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Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.

A bill for an ordinance submitting to a vote of the qualified and registered electors of the City and County of Denver at a special municipal election to be held in conjunction with the state general election of November 18, 2018, a proposed amendment to the Charter of the City and County of Denver concerning the qualifications for lateral hires to the Denver Police Department.

Refers a proposed Charter amendment to a vote of the qualified and registered electors of the City and County of Denver at the 11-6-18 election concerning the lateral hiring of police officers for the Denver Police Department. This bill must pass no later than August 27, 2018 to meet the deadlines for the November ballot. The Committee approved filing this item at its meeting on 6-27-18.

Affected Council District(s) or citywide?

Citywide

Executive Summary with Rationale and Impact:

Detailed description of the item and why we are doing it. This can be a separate attachment.

An applicant to the Classified Service of the Denver Police Department who is currently certified as a Colorado peace officer or out-of-state equivalent, and has a minimum of 2 years' experience on the date of application (not including time employed as a corrections/detention officer), excluding time served during prior police academy training, may at the discretion of the Chief of Police or designee, start the Denver Police Academy at the rate of pay for Police Officer 2nd grade. The recruit, after successful completion of the Denver Police Academy, followed by continued employment as a Denver police officer for a period of (9) months of service (following graduation), shall become a Police Officer 1st grade at the start of the following pay period, regardless of the completion date in the 9th month.

An applicant to the Classified Service of the Denver Police Department who is currently certified as a Colorado peace officer or out-of-state equivalent and has a minimum of 4 years' experience on the date of application (not including time employed as a corrections/detention officer), excluding time served in a prior police academy, may at the discretion of the Chief of Police or designee, start the Denver Police Academy at the rate of pay for Police Officer 1st grade.

The Chief of Police will evaluate applicants with prior law enforcement experience and peace officer certification on a case-by-case basis in assessing and determining suitability for hiring at an elevated pay grade.

Such provisions have no impact regarding required time served in the Denver Police Department for the purpose of seniority and promotional testing.

The standards set forth are separate from City Charter 9.6.6 (C) which addresses pay standards for those who do not qualify as a Lateral Police Officer Recruit.

NOTE: Outreach has been done to DPD leadership, Mayor's Office and the Police Protective Association.

Address/Location (if applicable):

Legal Description (if applicable):

Denver Revised Municipal Code (D.R.M.C.) Citation (if applicable):

Draft Bill Attached?