



Legislation Details (With Text)

File #: 20-1425 **Version:** 1
Type: Resolution **Status:** Adopted
File created: 11/23/2020 **In control:** Finance & Governance Committee
On agenda: 12/15/2020 **Final action:** 12/14/2020

Title: A resolution approving a proposed Agreement between the City and County of Denver and UnifyHR, LLC to provide annual Affordable Care Act employee work hours tracking and IRS tax reporting to ensure ACA compliance.
Approves a contract with UnifyHR, LLC for \$550,000 and through 12-31-25 to provide annual Affordable Care Act (ACA) employee work hours tracking and IRS tax reporting to ensure ACA compliance (CSAHR-202056161). The last regularly scheduled Council meeting within the 30-day review period is on 1-4-21. The Committee approved filing this item at its meeting on 12-1-20.

Sponsors:

Indexes: Zach Rothmier

Code sections:

Attachments: 1. RR20 1425 OHR UnifyHR, 2. 20-1425 Filed Resolution_UnifyHR, LLC_202056161-00_12032020_RAM, 3. 20-1425 Filed Agreement_UnifyHRLLC_202056161-00_12072020_RAM, 4. 20-1425 Filed Resolution_UnifyHR, LLC_202056161-00_12032020_RAM, 5. 20-1425 - signed

Date	Ver.	Action By	Action	Result
12/14/2020	1	Council President	signed	
12/14/2020	1	City Council	adopted	Pass
12/1/2020	1	Finance & Governance Committee	approved by consent	

Contract Request Template (Contracts; IGAs; Leases)

Date Submitted: 11-23-20

Requesting Agency: Office of Human Resources
Division:

Subject Matter Expert Name:

Name:	Chris O'Brien
Email:	christopher.obrien@denvergov.org

Item Title & Description:

*(Do not delete the following instructions)
These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

A resolution approving a proposed Agreement between the City and

County of Denver and UnifyHR, LLC to provide annual Affordable Care Act employee work hours tracking and IRS tax reporting to ensure ACA compliance.

Approves a contract with UnifyHR, LLC for \$550,000 and through 12-31-25 to provide annual Affordable Care Act (ACA) employee work hours tracking and IRS tax reporting to ensure ACA compliance (CSAHR-202056161). The last regularly scheduled Council meeting within the 30-day review period is on 1-4-21. The Committee approved filing this item at its meeting on 12-1-20.

Affected Council District(s) or citywide? Citywide

Contract Control Number: CSAHR-202056161

Vendor/Contractor Name (including any "DBA"): UNIFYHR, LLC

Type and Scope of services to be performed:

Professional services contract between Denver and UNIFYHR, LLC, to provide annual Affordable Care Act (ACA) employee work hours tracking and IRS tax reporting to ensure ACA compliance. Contract will cover 2021 through 2025, at a max contract amount of \$550,000.

Location (if applicable):

WBE/MBE/DBE goals that were applied, if applicable (construction, design, Airport concession contracts):

Are WBE/MBE/DBE goals met (if applicable)?

Is the contract new/a renewal/extension or amendment?

Was this contractor selected by competitive process or sole source?

Competitive process

For New contracts

Term of initial contract: 1/1/2021 - 12/31/2025

Options for Renewal:

How many renewals (i.e. up to 2 renewals)?

Term of any renewals (i.e. 1 year each):

Cost of initial contract term: \$550,000.00

Cost of any renewals:

Total contract value council is approving if all renewals exercised:

For Amendments/Renewals Extensions:

Is this a change to cost/pricing; length of term; terms unrelated to time or price (List all that apply)?

If length changing

What was the length of the term of the original contract?

What is the length of the extension/renewal?

What is the revised total term of the contract?

If cost changing

What was the original value of the entire contract prior to this proposed change?

What is the value of the proposed change?

What is the new/revised total value including change?

If terms changing

Describe the change and the reason for it (i.e. compliance with state law, different way of doing business etc.)