



Legislation Details (With Text)

File #: 20-0895 **Version:** 1

Type: Resolution **Status:** Failed

File created: 8/26/2020 **In control:** Safety, Housing, Education & Homelessness Committee

On agenda: 9/14/2020 **Final action:**

Title: A resolution approving a proposed Collective Bargaining Agreement between the City and County of Denver and the Denver Police Protective Association, for the years 2021-2022.
Approves a collective bargaining agreement with the Denver Police Protective Association for 2021 and 2022 including: a 0% salary increase in 2021; suspending the holiday pay provisions for 10 holidays in 2021; reducing the City’s contribution to the Denver Police Retiree Health Fund by \$360,000 in 2021; creation of a one-time 100-hour time bank in 2022 to be used in the future like vacation leave; a 2.77% salary increase for 2022; and expressing hazard/specialty pay in terms of a percentage of salary effective January 1, 2022. The agreement results in \$4.9 million in city budget savings in 2021. The last regularly scheduled Council meeting within the 30-day review period is on 10-5-20. The Committee approved filing this item at its meeting on 9-2-20.

Sponsors:

Indexes: Emily Lapel

Code sections:

Attachments: 1. RR-0895_DPD 2021-2022 CBA Resolution Request Form with edits, 2. Police CBA_Safehouse_09022020_Final, 3. 20-0895 Resolution_2021-2022 Police CBA, 4. 20-0895 Filed Resolution_2021-2022 Police CBA, 5. 2021-2022 Police CBA (final), 6. 20-0895 Opposed

Date	Ver.	Action By	Action	Result
9/14/2020	1	City Council	adopted	Fail
9/2/2020	1	Safety, Housing, Education & Homelessness Committee	approved for filing	Pass

[Contract Request Template \(Contracts; IGAs; Leases\)](#)

Date Submitted: 8/26/20

**Requesting Agency: Safety
Division:**

**Subject Matter Expert Name: Laura Wachter
Email Address: Laura.Wachter@denvergov.org
Phone Number: 720-913-6445**

Item Title & Description:

*(Do not delete the following instructions)
These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney’s Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

A resolution approving a proposed Collective Bargaining Agreement between the City and County of Denver and the Denver Police Protective Association, for the years 2021-2022.

Approves a collective bargaining agreement with the Denver Police Protective Association for 2021 and 2022 including: a 0% salary increase in 2021; suspending the holiday pay provisions for 10 holidays in 2021; reducing the City's contribution to the Denver Police Retiree Health Fund by \$360,000 in 2021; creation of a one-time 100-hour time bank in 2022 to be used in the future like vacation leave; a 2.77% salary increase for 2022; and expressing hazard/specialty pay in terms of a percentage of salary effective January 1, 2022. The agreement results in \$4.9 million in city budget savings in 2021. The last regularly scheduled Council meeting within the 30-day review period is on 10-5-20. The Committee approved filing this item at its meeting on 9-2-20.

Affected Council District(s) or citywide? Citywide

Contract Control Number:

Vendor/Contractor Name (including any "DBA"):

Type and Scope of services to be performed:

Location (if applicable):

WBE/MBE/DBE goals that were applied, if applicable (construction, design, Airport concession contracts):

Are WBE/MBE/DBE goals met (if applicable)?

Is the contract new/a renewal/extension or amendment?

Was this contractor selected by competitive process or sole source?

For New contracts

Term of initial contract:

Options for Renewal:

How many renewals (i.e. up to 2 renewals)?

Term of any renewals (i.e. 1 year each):

Cost of initial contract term:

Cost of any renewals:

Total contract value council is approving if all renewals exercised:

For Amendments/Renewals Extensions:

Is this a change to cost/pricing; length of term; terms unrelated to time or price (List all that apply)?

If length changing

What was the length of the term of the original contract?

What is the length of the extension/renewal?

What is the revised total term of the contract?

If cost changing

What was the original value of the entire contract prior to this proposed change?

What is the value of the proposed change?

What is the new/revised total value including change?

If terms changing

Describe the change and the reason for it (i.e. compliance with state law, different way of doing business etc.)