City and County of Denver

Legislation Details (With Text)

File #:	20-1416	**Version:** 1	
Type:	Resolution	**Status:**	Adopted
File created:	11/23/2020	**In control:**	Safety, Housing, Education & Homelessness Committee
On agenda:	12/7/2020	**Final action:**	12/7/2020

Title: A resolution approving a proposed Memorandum of Understanding amending the 2019-2021 Collective Bargaining Agreement between the City and County of Denver and Denver Fire Fighters - Local 858, IAFF, AFL-CIO, to defer salary increases, suspend the City's contribution to Post Employment Health Plan, and suspend pay for selected holidays and uniform allowance in 2021. Amends the collective bargaining agreement with Denver Firefighters Local 858 to defer salary increases, suspend the City's contribution to Post Employment Health Plan, suspend selected holidays, birthdays and uniform allowance. The last regularly scheduled Council meeting within the 30-day review period is on 12-21-20. This resolution was approved by the Committee on 12-2-20.

Sponsors:

Indexes: Emily Lapel

Code sections:

Attachments: 1. RR20 1416 DFD 2021 DFD CBA, 2. 20-1416 MOU amending 2019-2021 Fire CBA.pdf, 3. 20-1416 Filed Resolution_MOU amending 2019-2021 Fire CBA, 4. 20-1416 - signed

Date	Ver.	Action By	Action	Result
12/7/2020	1	Council President	signed	
12/7/2020	1	City Council	adopted	Pass
12/2/2020	1	Safety, Housing, Education & Homelessness Committee	approved by consent	

Other/Miscellaneous Request Template (Appointments; ROW; Code Changes; Zoning Action, etc.)

Date Submitted: 11-23-20

Requesting Agency: Fire Division:

Subject Matter Expert Name:

Name: Desmond Fulton, Chief of the Fire Department/Adriana Lara, Legislative Liaison
Email: desmond.fulton@denvergov.org / adriana.lara@denvergov.org

Item Title & Description:

(Do not delete the following instructions)
*These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

A resolution approving a proposed Memorandum of Understanding amending the 2019-2021 Collective Bargaining Agreement between the City and County of Denver and Denver Fire Fighters - Local 858, IAFF, AFL-CIO, to defer salary increases, suspend the City's contribution to Post Employment Health Plan, and suspend pay for selected holidays and uniform allowance in 2021.

Amends the collective bargaining agreement with Denver Firefighters Local 858 to defer salary increases, suspend the City's contribution to Post Employment Health Plan, suspend selected holidays, birthdays and uniform allowance. The last regularly scheduled Council meeting within the 30-day review period is on 12-21-20. This resolution was approved by the Committee on 12-2-20.

Affected Council District(s) or citywide? Citywide

Executive Summary with Rationale and Impact:
Detailed description of the item and why we are doing it. This can be a separate attachment.
This is a resolution request to approve a Memorandum of Understanding ("MOU") amending the existing 2019-2021 Collective Bargaining Agreement between the City and County of Denver and Denver Firefighters - Local 858. The MOU amendments to the current contract include: (1) deferring the 3% scheduled salary increase until December 31, 2021 (savings of $4,268,700); (2) suspending the City's annual contribution to the Post Employment Health Plan in 2021 (savings of $1,376,600); (3) suspending the holiday premium pay provisions for 3 holidays in 2021 (savings of $828,000); (4) suspending the pay provisions for the Birthday holiday in 2021 (savings of $307,000); and (5) suspending the annual uniform allowance in 2021 (savings of $584,100).

Address/Location (if applicable):

Legal Description (if applicable):

Denver Revised Municipal Code (D.R.M.C.) Citation (if applicable):

Draft Bill Attached?