



## **Self-Insurance Fund.**

Approves an appropriation for the 2021 Self-Insured Dental Fund totaling \$10,805,342.40. The last regularly scheduled Council meeting within the 30-day review period is on 12-21-20. The Committee approved filing this item at its meeting on 11-17-20.

**Affected Council District(s) or citywide?** Citywide

### **Executive Summary with Rationale and Impact:**

*Detailed description of the item and why we are doing it. This can be a separate attachment.*

The City provides dental benefits to employees on a self-funded basis. Under self-funding, the City is required to reimburse providers on a claim-by-claim basis. In addition, the City bears the risk for any claim payments that may exceed the amount authorized to cover the costs of the benefits provided. The City generally makes three payments each month to Delta Dental to cover the costs of the claims.

In 2021, the Self-Insured Dental Plan will cover Civilian, Sheriff, Police and Fire employees and their dependents. The initial enrollment number during the 2021 open enrollment period was 10,383. The requested amount includes expenditures for new enrollees throughout the year.

The Office of Human Resources is requesting authorization for 2021 expenditures in the amount of \$10,805,342.40 for the Self-Insured Dental Fund. Revenues to support the expenditures are collected through the payroll deduction process.

**Type (choose one: Classification; Pay; Benefits; Rule Change; Other):**

Benefits

**Fiscal Impact:**

**Contract Amount (if applicable):**

**Draft Bill Attached?**