City and County of Denver

City and County Building
1437 Bannock St.
Denver, CO 80202

Legislation Details (With Text)

File #:	19-1271 **Version:** 1		
Type:	Bill	**Status:**	Passed
File created:	11/8/2019	**In control:**	Finance & Governance Committee
On agenda:	12/9/2019	**Final action:**	12/9/2019
Title:	A bill for an ordinance amending the 1963 Retirement Plan with regard to contributions and payroll deductions. Amends Chapter 18 of the Denver Revised Municipal Code (DRMC) for modifications to the Denver Employees Retirement Plan (DERP) regarding contributions and payroll deductions. The Committee approved filing this item at its meeting on 11-19-19.		
Sponsors:			
Indexes:	Jonathan Griffin		
Code sections:			
Attachments:	1. BR19 1271 DERP Code Change Draft Bill, 2. BR19 1271 DERP Code Change Executive Summary, 3. BR19 1271 DERP Code Change, 4. CityCouncilPrestn2019, 5. 19-1271 Filed Bill_DRMC amends chapter 8, 6. 2019 Ord Exec Summmary rev JET, 7. 19-1271 Filed Bill_DRMC amends chapter 8.pdf, 8. 19-1271- signed, 9. 19-1271 Filed A bill for an ordinance amending the 1963 Retirement Plan with regard to contributions and payroll deductions.		

Date	Ver.	Action By	Action	Result
12/10/2019	1	Mayor	signed	
12/10/2019	1	Council President	signed	
12/9/2019	1	City Council	placed upon final consideration and do pass	Pass
12/2/2019	1	City Council	ordered published on first reading	
11/19/2019	1	Finance & Governance Committee	approved for filing	Pass

Other/Miscellaneous Request Template (Appointments; ROW; Code Changes; Zoning Action, etc.)

Date Submitted: 11-8-19

Requesting Agency: City Attorney's Office/DERP
Division:

Subject Matter Expert Name:

Name: Heather Darlington
Email: hdarlington@derp.org

Item Title & Description:
(Do not delete the following instructions)
*These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

A bill for an ordinance amending the 1963 Retirement Plan with regard to contributions and payroll deductions.

Amends Chapter 18 of the Denver Revised Municipal Code (DRMC) for modifications to the Denver Employees Retirement Plan (DERP) regarding contributions and payroll deductions. The Committee approved filing this item at its meeting on 11-19-19.

Affected Council District(s) or citywide? Citywide

Executive Summary with Rationale and Impact:
Detailed description of the item and why we are doing it. This can be a separate attachment.
EXECUTIVE SUMMARY
2019 Retirement Plan Amendments

The following modifications to the Denver Employees Retirement Plan ("Plan" or "DERP") would result from the enactment of this bill:

1. Total Increase in Employer and Employee Contributions of 3.5%.

Language in Section 18-407(e) of the Revised Municipal Code of the City and County of Denver regarding the percentage of the employees' gross salary the employer will be required to regularly contribute to the Plan would be increased from 13.0% to 14.75%.

Language in Section 18-407(f) of the Revised Municipal Code of the City and County of Denver regarding the percentage of gross salary the employees will be required to regularly contribute to the Plan would be increased from 8.5% to 9.25%.

The City and all other sponsoring employers will be given the option of paying the additional 1% total increase either in a one-time, lump sum payment on or before December 31, 2019 or by increasing their respective regular employer contribution rate to 15.75%.

These changes, which total an increase in the required contribution rate of three and one-half (3.5) percentage points, is being made in order to maintain the Plan on a sound actuarial basis. The impact of the use of updated actuarial methods is the factor primarily responsible for the increase in the Actuarially Determined Contribution as calculated by the Plan's actuary.

The new regular contribution rates would take effect with the first pay date in January, 2020.

Address/Location (if applicable):

Legal Description (if applicable):

Denver Revised Municipal Code (D.R.M.C.) Citation (if applicable):

Draft Bill Attached?