



## Legislation Details (With Text)

**File #:** 21-0848      **Version:** 1

**Type:** Resolution      **Status:** Adopted

**File created:** 7/21/2021      **In control:** Finance & Governance Committee

**On agenda:** 8/16/2021      **Final action:** 8/16/2021

**Title:** A resolution approving a proposed Second Amendatory Agreement between the City and County of Denver and Qcera, Inc. to increase the maximum contract amount, amend pricing and update language for FMLA and Leave Management Software services.  
Amends a contract with Qcera, Inc. by adding \$379,958.05 for a new total of \$574,301.05 and two years for a new end date of 9-30-23 for software to manage authorized FMLA/ADA leave cases for city employees (CSAHR-202158823). The last regularly scheduled Council meeting within the 30-day review period is on 8-30-21. The Committee approved filing this item at its meeting on 8-3-21.

**Sponsors:**

**Indexes:** Zach Rothmier

**Code sections:**

**Attachments:** 1. RR21 0848 OHR QCERA Inc., 2. 21-0848 Filed Resolution\_Qcera\_202158823-02, 3. 21-0848 2ndAmendAgr\_Qcera\_202158823-02, 4. 21-0848 Filed Resolution\_Qcera, 5. 21-0848 - signed

Date	Ver.	Action By	Action	Result
8/16/2021	1	Council President	signed	
8/16/2021	1	City Council	adopted	Pass
8/3/2021	1	Finance & Governance Committee	approved by consent	Pass

## Contract Request Template (Contracts; IGAs; Leases)

**Date Submitted:** 7-21-21

**Requesting Agency:** Office of Human Resources  
**Division:**

**Subject Matter Expert Name:**

Name: Suzanne Iversen
Email: suzanne.iversen@denvergov.org

**Item Title & Description:**

*(Do not delete the following instructions)  
These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

**A resolution approving a proposed Second Amendatory Agreement between the City and County of Denver and Qcera, Inc. to increase the**

**maximum contract amount, amend pricing and update language for FMLA and Leave Management Software services.**

Amends a contract with Qcera, Inc. by adding \$379,958.05 for a new total of \$574,301.05 and two years for a new end date of 9-30-23 for software to manage authorized FMLA/ADA leave cases for city employees (CSAHR-202158823). The last regularly scheduled Council meeting within the 30-day review period is on 8-30-21. The Committee approved filing this item at its meeting on 8-3-21.

**Affected Council District(s) or citywide?** Citywide

**Contract Control Number:** CSAHR-202158823

**Vendor/Contractor Name (including any "DBA"):** Qcera, Inc.

**Type and Scope of services to be performed:**

Second amendment to the original 2016 agreement with Qcera, Inc., a software provider used by the Office of Human Resources Leave Management Team to manage authorized FMLA/ADA Leave cases for city employees. Amends the agreement by adding \$96,291.60 in 2020, and \$98,051.40 in 2021, for a total contract amount of \$574,301.05.

**Location (if applicable):**

**WBE/MBE/DBE goals that were applied, if applicable (construction, design, Airport concession contracts):**

**Are WBE/MBE/DBE goals met (if applicable)?**

**Is the contract new/a renewal/extension or amendment?**

**Was this contractor selected by competitive process or sole source?**

Competitive process

**For New contracts**

**Term of initial contract:**

**Options for Renewal:**

**How many renewals (i.e. up to 2 renewals)?**

**Term of any renewals (i.e. 1 year each):**

**Cost of initial contract term:**

**Cost of any renewals:**

**Total contract value council is approving if all renewals exercised:**

**For Amendments/Renewals Extensions:**

**Is this a change to cost/pricing; length of term; terms unrelated to time or price (List all that apply)?**

***If length changing***

**What was the length of the term of the original contract?**

10/01/16-09/30/2021

**What is the length of the extension/renewal?**

2 years

**What is the revised total term of the contract?**

10/01/16-09/30/2023

***If cost changing***

**What was the original value of the entire contract prior to this proposed change?**

\$194,343.00

**What is the value of the proposed change?**

\$379,958.05

**What is the new/revised total value including change?**

\$574,301.05

***If terms changing***

**Describe the change and the reason for it (i.e. compliance with state law, different way of doing business etc.)**