



Legislation Details (With Text)

**File #:** 20-0075      **Version:** 1  
**Type:** Resolution      **Status:** Adopted  
**File created:** 1/17/2020      **In control:** Safety, Housing, Education & Homelessness Committee  
**On agenda:** 2/10/2020      **Final action:** 2/10/2020

**Title:** A resolution approving a proposed Collective Bargaining Agreement between the City and County of Denver and Fraternal Order of Police, Denver Sheriff Lodge 27 for the year 2020. Approves the Collective Bargaining Agreement with the Fraternal Order of Police, Denver Sheriff Lodge 27 for one year for pay and benefits, including a salary increase of 3.5%. The last regularly scheduled Council meeting within the 30-day review period is on 3-2-20. The Committee approved filing this item at its meeting on 1-29-20.

**Sponsors:**

**Indexes:** Emily Lapel

**Code sections:**

**Attachments:** 1. RR20 0075 DOS Sheriff CBA, 2. 20-0075 Filed Resolution\_Fraternal Order of Police\_202053170-00, 3. 20-0075 Collective Bargaining Agreement Fraternal Order of Police\_202053170-00, 4. 20-0075 Filed Resolution\_Fraternal Order of Police, 5. 20-0075 - signed

Date	Ver.	Action By	Action	Result
2/11/2020	1	Council President	signed	
2/10/2020	1	City Council	adopted	Pass
1/29/2020	1	Safety, Housing, Education & Homelessness Committee	approved by consent	Pass

**Other/Miscellaneous Request Template (Appointments; ROW; Code Changes; Zoning Action, etc.)**

**Date Submitted:** 1-17-20

**Requesting Agency:** Department of Safety  
**Division:**

**Subject Matter Expert Name:** Guy Gilbertson  
**Email Address:** guy.gilbertson@denvergov.org  
**Phone Number:** 720-913-7471

**Item Title & Description:**

*(Do not delete the following instructions)  
These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

**A resolution approving a proposed Collective Bargaining Agreement**

**between the City and County of Denver and Fraternal Order of Police, Denver Sheriff Lodge 27 for the year 2020.**

Approves the Collective Bargaining Agreement with the Fraternal Order of Police, Denver Sheriff Lodge 27 for one year for pay and benefits, including a salary increase of 3.5%. The last regularly scheduled Council meeting within the 30-day review period is on 3-2-20. The Committee approved filing this item at its meeting on 1-29-20.

**Affected Council District(s) or citywide?**

**Executive Summary with Rationale and Impact:**

*Detailed description of the item and why we are doing it. This can be a separate attachment.*

This is a resolution request to approve the negotiated Collective Bargaining Agreement with the Fraternal Order of Police, Denver Sheriff Lodge 27 for pay and benefits for the year 2020. The contact contains a number of amendments including a 3.5% salary increase effective January 1, 2020, an increase to the sick leave bank from 400 to 600 hours, elimination of "Step D" of the Deputy Sheriff step plan, elimination of all but the top pay rates for the ranks of the Sergeant and Captain, and administrative leave changes in the allotments of four hours for not more than four FOP representatives per month for attendance at monthly Labor/Management meetings and up to eight hours, per year per employee for volunteer activity.

Address/Location (if applicable):

**Legal Description (if applicable):**

**Denver Revised Municipal Code (D.R.M.C.) Citation (if applicable):**

**Draft Bill Attached?**