

A bill for an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.

Amends the Classification and Pay Plan by changing the pay grades and ranges of the Landside Services classification series. The Committee approved filing this item at its meeting on 5-31-22.

Affected Council District(s) or citywide? Citywide

Executive Summary with Rationale and Impact:

Detailed description of the item and why we are doing it. This can be a separate attachment.

Classification Notice No. 1723

To: Agency Heads and Employees
From: Kathy Nesbitt, Executive Director of the Office of Human Resources
Date: May 06, 2022
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by changing the pay grades and ranges of the Landside Services classification series.

The Denver International Airport requested a review of the Landside Services classifications pay range and based upon review of the market data and internal relationships it is recommended to increase the pay grade for Landside Service Agent I from NE-07 to NE-08, Landside Service Agent II from NE-10 to NE-11 and Landside Service Supervisors from EX-06 to EX-07.

PAY GRADE AND RANGE CHANGES

<u>Current Classification Title</u>	<u>Current Pay Grade & Range</u>	<u>Proposed Pay Grade & Range</u>
Landside Service Agent I	NE-07 (\$17.19-\$21.49-\$25.79)	NE-08 (\$18.22 - \$22.78 - \$27.33)
Landside Service Agent II	NE-10 (\$20.47-\$25.59-\$30.71)	NE-11 (\$21.70 - \$27.13 - \$32.55)
Landside Service Supervisor	EX-06 (\$49,605-\$65,726-\$81,848)	EX-07 (\$53,574-\$70,985-\$88,397)

Type (choose one: Classification; Pay; Benefits; Rule Change; Other):
Classification and pay

Fiscal Impact:

Contract Amount (if applicable):

Draft Bill Attached?