



Legislation Details (With Text)

File #: 20-1326 **Version:** 1

Type: Bill **Status:** Passed

File created: 11/9/2020 **In control:** Finance & Governance Committee

On agenda: 12/7/2020 **Final action:** 12/7/2020

Title: A bill for an ordinance authorizing expenditures from the Dental Self-Insurance Fund. Approves an appropriation for the 2021 Self-Insured Dental Fund totaling \$10,805,342.40. The last regularly scheduled Council meeting within the 30-day review period is on 12-21-20. The Committee approved filing this item at its meeting on 11-17-20.

Sponsors:

Indexes: Zach Rothmier

Code sections:

Attachments: 1. BR20 1326 OHR Dental Premium Appropriation Request, 2. CB20-1326_OHR_Dental Health Premium_2021, 3. 20-1326 Filed Bill_OHR_Dental Health Premium_2021, 4. 20-1326 - signed, 5. 20-1326 A bill for an ordinance authorizing expenditures from the Dental Self-Insurance Fund

Date	Ver.	Action By	Action	Result
12/10/2020	1	Mayor	signed	
12/7/2020	1	Council President	signed	
12/7/2020	1	City Council	placed upon final consideration and do pass	Pass
11/30/2020	1	City Council	ordered published	
11/17/2020	1	Finance & Governance Committee	approved by consent	

OHR/CSA Request Template

Date Submitted: 11-09-20

Requesting Agency: Office of Human Resources
Division:

Subject Matter Expert Name:

Name: Chris O'Brien

Email: christopher.obrien@denvergov.org

Item Title & Description:

(Do not delete the following instructions)

*These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filing, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

A bill for an ordinance authorizing expenditures from the Dental

Self-Insurance Fund.

Approves an appropriation for the 2021 Self-Insured Dental Fund totaling \$10,805,342.40. The last regularly scheduled Council meeting within the 30-day review period is on 12-21-20. The Committee approved filing this item at its meeting on 11-17-20.

Affected Council District(s) or citywide? Citywide

Executive Summary with Rationale and Impact:

Detailed description of the item and why we are doing it. This can be a separate attachment.

The City provides dental benefits to employees on a self-funded basis. Under self-funding, the City is required to reimburse providers on a claim-by-claim basis. In addition, the City bears the risk for any claim payments that may exceed the amount authorized to cover the costs of the benefits provided. The City generally makes three payments each month to Delta Dental to cover the costs of the claims.

In 2021, the Self-Insured Dental Plan will cover Civilian, Sheriff, Police and Fire employees and their dependents. The initial enrollment number during the 2021 open enrollment period was 10,383. The requested amount includes expenditures for new enrollees throughout the year.

The Office of Human Resources is requesting authorization for 2021 expenditures in the amount of \$10,805,342.40 for the Self-Insured Dental Fund. Revenues to support the expenditures are collected through the payroll deduction process.

Type (choose one: Classification; Pay; Benefits; Rule Change; Other):

Benefits

Fiscal Impact:

Contract Amount (if applicable):

Draft Bill Attached?