



Legislation Details (With Text)

File #: 22-1575 **Version:** 1

Type: Bill **Status:** Passed

File created: 11/21/2022 **In control:** Finance & Governance Committee

On agenda: 12/19/2022 **Final action:** 12/19/2022

Title: A bill for an ordinance modifying Article II, Chapter 18 of the Revised Municipal Code of Denver by creating a new Division 6 titled "2022 Employee Appreciation Bonus Program" for the purpose of providing a one-time \$600 bonus to be paid to eligible employees in appreciation for their dedication and service in 2022 when staffing shortages impacted departments and agencies across the city, often at the expense of the city's workforce.
Amends Chapter 18 of the Denver Revised Municipal Code by creating a new Division 6 titled "2022 Employee Appreciation Bonus Program" to provide a one-time \$600 bonus payment to eligible employees in appreciation for their service through historic staffing shortages. The Committee approved filing this item at its meeting on 11-29-2022.

Sponsors:

Indexes: Lucas Palmisano

Code sections:

Attachments: 1. BR22-1575_BMO_DOF_Appreciate Payment Program Establishment, 2. Bill 2022-XXXX Filed Bill EE Appreciation Bonus.Draft, 3. FINAL_2022 Employee Appreciation One Time Payment final, 4. 22-1575 Filed Bill_EE Appreciation Bonus_12062022_RAM, 5. 22-1575 Filed Bill_EE Appreciation Bonus_12062022_RAM, 6. 22-1575 - signed, 7. 22-1575 For an ordinance modifying Article II, Chapter 18 of the Revised Municipal Code

Date	Ver.	Action By	Action	Result
12/20/2022	1	Mayor	signed	
12/19/2022	1	Council President	signed	
12/19/2022	1	City Council	placed upon final consideration and do pass	Pass
12/12/2022	1	City Council	ordered published	
11/29/2022	1	Finance & Governance Committee	approved for filing	Pass

Other/Miscellaneous Request Template (Appointments; ROW; Code Changes; Zoning Action, etc.)

Date Submitted: 11-28-2022

**Requesting Agency: Finance
Division:**

**Subject Matter Expert Name: Stephanie Adams
Email Address: Stephanie.Adams@denvergov.org
Phone Number:**

Item Title & Description:

*(Do not delete the following instructions)
These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence*

*description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

A bill for an ordinance modifying Article II, Chapter 18 of the Revised Municipal Code of Denver by creating a new Division 6 titled "2022 Employee Appreciation Bonus Program" for the purpose of providing a one-time \$600 bonus to be paid to eligible employees in appreciation for their dedication and service in 2022 when staffing shortages impacted departments and agencies across the city, often at the expense of the city's workforce.

Amends Chapter 18 of the Denver Revised Municipal Code by creating a new Division 6 titled "2022 Employee Appreciation Bonus Program" to provide a one-time \$600 bonus payment to eligible employees in appreciation for their service through historic staffing shortages. The Committee approved filing this item at its meeting on 11-29-2022.

Affected Council District(s) or citywide? Citywide

Executive Summary with Rationale and Impact:

Detailed description of the item and why we are doing it. This can be a separate attachment.

The purpose of this program is to establish a bonus program through which eligible city employees receive a one-time bonus of \$600 in appreciation for their dedication and service in 2022, when staffing shortages continued to impact departments and agencies across the city, often at the expense of the city workforce. The source of funding for this program is year-end vacancy savings that have occurred as a result of very vacancies that employees have been covering for. There is a companion bill to arrange funding for the general fund.

Address/Location (if applicable):

Legal Description (if applicable):

Denver Revised Municipal Code (D.R.M.C.) Citation (if applicable):

Draft Bill Attached? Yes