
- Met with task force members

Phase 3

Nov./Dec. 2021:
- Launch public-facing dashboard
- Launch community resource map
- Complete 1st batch of assessments
- Update stakeholders

Jan. 2022 - Ongoing:
- Continue rec assessment and cross-agency coordination
- Ongoing dashboard updates
- Ongoing stakeholder updates
- Complete rec review by June (*goal*)
- Ongoing implementation (as applicable)

7

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Part II: Key Takeaways

Agencies and Community Agree:

| Complex challenges require cross-agency efforts and meaningful community dialogue. |

| Many areas of common ground / alignment |

Opportunities to Educate / Promote Prevention and Alternative Response Work

Ongoing & Accessible Status Updates Regarding Responses and Work

Themes from Task Force & Community Partners

Part III:
Review Dashboard & Outcomes

Part III: Organization

Individual Recommendations

Strategy Groups

Overlapping Implementation

Strategy 1:
- "Empower the community with resources to adequately address socioeconomic needs and provide for their own public safety"

Strategy 2:
- "Minimize unnecessary interaction of law enforcement and the criminal legal system with the community"

Strategy 3:
- "Support successful community reentry of formerly incarcerated"

Strategy 4:
- "Heal the community from harm created by policing and the criminal legal system"

Strategy 5:
- "Expand the role of community in establishing meaningful independent oversight, improving accountability, training law enforcement, and creating public safety policy"

Part III: Review Dashboard

On-line, public-facing communication tool
- ✓ Will be available at www.denvergov.org/safety
- ✓ Will be updated monthly
- ✓ Will reflect review status for each recommendation
- ✓ Will reflect the outcome of rec assessments
- ✓ Will include supportive documentation

User-friendly "hub" with contextual information
- ✓ Dashboard can be sorted by the public
- ✓ Searchable by recommendation number or category
- ✓ Identifies the lead agency and response type
- ✓ Includes links and supportive documentation

Input on content & accessibility
- ✓ Community Task Force
- ✓ Citizens Oversight Board (COB) Public Forum
- ✓ Human Rights and Community Partnerships (HRCP) Commissioners
- ✓ Office of Disability Rights
- ✓ Office of Social Equity & Innovation

Part III: Review Outcomes
Strategy 1 – Empower with Resources

Recommendation: 4

- *"Decentralize trauma-informed referral sources to enable community to help each other rather than having to call police or wait for business hours of a single entity (e.g. motel vouchers, etc.)"*

Status: Previously Implemented, Will Expand

Response Highlights:

- Access to resources currently de-centralized and available via varied methods
- Cross-function teams exist for needs assessment and case management
- Will add Community Navigators/Liaisons to assessment & case management teams
- Will incorporate interactive resource map tool to increase access and awareness
- Will expand use of standard contracting language requiring trauma-informed standard of care by vendors/non-City resources

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Part III: Recommendation Outcomes
Strategy 2 – Minimize Unnecessary Interaction

Recommendation: 50

- *"Create an app to access alternatives for behavioral health crises"*

Status: Will Implement

Response Highlights:

- Requests for Web-based, centralized resource lists
- In-Process rollout of mapping tool
- Integration of city- and community-based resources
- Expandable and customizable to fill gaps

Part III: Recommendation Outcome

Strategy 3 − Support Successful Reentry

Recommendation: 71

- *"Provide pre-release services to stabilize people with mental illness before transitioning them to wrap- around community-based care"*

Status: Previously Implemented

Response Highlights:

- Treatment options: Men's and Women's Mental Health Transition Unit; High Acuity Transition Unit; Psychiatry Services; Individual therapy; Social work services
- Competency Services: Denver Sheriff Restoration and Transition Unit; Competency Enhancement Program (JBBS grant)
- Substance Misuse Services: Recovery in Secure Environment Program; Medication Assisted Treatment Program
- Re-entry services: Presentence Reentry Coordinator Program; Mental Health Center of Denver Behavioral Health Navigator; The Wellness Program; The Frequent User Service Enhancement Program; Second Chance Center

Part III: Recommendation Outcome
Strategy 4 – Heal the Community

Recommendation: 82

- *"Prioritize family unification for children separated from parents/guardians by allowing persons-involved to choose whose care they are placed in"*

Status: Previously Implemented

Response Highlights:

- Denver Child Welfare and DPD's Missing and Exploited Persons Unit collaboration + joint assessments / investigations
- DPD calls Child Welfare hotline when a parent is taken into custody or other instances where a temporary change in caregiver is needed
- Background check of parent-identified preference for caregiver
- Protocols written into DPD policies and training materials

Part III: Recommendation Outcome
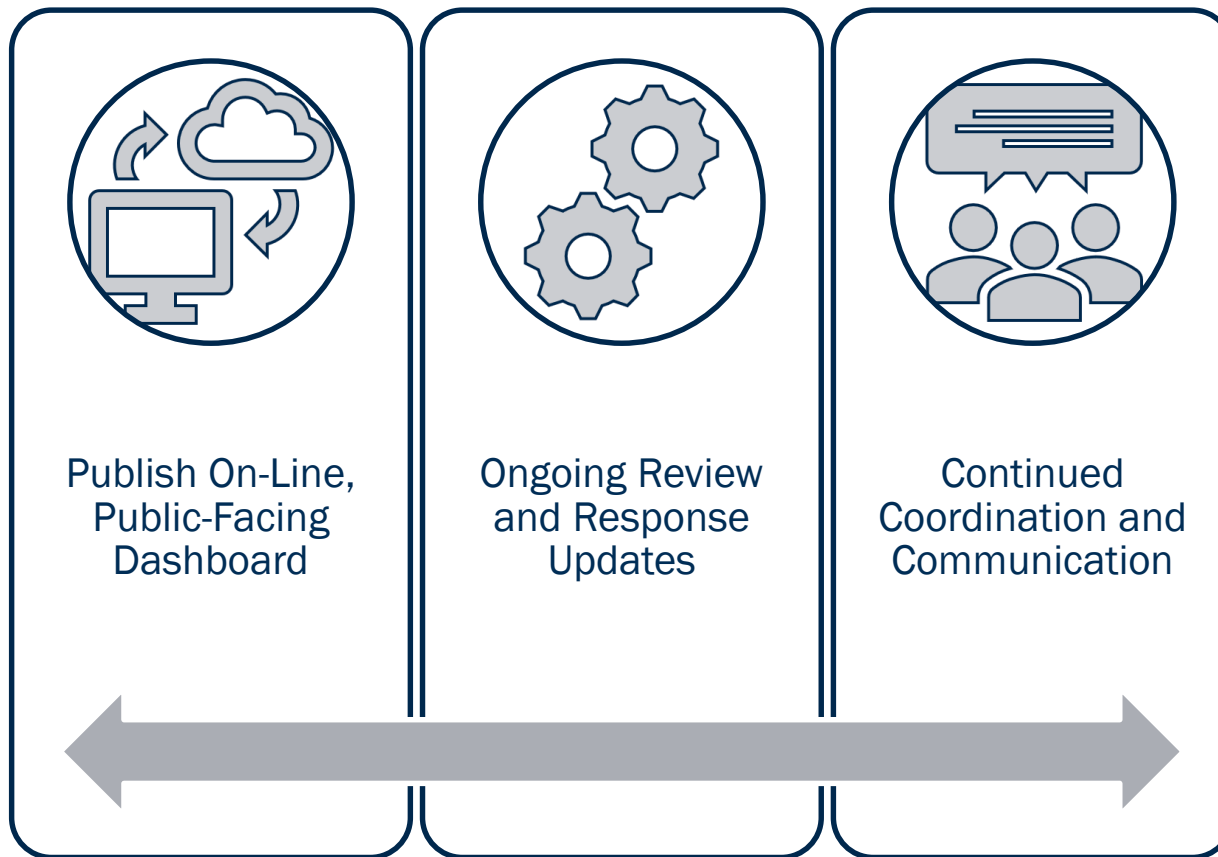## Strategy 5 – Public Safety Policy

Recommendation: 93

- *"Mandate "duty to intervene" & report in all Use of Force cases that extends liability to law enforcement who fail to intervene"*

Status: Previously Implemented

Response Highlights:

- The Law Enforcement Integrity and Accountability Act requires this
- DPD and DSD policies and procedures require this and train officers and deputies on these requirements
- DPD and DSD both participants in nationally endorsed Active Bystandership for Law Enforcement Program requiring policy standards and community endorsement
- Program modernizes Department culture and teaches skills both to intervene and receive interventions for any type of misconduct, regardless of rank

Next Steps

| Publish On-Line, Public-Facing Dashboard | Ongoing Review and Response Updates | Continued Coordination and Communication |

Questions?

www.denvergov.org/safety for dashboard link

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