File #: 17-0429, **Version:** 1

OHR/CSA Request Template

Date Submitted: 04-11-17

Requesting Agency: Office of Human Resources
        Division:

- ▪ **Name:** Nicole de Gioia-Keane
- ▪ **Phone:** 720-913-5643
- ▪ **Email:** Nicole.deGioia-Keane@denvergov.org

Item Title & Description:
(Do not delete the following instructions)
*These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

A bill for an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.

Adds Fire Alarm Technician at pay grade J-621, Fire Sprinkler Technician at pay grade J-621, and Millwright at pay grade J-621 to the Classification and Pay Plan. The Committee approved filing this bill by consent on 4-18-17.

Affected Council District(s) or citywide? Citywide

Executive Summary with Rationale and Impact:
Detailed description of the item and why we are doing it. This can be a separate attachment.
At the request of Denver International Airport, it is proposed to create three new classifications; Fire Alarm Technician, Fire Sprinkler Technician, and Millwright. This request will provide additional classifications whose work are common trades areas with specific education, experience, and licensure or certification requirements that are not currently captured in the classification and pay plan. These new classes will allow management to attract and retain the most skilled and qualified employees.

Type (choose one: Classification; Pay; Benefits; Rule Change; Other): Classification

Fiscal Impact: none

Contract Amount (if applicable):

Draft Bill Attached?