



Legislation Details (With Text)

**File #:** 23-1669      **Version:** 1

**Type:** Resolution      **Status:** Adopted

**File created:** 10/30/2023      **In control:** Business, Arts, Workforce, Climate & Aviation Services Committee

**On agenda:** 11/20/2023      **Final action:** 11/20/2023

**Title:** A resolution approving a proposed First Amendment between the City and County of Denver and Bayaud Enterprises, Inc. concerning a program providing accessible work experience to justice-involved individuals at Denver International Airport. Amends a contract with Bayaud Enterprises, Inc. (PLANE-202265817) to add \$9,200,000 for a new total of \$9,626,475 and a 3-year term extension to provide accessible work experience within the airport to justice-involved individuals, in Council District 11. PLANE-202370344. The last regularly scheduled Council meeting within the 30-day review period is on 12-11-2023. The Committee approved filing this item at its meeting on 11-8-2023.

**Sponsors:**

**Indexes:** Melissa Mata

**Code sections:**

**Attachments:** 1. RR23-1668\_DEN\_ResolutionRequest\_BayaudEnterprisesInc\_26Oct23, 2. DEN\_NewHeights\_BIZPresentation\_08Nov23\_FINALv2, 3. 23-1669 Contract\_Bayaud Enterprises, Inc., 4. 23-1669 Filed Resolution\_Bayaud Enterprises Inc., 5. 23-1669 Filed Resolution\_Bayaud Enterprises Inc., 6. 23-1669\_signed

Date	Ver.	Action By	Action	Result
11/20/2023	1	Council President	signed	
11/20/2023	1	City Council	adopted	Pass
11/8/2023	1	Business, Arts, Workforce, Climate & Aviation Services Committee	approved for filing	Pass

**Contract Request Template (Contracts; IGAs; Leases)**

**Date Submitted: 11-6-2023**

**Requesting Agency: DEN**  
**Division:**

**Subject Matter Expert Name: Rita Aguilar**  
**Email Address: Rita.aguilar@flydenver.com**  
**Phone Number:**

**Item Title & Description:**

*(Do not delete the following instructions)*  
*These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

**A resolution approving a proposed First Amendment between the City and County of Denver and Bayaud Enterprises, Inc. concerning a program providing accessible work experience to justice-involved individuals at Denver International Airport.**

Amends a contract with Bayaud Enterprises, Inc. (PLANE-202265817) to add \$9,200,000 for a new total of \$9,626,475 and a 3-year term extension to provide accessible work experience within the airport to justice-involved individuals, in Council District 11. PLANE-202370344. The last regularly scheduled Council meeting within the 30-day review period is on 12-11-2023. The Committee approved filing this item at its meeting on 11-8-2023.

**Affected Council District(s) or citywide?**

**Council District 11**

**Contract Control Number:**

**202370344/202265817**

**Vendor/Contractor Name (including any "DBA"):**

**Bayaud Enterprises**

**Type and Scope of services to be performed:**

The DEN New Heights Program, managed by DEN and operated by Bayaud, offers accessible work experience to justice-involved individuals and seeks to optimize transitional success to navigate employment services. Bayaud also offers employment pathways for justice-involved individuals who are exiting the CDOC system or already placed in transitional halfway housing. The contract amendment includes comprehensive, culturally responsive, trauma-informed interventions to improve outcomes for participants, as well as mental health and substance misuse counseling, resource navigation, benefits acquisition support, adult education, and job readiness training.

The work experience duties at DEN include landside functions outside of DEN's secure areas such as landscaping, minor road repairs, snow removal, and trash clean up. Participants attend employment retention classes to support their transition and are provided daily breakfast and lunch, supplementary clothing items, hygiene products and transportation to their worksite, and receive same-day payment at the end of each workday.

Based on the program exceeding key performance metrics for job placements, number of individuals served through the program and qualitative program sentiment during the mid-point evaluation of the program, DEN is seeking to amend its contract and expand the contract to add three additional crews for a total of four crews. This expansion will allow for greater coverage of needed work on the landside areas of DEN.

**Location (if applicable):**

**WBE/MBE/DBE goals that were applied, if applicable (construction, design, Airport concession contracts):**

**N/A**

**Are WBE/MBE/DBE goals met (if applicable)?**

**N/A**

**Is the contract new/a renewal/extension or amendment?**

**Amendment**

**Was this contractor selected by competitive process or sole source?**

**Sole Source**

**For New contracts**

**Term of initial contract:**

**Options for Renewal:**

**How many renewals (i.e. up to 2 renewals)?**

**Term of any renewals (i.e. 1 year each):**

**Cost of initial contract term:**

**Cost of any renewals:**

**Total contract value council is approving if all renewals exercised:**

**For Amendments/Renewals Extensions:**

**Is this a change to cost/pricing; length of term; terms unrelated to time or price (List all that apply)?**

Length and cost

***If length changing***

**What was the length of the term of the original contract?**

**4-2023 through 3-2024**

**What is the length of the extension/renewal?**

**3 years with two one-year extension options**

**What is the revised total term of the contract?**

**Additional 3 years**

***If cost changing***

**What was the original value of the entire contract prior to this proposed change?**

**\$426,475**

**What is the value of the proposed change?**

**\$9,200,000**

**What is the new/revised total value including change?**

**\$9,626,475**

***If terms changing***

**Describe the change and the reason for it (i.e. compliance with state law, different way of doing business etc.)**