



## Legislation Details (With Text)

**File #:** 22-1103      **Version:** 1

**Type:** Resolution      **Status:** Adopted

**File created:** 9/7/2022      **In control:** City Council

**On agenda:** 9/12/2022      **Final action:** 9/12/2022

**Title:** A resolution approving the MOU amending the Collective Bargaining Agreement between the City and County of Denver and the Fraternal Order of Police, Denver Sheriff Lodge 27, for the years 2022 through 2023.  
Amends the collective bargaining agreement with the Fraternal Order of Police, Denver Sheriff Lodge 27 for the years 2022 and 2023 regarding pay and benefits. The last regularly scheduled Council meeting within the 30-day review period is on 10-3-2022. Councilmember Torres approved direct filing this item on 9-8-2022.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. RR22-1103\_DSD 2022-2023 CBA MOU Resolution Request Form FINAL, 2. 22-1103 Filed Resolution\_MOU amending 2022-2023 Sheriff CBA, 3. 22-1103\_Filed Resolution\_MOU amending 2022-2023 Sheriff CBA, 4. 22-1103 - signed

Date	Ver.	Action By	Action	Result
9/12/2022	1	Council President	signed	
9/12/2022	1	City Council	adopted	Pass

## Contract Request Template (Contracts; IGAs; Leases)

**Date Submitted: 9-7-2022**

**Requesting Agency:** Department of Public Safety  
**Division:**

**Subject Matter Expert Name:** Laura Wachter  
**Email Address:** [Laura.Wachter@denvergov.org](mailto:Laura.Wachter@denvergov.org)  
**Phone Number:**

### Item Title & Description:

*(Do not delete the following instructions)*

*These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

**A resolution approving the MOU amending the Collective Bargaining Agreement between the City and County of Denver and the Fraternal Order of Police, Denver Sheriff Lodge 27, for the years 2022 through**

**2023.**

Amends the collective bargaining agreement with the Fraternal Order of Police, Denver Sheriff Lodge 27 for the years 2022 and 2023 regarding pay and benefits. The last regularly scheduled Council meeting within the 30-day review period is on 10-3-2022. Councilmember Torres approved direct filing this item on 9-8-2022.

**Affected Council District(s) or citywide? Citywide**

**Contract Control Number:** SAFTY-202264621

**Vendor/Contractor Name (including any "DBA"):** Fraternal Order of Police, Denver Sheriff Lodge 27

**Type and Scope of services to be performed:**

This is a resolution request to approve the MOU amending the current Collective Bargaining Agreement between the City and County of Denver (City) and Fraternal Order of Police, Denver Sheriff Lodge 27 (FOP), regarding pay and benefits for the years 2022 and 2023.

The MOU implements a number of amendments to the current contract, including (1) allowing the Denver Sheriff Department to pay a higher overtime rate when necessary to address critical staffing shortages; (2) providing retention bonus payments totaling up to \$7,000, to be paid in 2022 and 2023; and (3) increasing salaries for deputies by an additional 1% for a total of 4% effective 1/1/23.

**Location (if applicable):**

**WBE/MBE/DBE goals that were applied, if applicable (construction, design, Airport concession contracts):** N/A

**Are WBE/MBE/DBE goals met (if applicable)?**

**Is the contract new/a renewal/extension or amendment?** Amendment

**Was this contractor selected by competitive process or sole source?**

N/A

**For New contracts**

**Term of initial contract:**

**Options for Renewal:**

**How many renewals (i.e. up to 2 renewals)?**

**Term of any renewals (i.e. 1 year each):**

**Cost of initial contract term:**

**Cost of any renewals:**

**Total contract value council is approving if all renewals exercised:**

**For Amendments/Renewals Extensions:**

**Is this a change to cost/pricing; length of term; terms unrelated to time or price (List all that apply)?**

Various terms related to benefits

***If length changing***

**What was the length of the term of the original contract?**

**What is the length of the extension/renewal?**

**What is the revised total term of the contract?**

***If cost changing***

**What was the original value of the entire contract prior to this proposed change?**

The MOU implements a number of amendments to the current contract, including (1) allowing the Denver Sheriff Department to pay a higher overtime rate when necessary to address critical staffing shortages; (2) providing retention bonus payments totaling up to \$7,000, to be paid in 2022 and 2023; and (3) increasing salaries for deputies by an additional 1% for a total of 4% effective 1/1/23.

**What is the value of the proposed change?**

**What is the new/revised total value including change?**

***If terms changing***

**Describe the change and the reason for it (i.e. compliance with state law, different way of doing business etc.)**