



Legislation Details (With Text)

**File #:** 21-1523      **Version:** 1  
**Type:** Resolution      **Status:** Adopted  
**File created:** 12/8/2021      **In control:** City Council  
**On agenda:** 12/13/2021      **Final action:** 12/13/2021

**Title:** A resolution approving the Collective Bargaining Agreement between the City and County of Denver (City) and Fraternal Order of Police, Denver Sheriff Lodge 27 (FOP), regarding pay and benefits for the years 2022 and 2023.  
Approves the collective bargaining agreement with the Fraternal Order of Police, Denver Sheriff Lodge 27 for the years 2022 and 2023 for pay and benefits. The last regularly scheduled Council meeting within the 30-day review period is on 1-3-22. Council President Gilmore approved direct filing this item on 12-9-21.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. RR21 1523 DOS DSD 2022-2023 CBA, 2. 21-1523 Resolution\_2022-23 Sheriff CBA, 3. 21-1523 Resolution\_2022-23 Sheriff CBA, 4. 21-1523 Filed Resolution\_2022-23 Sheriff CBA, 5. 21-1523 Resolution\_2022-23 Sheriff CBA, 6. 21-1523 - signed

Date	Ver.	Action By	Action	Result
12/13/2021	1	Council President	signed	
12/13/2021	1	City Council	adopted	Pass

**Other/Miscellaneous Request Template (Appointments; ROW; Code Changes; Zoning Action, etc.)**

**Date Submitted:** 12-8-21

**Requesting Agency:** Safety  
**Division:**

**Subject Matter Expert Name:**

Name: Laura Wachter
Email: laura.wachter@denvergov.org

**Item Title & Description:**

*(Do not delete the following instructions)  
These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

**A resolution approving the Collective Bargaining Agreement between**

**the City and County of Denver (City) and Fraternal Order of Police, Denver Sheriff Lodge 27 (FOP), regarding pay and benefits for the years 2022 and 2023.**

Approves the collective bargaining agreement with the Fraternal Order of Police, Denver Sheriff Lodge 27 for the years 2022 and 2023 for pay and benefits. The last regularly scheduled Council meeting within the 30-day review period is on 1-3-22. Council President Gilmore approved direct filing this item on 12-9-21.

**Affected Council District(s) or citywide?** Citywide

**Executive Summary with Rationale and Impact:**

*Detailed description of the item and why we are doing it. This can be a separate attachment.*

This is a resolution request to approve the Collective Bargaining Agreement between the City and County of Denver (City) and Fraternal Order of Police, Denver Sheriff Lodge 27 (FOP), regarding pay and benefits for the years 2022 and 2023.

The new contract contains a number of amendments to the current contract, including (1) reinstatement of benefits temporarily suspended in 2021 (the annual uniform allowance; holiday pay and benefit provisions for 7 holidays in 2021; and longevity pay effective April 1, 2021 through December 31, 2021); (2) the annual uniform allowance will be increased to \$700 and \$750 in 2022 and 2023, respectively; (3) in 2022, employee's will be eligible for longevity pay after 3 years of service to the City, and in 2023, longevity pay will be paid at the rate of \$10 per month, per year of service; (4) at the discretion of the Sheriff, applicants for deputy sheriff positions will be eligible for recruitment bonuses beginning in 2022; and (5) members of the bargaining unit will receive a 4.0% salary increase effective 1/1/2022, a 3.0% salary increase effective 1/1/2023, and a 1.0% salary increase effective 7/1/2023.

**Address/Location (if applicable):**

**Legal Description (if applicable):**

**Denver Revised Municipal Code (D.R.M.C.) Citation (if applicable):**

**Draft Bill Attached?**