



## Legislation Details (With Text)

**File #:** 19-1237      **Version:** 1

**Type:** Bill                      **Status:** Passed

**File created:** 11/4/2019      **In control:** Finance & Governance Committee

**On agenda:** 11/25/2019      **Final action:** 11/25/2019

**Title:** A bill for an ordinance adding a new Chapter 58, Wages.  
Amends the Denver Revised Municipal Code to add a new Chapter 58, Wages, creating a citywide Denver Minimum Wage. The Committee approved filing this item at its meeting on 11-12-19.

**Sponsors:**

**Indexes:** Jonathan Griffin

**Code sections:**

**Attachments:** 1. BR19 1237 MO\_CC Minimum Wage Ordinance CitywideMWCommitteeDraft, 2. BR19 1237 MO\_CC Minimum Wage Ordinance CitywideMWSummaryofChanges, 3. BR19 1237 MO\_CC Minimum Wage Ordinance Updated Citywide MW Summary, 4. BR19 1237 MO\_CC Minimum Wage Ordinance, 5. MW Companion Bill Fund Nov 12 Committee, 6. Clean MW Bill Nov 12 Committee, 7. 9-6 version against 11-9 v.2 (redline), 8. Economic and Health Effects Research, 9. Final PPT MW Nov 12 Committee, 10. 19-1237 Filed Bill\_citywide Minimum Wage, 11. 19-1237 Filed Bill\_citywide Minimum Wage, 12. 19-1237 Filed Bill\_citywide Minimum Wage (corrected), 13. FINAL\_PPT MW Nov 25 Council, 14. Letters of Support, 15. Letters of Opposition, 16. Precedent MW Comparisons, 17. 19-1237 Amendment - CM Hinds, 18. 19-1237 AS AMENDED, 19. 19-1237 - signed, 20. 19-1237 For an ordinance adding a new Chapter 58, Wages

Date	Ver.	Action By	Action	Result
11/27/2019	1	Mayor	signed	
11/26/2019	1	Council President	signed	
11/25/2019	1	City Council	placed upon final consideration and do pass	
11/25/2019	1	City Council	amended	Pass
11/25/2019	1	City Council	placed upon final consideration and do pass as amended	Pass
11/18/2019	1	City Council	ordered published with a future courtesy public hearing	
11/12/2019	1	Finance & Governance Committee	approved for filing	Pass

### Other/Miscellaneous Request Template (Appointments; ROW; Code Changes; Zoning Action, etc.)

**Date Submitted:** 11-4-19

**Requesting Agency:** Mayor’s Office and City Council  
**Division:**

**Subject Matter Expert Name:**

Name: Skye Stuart/Robin Kniech

Email: skye.stuart@denvergov.org;  
robin.kniech@denvergov.org

**Item Title & Description:**

*(Do not delete the following instructions)*

*These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

**A bill for an ordinance adding a new Chapter 58, Wages.**

Amends the Denver Revised Municipal Code to add a new Chapter 58, Wages, creating a citywide Denver Minimum Wage. The Committee approved filing this item at its meeting on 11-12-19.

**Affected Council District(s) or citywide?** Citywide

**Executive Summary with Rationale and Impact:**

*Detailed description of the item and why we are doing it. This can be a separate attachment.*

Building on previous actions to ensure Denver city employees and many city service contract employees are paid a

minimum wage of \$15 per hour by 2021, Mayor Hancock and Councilwoman Kniech have introduced legislation to set

a citywide minimum wage for all workers employed in Denver beginning Jan. 1, 2020.

In 2019, through HB19-1210, Colorado's legislature authorized local governments to set a citywide minimum wage

greater than the state constitutional wage (currently \$11.10 per hour and scheduled to increase to \$12 per hour on

1/1/2020). Denver proposes to utilize this new authority to enact a citywide minimum wage to help those working in

our city better keep up with an increasing cost of living. Extensive public engagement occurred in September and

October ahead of submission to City Council.

Proposed Wage Rates

o \$12.85 on 1/1/2020

o \$14.77 on 1/1/2021

o \$15.87 on 1/1/2022

o Beginning 1/1/2023, wages would increase annually based on the Consumer Price Index (CPI)

Enforcement would be through the Auditor's Office

**Address/Location (if applicable):**

**Legal Description (if applicable):**

**Denver Revised Municipal Code (D.R.M.C.) Citation (if applicable):**

**Draft Bill Attached?**