



Legislation Details (With Text)

**File #:** 21-0875      **Version:** 1

**Type:** Resolution      **Status:** Adopted

**File created:** 7/29/2021      **In control:** Safety, Housing, Education & Homelessness Committee

**On agenda:** 8/23/2021      **Final action:** 8/23/2021

**Title:** A resolution approving the Collective Bargaining Agreement between the City and County of Denver and Denver Firefighters - Local 858 for the year 2022.  
Approves the collective bargaining agreement with Denver Firefighters Local 858 for the year 2022 for pay and benefits. The last regularly scheduled Council meeting within the 30-day review period is on 9-13-21. The Committee approved filing this item at its meeting on 8-11-21.

**Sponsors:**

**Indexes:** Emily Lapel

**Code sections:**

**Attachments:** 1. RR21 0875 DOS DFD 2022 CBA, 2. 21-0875 Resolution\_2022 Fire CBA, 3. 21-0875 Filed Resolution\_2022 Fire Collective Bargaining Agreement, 4. 21-0875 - signed

Date	Ver.	Action By	Action	Result
8/23/2021	1	Council President	signed	
8/23/2021	1	City Council	adopted	Pass
8/11/2021	1	Safety, Housing, Education & Homelessness Committee	approved by consent	

**Other/Miscellaneous Request Template (Appointments; ROW; Code Changes; Zoning Action, etc.)**

**Date Submitted:** 7-29-21

**Requesting Agency:** Safety  
**Division:**

**Subject Matter Expert Name:**

Name: Laura Wachter
Email: laura.wachter@denvergov.org

**Item Title & Description:**

*(Do not delete the following instructions)  
These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

**A resolution approving the Collective Bargaining Agreement between**

## **the City and County of Denver and Denver Firefighters - Local 858 for the year 2022.**

Approves the collective bargaining agreement with Denver Firefighters Local 858 for the year 2022 for pay and benefits. The last regularly scheduled Council meeting within the 30-day review period is on 9-13-21. The Committee approved filing this item at its meeting on 8-11-21.

**Affected Council District(s) or citywide?** Citywide

### **Executive Summary with Rationale and Impact:**

*Detailed description of the item and why we are doing it. This can be a separate attachment.*

This is a resolution request to approve the Collective Bargaining Agreement between the City and County of Denver (City) and Denver Firefighters Local 858 (Local 858), regarding pay and benefits for the year 2022.

The new contract contains a number of amendments to the current contract, including (1) reinstatement of certain benefits temporarily suspended in 2021 as a result of voluntary concessions made by Local 858; (2) making call-back compensation and court pay available to all ranks/assignments in the bargaining unit; (3) creation of a cache of wildland PPE available to firefighters during strike team deployments; (4) increasing line-of-duty death funeral expenses paid by the City from \$10,000 to \$20,000; (5) additional salary continuation and insurance benefits for firefighters with work-related cancer claims; (6) creation of a one-time 96-hour time bank in 2022 to be used in the future like vacation leave; (7) additional vacation accruals for firefighters with 20 and 25 years of service; and (8) a .75% salary increase effective July 1, 2022.

**Address/Location (if applicable):**

**Legal Description (if applicable):**

**Denver Revised Municipal Code (D.R.M.C.) Citation (if applicable):**

**Draft Bill Attached?**