



Legislation Details (With Text)

**File #:** 22-1134      **Version:** 2

**Type:** Resolution      **Status:** Adopted

**File created:** 9/12/2022      **In control:** Safety, Housing, Education & Homelessness Committee

**On agenda:** 10/3/2022      **Final action:** 10/3/2022

**Title:** A resolution approving the Collective Bargaining Agreement between the City and County of Denver and the Denver Police Protective Association for the years 2023 through 2025. Approves the collective bargaining agreement with the Denver Police Protective Association (DPPA) for the years 2023 through 2025 regarding pay and benefits (SAFTY-202264664). The last regularly scheduled Council meeting within the 30-day review period is on 10-24-2022. The Committee approved filing this item at its meeting on 9-21-2022.

**Sponsors:**

**Indexes:** Lucas Palmisano

**Code sections:**

**Attachments:** 1. RR22-1134\_DPD\_Police 2023-2025 CBA Resolution Request Form, 2. 22-1134\_DPD\_2023-2025 MOU\_202264664, 3. 22-1134 Filed Resolution\_2023 - 2025 DPPA CBA, 4. 22-1134 Filed Resolution\_2023 - 2025 DPPA CBA, 5. 22-1134 - signed

Date	Ver.	Action By	Action	Result
10/3/2022	2	Council President	signed	
10/3/2022	2	City Council	adopted	Pass
9/21/2022	2	Safety, Housing, Education & Homelessness Committee	approved by consent	Pass

**Contract Request Template (Contracts; IGAs; Leases)**

**Date Submitted: 9-19-2022**

**Requesting Agency: Department of Public Safety  
Division:**

**Subject Matter Expert Name: Laura Wachter  
Email Address: Laura.Wachter@denvergov.org  
Phone Number:**

**Item Title & Description:**

*(Do not delete the following instructions)  
These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

**A resolution approving the Collective Bargaining Agreement between the City and County of Denver and the Denver Police Protective**

**Association for the years 2023 through 2025.**

Approves the collective bargaining agreement with the Denver Police Protective Association (DPPA) for the years 2023 through 2025 regarding pay and benefits (SAFTY-202264664). The last regularly scheduled Council meeting within the 30-day review period is on 10-24-2022. The Committee approved filing this item at its meeting on 9-21-2022.

**Affected Council District(s) or citywide? Citywide**

**Contract Control Number:** SAFTY-202264664

**Vendor/Contractor Name (including any "DBA"):** Denver Police Protective Association (DPPA)

**Type and Scope of services to be performed:**

This is a resolution request to approve the Collective Bargaining Agreement between the City and County of Denver (City) and the Denver Police Protective Association (DPPA), regarding pay and benefits for the years 2023 through 2025.

The new contract contains a number of amendments to the current contract, including (1) increasing the reimbursement amount for new/replacement ballistic vests from \$750 to \$1200 every five years; (2) increasing the City's annual HSA contributions by \$120 for single-party plans and \$240 for multi-party plans; (3) implementing a 4% across-the-board salary increase in 2023, 2024 and 2025, effective January 1 each year; (4) incrementally increasing salaries Police Officer Recruit, Police 4<sup>th</sup> Grade, Police Officer 3<sup>rd</sup> Grade, and Police Officer 2<sup>nd</sup> Grade; (5) increasing longevity pay to \$20 per month/per year of service effective 1/1/23; (6) providing education incentive pay beginning January 1, 2024; and (7) adding Juneteenth as an additional paid holiday effective 2023.

**Location (if applicable): Citywide**

**WBE/MBE/DBE goals that were applied, if applicable (construction, design, Airport concession contracts): N/A**

**Are WBE/MBE/DBE goals met (if applicable)? N/A**

**Is the contract new/a renewal/extension or amendment?**

New

**Was this contractor selected by competitive process or sole source?**

Sole

**For New contracts**

**Term of initial contract:**

**2023-2025**

**Options for Renewal:**

**How many renewals (i.e. up to 2 renewals)?**

**Term of any renewals (i.e. 1 year each):**

**Cost of initial contract term:**

**See summary**

**Cost of any renewals:**

**Total contract value council is approving if all renewals exercised:**

**For Amendments/Renewals Extensions:**

**Is this a change to cost/pricing; length of term; terms unrelated to time or price (List all that apply)?**

***If length changing***

**What was the length of the term of the original contract?**

**What is the length of the extension/renewal?**

**What is the revised total term of the contract?**

***If cost changing***

**What was the original value of the entire contract prior to this proposed change?**

**What is the value of the proposed change?**

**What is the new/revised total value including change?**

***If terms changing***

**Describe the change and the reason for it (i.e. compliance with state law, different way of doing business etc.)**