



Legislation Text

File #: 18-0734, Version: 1

**Contract Request Template (Contracts; IGAs; Leases)**

**Date Submitted:** 7-3-18

**Requesting Agency:** Technology Services  
**Division:**

**Subject Matter Expert Name:**

Name: Joe Saporito
Email: joseph.saporito@denvergov.org

**Item Title & Description:**

*(Do not delete the following instructions)*

*These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

**A resolution approving a proposed Agreement by and between the City and County of Denver and Kronos Incorporated to provide cloud hosted software services for employee time keeping.**

Approves a five-year \$3,713,550 contract with Kronos Incorporated for a cloud-based application to manage schedules, track time and attendance, administer absence and leave, and measure productivity for all City employees (TECHS - 201841702). The last regularly scheduled Council meeting within the 30-day review period is on 8-27-18. The Committee approved filing this item at its meeting on 7-10-18.

**Affected Council District(s) or citywide?** citywide

**Contract Control Number:** TECHS - 201841702

**Vendor/Contractor Name (including any "DBA"):** Kronos Incorporated

**Type and Scope of services to be performed:**

The City currently uses the Kronos Workforce Central (time and attendance tracking) on-

premise, legacy application. The City would like to move from the legacy application to Kronos' modern cloud-based application. This is the newest version provided by Kronos. The cloud-based application provides real-time access for all City employees from anywhere, anytime, on any device. This will provide a more stable product, modern user interface and will be upgraded with new features and functionality by the vendor on an annual basis. The City will be able to produce more robust reporting for the Payroll division and the new cloud version will alleviate support issues for both Payroll and Technology Services and will increase user satisfaction and adoption.

Kronos' Workforce Central application is used to manage schedules, track time and attendance, administer absence and leave, and measure productivity. Moving from the City's current on-premise, legacy application to the vendor hosted cloud application will also provide improved platform security that boosts reliability and performance, blocks vulnerabilities, and supports the latest browser versions.

**Location (if applicable):**

**WBE/MBE/DBE goals that were applied, if applicable (construction, design, Airport concession contracts):**

**Are WBE/MBE/DBE goals met (if applicable)?**

**Is the contract new/a renewal/extension or amendment?**

**Was this contractor selected by competitive process or sole source?**

Competitive bid

**For New contracts**

**Term of initial contract:** Five years

**Options for Renewal:**

**How many renewals (i.e. up to 2 renewals)?**

**Term of any renewals (i.e. 1 year each):**

**Cost of initial contract term:** \$3,713,550

**Cost of any renewals:**

**Total contract value council is approving if all renewals exercised:**

**For Amendments/Renewals Extensions:**

**Is this a change to cost/pricing; length of term; terms unrelated to time or price (List all that apply)?**

***If length changing***

**What was the length of the term of the original contract?**

**What is the length of the extension/renewal?**

**What is the revised total term of the contract?**

***If cost changing***

**What was the original value of the entire contract prior to this proposed change?**

**What is the value of the proposed change?**

**What is the new/revised total value including change?**

***If terms changing***

**Describe the change and the reason for it (i.e. compliance with state law, different way of doing business etc.)**