

Career Service.

Changes the pay grade of Business License Inspector from N-615 to N-617. The Committee approved filing this bill by consent on 11-14-17.

Affected Council District(s) or citywide? Citywide

Executive Summary with Rationale and Impact:

Detailed description of the item and why we are doing it. This can be a separate attachment.

The Excise & License (EXL) Department requested that OHR conduct a market study on their Business License Inspectors. These positions perform intermediate level inspection and enforcement work to ensure compliance with federal, state, and municipal codes, rules, and regulations related to marijuana, liquor, food establishments and other regulated businesses. The department was having a difficult time attracting and retaining employees because they're losing them to the marijuana industry. Since 2015, EXL has lost 6 employees to the marijuana industry. The inspectors now have knowledge and skills related to the complicated Denver and State marijuana laws and regulations, as well as practical experience and information related to operations; these skills are in high demand in the industry and many marijuana businesses now have in-house compliance officers for which Business License Inspectors are a strong candidate. Business License Inspector duties have also grown in complexity and scope since marijuana became legal.

Type (choose one: Classification; Pay; Benefits; Rule Change; Other): Classification

Fiscal Impact:

Contract Amount (if applicable):

Draft Bill Attached?