



## Legislation Details (With Text)

**File #:** 20-1528 **Version:** 1

**Type:** Resolution **Status:** Adopted

**File created:** 12/7/2020 **In control:** City Council

**On agenda:** 12/14/2020 **Final action:** 12/14/2020

**Title:** A resolution approving the Collective Bargaining Agreement between the City and County of Denver and the Denver Police Protective Association, for the years 2021-2022, that resulted from the 2020 impasse arbitration award.  
Approves a collective bargaining agreement with the Denver Police Protective Association for the years 2021-2022, that resulted from the 2020 impasse arbitration award. The last regularly scheduled Council meeting within the 30-day review period is on 1-4-21. Councilmember Gilmore approved direct filing this item on 12-10-20.

### Sponsors:

### Indexes:

### Code sections:

**Attachments:** 1. RR20 1528 DOS DPD 2021-2022 CBA Arbitration, 2. CB20-1528\_2021-2022 Police CBA (impasse).pdf, 3. 20-1528 Filed Resolution\_2021-2022 Police CBA (impasse), 4. 20-1528 - signed

Date	Ver.	Action By	Action	Result
12/14/2020	1	Council President	signed	
12/14/2020	1	City Council	adopted	Pass

## Other/Miscellaneous Request Template (Appointments; ROW; Code Changes; Zoning Action, etc.)

**Date Submitted:** 12-07-20

**Requesting Agency:** Safety  
**Division:**

**Subject Matter Expert Name:**

Name: Laura Wachter

Email: laura.wachter@denvergov.org

### Item Title & Description:

*(Do not delete the following instructions)*

*These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

**A resolution approving the Collective Bargaining Agreement between the City and County of Denver and the Denver Police Protective**

**Association, for the years 2021-2022, that resulted from the 2020 impasse arbitration award.**

Approves a collective bargaining agreement with the Denver Police Protective Association for the years 2021-2022, that resulted from the 2020 impasse arbitration award. The last regularly scheduled Council meeting within the 30-day review period is on 1-4-21. Councilmember Gilmore approved direct filing this item on 12-10-20.

**Affected Council District(s) or citywide?** Citywide

**Executive Summary with Rationale and Impact:**

*Detailed description of the item and why we are doing it. This can be a separate attachment.*

This is a resolution request to approve the Collective Bargaining Agreement between the City and County of Denver and Denver Police Protective Association regarding pay and benefits for the years 2021-2022. The police impasse arbitration hearing was held on November 30th. At the hearing, the arbitrator accepted into the record the parties' stipulations that were based on the final offers regarding the five disputed issues that were submitted to the arbitrator for resolution and issued a binding award accordingly.

The new contract contains a number of amendments to the current contract, including (1) suspending the holiday pay provisions for 10 holidays in 2021; (2) creation of a one-time 100-hour time bank in 2022 to be used in the future like vacation leave; (3) a 0% salary increase in 2021; (4) a 2% salary increase effective January 1, 2022; (5) a 1.5% salary increase effective July 1, 2022; (6) expressing hazard/specialty pay in terms of a percentage of salary effective January 1, 2022; and (7) reducing the City's contribution to the Denver Police Retiree Health Fund by \$360,000 in 2021.

**Address/Location (if applicable):**

**Legal Description (if applicable):**

**Denver Revised Municipal Code (D.R.M.C.) Citation (if applicable):**

**Draft Bill Attached?**