



## Legislation Details (With Text)

**File #:** 21-0234 **Version:** 1

**Type:** Bill **Status:** Passed

**File created:** 2/26/2021 **In control:** Finance & Governance Committee

**On agenda:** 3/30/2021 **Final action:** 3/30/2021

**Title:** A bill for an ordinance exempting the Career Service Board from conducting or obtaining an annual pay survey for the purpose of recommending market adjustments to pay ranges and pay rates to City Council on or before May 1, 2021, and maintaining the current classification and pay plan for employees in the Career Service and for certain employees not in the Career Service without market adjustments.  
Approves the exemption of the Career Service Board from conducting the Annual Pay Survey and to maintain the current classification and pay plan for employees in the Career Service and for certain employees not in the Career Service without such market adjustments due to the extraordinary economic impacts of the COVID-19 pandemic crisis. The Committee approved filing this item at its meeting on 3-9-21.

**Sponsors:**

**Indexes:** Zach Rothmier

**Code sections:**

**Attachments:** 1. BR21 0234 OHR Exemption from 2021 Pay Survey, 2. Classification and Pay Plan Redesign FNL, 3. CB21-0234 Exemption from 2021 Pay Survey, 4. 21-0234 Filed Bill\_Exemption from 2021 Pay Survey, 5. 21-0234 - signed, 6. 21-0234 A bill for an ordinance exempting the Career Service Board from conducting or obtaining an annual pay survey for the purpose of recommendin

| Date      | Ver. | Action By                      | Action                                      | Result |
|-----------|------|--------------------------------|---|--------|
| 3/31/2021 | 1    | Mayor                          | signed                                      |        |
| 3/30/2021 | 1    | Council President              | signed                                      |        |
| 3/30/2021 | 1    | City Council                   | placed upon final consideration and do pass | Pass   |
| 3/22/2021 | 1    | City Council                   | ordered published                           | Pass   |
| 3/9/2021  | 1    | Finance & Governance Committee | approved for filing                         | Pass   |

## OHR/CSA Request Template

**Date Submitted:** 2-26-21

**Requesting Agency:** Office of Human Resources  
**Division:**

**Subject Matter Expert Name:**

|   |
|---|
| Name: Nicole de Gioia-Keane               |
| Email: Nicole.degioia-keane@denvergov.org |

**Item Title & Description:**  
(Do not delete the following instructions)

*These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

**A bill for an ordinance exempting the Career Service Board from conducting or obtaining an annual pay survey for the purpose of recommending market adjustments to pay ranges and pay rates to City Council on or before May 1, 2021, and maintaining the current classification and pay plan for employees in the Career Service and for certain employees not in the Career Service without market adjustments.**

Approves the exemption of the Career Service Board from conducting the Annual Pay Survey and to maintain the current classification and pay plan for employees in the Career Service and for certain employees not in the Career Service without such market adjustments due to the extraordinary economic impacts of the COVID-19 pandemic crisis. The Committee approved filing this item at its meeting on 3-9-21.

**Affected Council District(s) or citywide?** Citywide

**Executive Summary with Rationale and Impact:**

*Detailed description of the item and why we are doing it. This can be a separate attachment.*

This bill sets forth the Career Service Board's recommendation that it be exempted from conducting or obtaining an annual pay survey for the purpose of recommending market adjustments to pay ranges and pay rates to City Council on or before May 1, 2021, and to maintain the current classification and pay plan for employees in the Career Service and for certain employees not in the Career Service without such market adjustments. The basis for this recommendation is the lack of current market data accurately reflecting the extraordinary economic impacts of the COVID-19 pandemic crisis.

**Type (choose one: Classification; Pay; Benefits; Rule Change; Other):**

**Fiscal Impact:**

**Contract Amount (if applicable):**

**Draft Bill Attached?**