



Legislation Text

File #: 21-1056, Version: 1

Finance Item/Grant Request Template

Date Submitted: 9-7-21

Requesting Agency: Finance
Division:

Subject Matter Expert Name:

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Item Title & Description:

(Do not delete the following instructions)

*These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

A bill for an ordinance making a rescission from and an appropriation in the General Fund.

Rescinds \$5,000,000 from General Fund Contingency to make an appropriation in the Department of Finance to provide a one-time bonus payment to City employees who complied with the COVID-19 vaccination mandate, per the Public Health Order. The Committee approved filing this item at its meeting on 10-5-21.

Affected Council District(s) or citywide? Citywide

Executive Summary with Rationale and Impact:

Detailed description of the item and why we are doing it. This can be a separate attachment.

This bill request authorizes a \$5,000,000 supplemental appropriation in the Department of Finance to make payments to active City employees as of August 2, 2021 who complied with the terms of the COVID-19 vaccination mandate by Sept. 30, 2021. On August 2, 2021, the City and County of Denver implemented a new Public Health Order (PHO) requiring all city employees to be fully vaccinated against COVID-19 by September 30, 2021 or face progressive disciplinary action. The intent is to reduce the spread of COVID-19 ahead of fall and winter months when respiratory illnesses typically increase.

To be compliant with the PHO, employees must have their vaccination status uploaded into

Workday by September 30th, 2021. Employees who completed their required documentation to receive a medical or religious exemption by Aug. 31, 2021 and who were approved for a medical or religious exemption, may receive the benefit if they remain compliant with required exemption accommodations. All employees (full-time, part-time, uniform, civilian, on-call, independent agencies, elected officials), may qualify for the bonus. This supplemental is primarily intended to support General Fund employees; however the benefit will apply to all employees, regardless of funding source and this supplemental amount leaves some room for payments to be made to employees on behalf of other funds, if needed. Subsequent ordinances may be required to appropriate from fund balance in those funds if they cannot absorb the costs in their existing appropriation.

General Fund Contingency is currently \$22,387,823. As a result of approving the above supplemental request, General Fund contingency will be \$17,387,823.

Type (choose one: Grant; Supplemental; Fund Creation; Fund Rescission; Fund Transfer; Appropriation; Other):

Amount:

Budget Year:

Fund and Funding Source (Fund/Org/Grant Number, if applicable):

Grantor (if applicable):

Fund Matching Requirements (if applicable):

Fiscal Impact: