



Legislation Details (With Text)

File #: 19-1260 **Version:** 1
Type: Bill **Status:** Passed
File created: 11/7/2019 **In control:** Finance & Governance Committee
On agenda: 12/9/2019 **Final action:** 12/9/2019
Title: A bill for an ordinance authorizing expenditures from the Dental Self-Insurance Fund. Approves an appropriation for the 2020 Self-Insured Dental Fund totaling \$11,196,418.32. The Committee approved filing this item at its meeting on 11-19-19.

Sponsors:

Indexes: Jonathan Griffin

Code sections:

Attachments: 1. BR19 1260 OHR 2020 Dental Premium Appropriation, 2. CB19-1260_OHR_Dental Health Premium_2020, 3. 19-1260 Filed Bill_OHR_Dental Health Premium_2020, 4. 19-1260- signed, 5. 19-1260 Filed A bill for an ordinance authorizing expenditures from the Dental Self-Insurance Fund.

| Date | Ver. | Action By | Action | Result |
|------------|------|--------------------------------|---------------------------------------------|--------|
| 12/10/2019 | 1 | Mayor | signed | |
| 12/10/2019 | 1 | Council President | signed | |
| 12/9/2019 | 1 | City Council | placed upon final consideration and do pass | Pass |
| 12/2/2019 | 1 | City Council | ordered published on first reading | |
| 11/19/2019 | 1 | Finance & Governance Committee | approved by consent | Pass |

Other/Miscellaneous Request Template (Appointments; ROW; Code Changes; Zoning Action, etc.)

Date Submitted: 11-7-19

Requesting Agency: Office of Human Resources
Division:

Subject Matter Expert Name:

Name: Heather Britton and David Hughes

Email: Heather.Britton@denvergov.org and
David.Hughes@denvergov.org

Item Title & Description:

(Do not delete the following instructions)

*These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filing, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

A bill for an ordinance authorizing expenditures from the Dental Self-Insurance Fund.

Approves an appropriation for the 2020 Self-Insured Dental Fund totaling \$11,196,418.32. The Committee approved filing this item at its meeting on 11-19-19.

Affected Council District(s) or citywide? Citywide

Executive Summary with Rationale and Impact:

Detailed description of the item and why we are doing it. This can be a separate attachment.

The City provides dental benefits to employees on a self-funded basis. Under self-funding, the City is required to reimburse providers on a claim by claim basis. In addition, the City bears the risk for any claim payments that may exceed the amount authorized to cover the costs of the benefits provided. The City generally makes three payments each month to Delta Dental to cover the costs of the claims.

In 2020, the Self-Insured Dental Plan will cover Civilian, Sheriff, Police and Fire employees and their dependents. The initial enrollment number during the 2020 open enrollment period was 9,933. The requested amount includes expenditures for new enrollees throughout the year.

The Office of Human Resources is requesting authorization for 2020 expenditures in the amount of \$11,196,418.32 for the Self-Insured Dental Fund. Revenues to support the expenditures are collected through the payroll deduction process.

Address/Location (if applicable):

Legal Description (if applicable):

Denver Revised Municipal Code (D.R.M.C.) Citation (if applicable):

Draft Bill Attached?