



Legislation Text

File #: 22-1356, Version: 1

Other/Miscellaneous Request Template (Appointments; ROW; Code Changes; Zoning Action, etc.)

Date Submitted: 10-31-2022

**Requesting Agency: Office of Human Resources
Division:**

**Subject Matter Expert Name: Heather Britton
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Phone Number:**

Item Title & Description:

(Do not delete the following instructions)

*These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

A bill for an Ordinance creating Division 6 (Care Hours Program) of Chapter 18, Article V of the Denver Revised Municipal Code to create and implement the Care Hours Program for officers and employees of the city as an alternative to the Colorado "Paid Family and Medical Leave Insurance Act" pursuant to C.R.S. § 8-13.3-522(1).

Amends Chapter 18 of the Denver Revised Municipal Code to grant the Career Service Board the authority to create and implement the Care Hours program for officers and employees of the city as an alternative to the Colorado "Paid Family and Medical Leave Insurance Act" pursuant to C.R.S. § 8-13.3-522(1). The Committee approved filing this item at its meeting on 11-1-2022.

Affected Council District(s) or citywide? Citywide

Executive Summary with Rationale and Impact:

Detailed description of the item and why we are doing it. This can be a separate attachment.

On August 22, 2022, the City declined participation in the State's paid family leave program (FAMLI) in lieu of an internal plan, the Care program.

Now that the City has opted out, the Charter requires that City Council must act to grant the Career Service Board the authority to create the Care program in Career Service Rule. The attached proposed changes grant the Career Service Board that authority

Address/Location (if applicable): N/A

Legal Description (if applicable):

Denver Revised Municipal Code (D.R.M.C.) Citation (if applicable): Chapter 18

Draft Bill Attached? Yes