



Legislation Details (With Text)

File #: 17-1263 **Version:** 1

Type: Bill **Status:** Passed

File created: 11/6/2017 **In control:** Finance & Governance Committee

On agenda: 11/27/2017 **Final action:**

Title: A bill for an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.
Changes the pay grade of Business License Inspector from N-615 to N-617. The Committee approved filing this bill by consent on 11-14-17.

Sponsors:

Indexes: Shelley Smith

Code sections:

Attachments: 1. BR17 1263 OHR Business License Inspector, 2. CB17-1263 - Business License Inspector.pdf, 3. 17-1263 Filed Bill_Business License Inspector.pdf, 4. 17-1263 - signed, 5. 17-1263 Filed Bill_Ordinance Amending Classisfication

Date	Ver.	Action By	Action	Result
12/5/2017	1	Council President	signed	
12/5/2017	1	Mayor	signed	
12/4/2017	1	City Council	placed upon final consideration and do pass	Pass
11/27/2017	1	City Council	ordered published on first reading	
11/14/2017	1	Finance & Governance Committee	approved by consent	

OHR/CSA Request Template

Date Submitted: 11-07-17

Requesting Agency: Human Resources
Division:

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Item Title & Description:

(Do not delete the following instructions)

*These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filing, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

A bill for an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the

Career Service.

Changes the pay grade of Business License Inspector from N-615 to N-617. The Committee approved filing this bill by consent on 11-14-17.

Affected Council District(s) or citywide? Citywide

Executive Summary with Rationale and Impact:

Detailed description of the item and why we are doing it. This can be a separate attachment.

The Excise & License (EXL) Department requested that OHR conduct a market study on their Business License Inspectors. These positions perform intermediate level inspection and enforcement work to ensure compliance with federal, state, and municipal codes, rules, and regulations related to marijuana, liquor, food establishments and other regulated businesses. The department was having a difficult time attracting and retaining employees because they're losing them to the marijuana industry. Since 2015, EXL has lost 6 employees to the marijuana industry. The inspectors now have knowledge and skills related to the complicated Denver and State marijuana laws and regulations, as well as practical experience and information related to operations; these skills are in high demand in the industry and many marijuana businesses now have in-house compliance officers for which Business License Inspectors are a strong candidate. Business License Inspector duties have also grown in complexity and scope since marijuana became legal.

Type (choose one: Classification; Pay; Benefits; Rule Change; Other): Classification

Fiscal Impact:

Contract Amount (if applicable):

Draft Bill Attached?