



Legislation Text

File #: 17-1297, Version: 1

Finance Item/Grant Request Template

Date Submitted: 11-14-17

Requesting Agency: Office of Human Resources
Division:

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Item Title & Description:

(Do not delete the following instructions)

*These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

A bill for an ordinance authorizing expenditures in the Employees Voluntary Salary Redirection Plan Special Trust Fund for Uninsured Medical Expense, Dependent Care Expense, and Qualified Parking Expense.

Approves a \$3,616,086.29 appropriation for the 2018 City employee Flexible Spending Account. The Committee approved filing this bill by consent on 11-21-17.

Affected Council District(s) or citywide? Citywide

Executive Summary with Rationale and Impact:

Detailed description of the item and why we are doing it. This can be a separate attachment.

The Flexible Spending Account Programs include the Flexible Medical Account Program, Limited Use Flexible Program, and the Dependent Care Program. The Qualified Parking Program is an additional benefit offered to employees along with the three Flexible Spending Account (FSA) Programs.

These are Federally approved programs that allow for payment of specific services with pre-tax dollars, and are supported by the Employees Voluntary Salary Redirection Plan Special Trust Fund. The premiums for these programs are 100% funded through employee contributions processed through payroll deduction, there are no General Fund dollars included in this request.

The City does provide General Fund support to cover the administrative costs of the Flexible Spending Account Programs which have been contracted and provided through an external organization. This General Fund support for administrative costs was requested and approved through the regular 2017 budget cycle.

For 2018, the Office of Human Resources is requesting the authority to spend \$3,616,086.29 for the four Flexible Spending Account programs.

Type (choose one: Grant; Supplemental; Fund Creation; Fund Rescission; Fund Transfer; Appropriation; Other):

Amount:

Budget Year:

Fund and Funding Source (Fund/Org/Grant Number, if applicable):

Grantor (if applicable):

Fund Matching Requirements (if applicable):

Fiscal Impact: