



## Legislation Details (With Text)

**File #:** 21-1013 **Version:** 1

**Type:** Resolution **Status:** Adopted

**File created:** 8/31/2021 **In control:** Finance & Governance Committee

**On agenda:** 9/20/2021 **Final action:** 9/20/2021

**Title:** A resolution approving a proposed First Amendment to Agreement between the City and County of Denver and Compsych Employee Assistance Program, Inc. to increase the fee schedule's employee assistance program (EAP) sessions costs.  
Amends a contract with Compsych Employee Assistance Program, Inc. to increase training hours in 2022 and 2023, and to increase the fee schedule's employee assistance program (EAP) session costs to \$1.21 per employee per month. No change to contract amount or duration (CSAHR-202159677-01; 201845795-01). The last regularly scheduled Council meeting within the 30-day review period is on 10-11-21. The Committee approved filing this item at its meeting on 9-7-21.

**Sponsors:**

**Indexes:** Zach Rothmier

**Code sections:**

**Attachments:** 1. RR21 1013 OHR Compsych, 2. 21-1013 Filed Resolution\_Compsych Employee Assistance Program, Inc.\_202159677-01\_09092021\_RAM, 3. 21-1013 Filed First Amendment to Agreement\_CompsychEmployeeAssistanceProgramsInc.\_202159677-01\_RAM\_09142021, 4. 21-1013 Filed First Amendment to Agreement\_CompsychEmployeeAssistanceProgramsInc.\_202159677-01\_RAM\_09142021, 5. 21-1013 - signed

Date	Ver.	Action By	Action	Result
9/20/2021	1	Council President	signed	
9/20/2021	1	City Council	adopted	Pass
9/7/2021	1	Finance & Governance Committee	approved by consent	

## Contract Request Template (Contracts; IGAs; Leases)

**Date Submitted:** 8-31-21

**Requesting Agency:** Office of Human Resources  
**Division:**

**Subject Matter Expert Name:**

Name: Chris O'Brien
Email: christopher.obrien@denvergov.org

### Item Title & Description:

*(Do not delete the following instructions)*

*These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any*

*time delete the red "title" or "body" markers from this template.*

**A resolution approving a proposed First Amendment to Agreement between the City and County of Denver and Compsych Employee Assistance Program, Inc. to increase the fee schedule's employee assistance program (EAP) sessions costs.**

Amends a contract with Compsych Employee Assistance Program, Inc. to increase training hours in 2022 and 2023, and to increase the fee schedule's employee assistance program (EAP) session costs to \$1.21 per employee per month. No change to contract amount or duration (CSAHR-202159677-01; 201845795-01). The last regularly scheduled Council meeting within the 30-day review period is on 10-11-21. The Committee approved filing this item at its meeting on 9-7-21.

**Affected Council District(s) or citywide?** Citywide

**Contract Control Number:** CSAHR-202159677-01 [201845795-01]

**Vendor/Contractor Name (including any "DBA"):** Compsych Employee Assistance Program, Inc.

**Type and Scope of services to be performed:**

Compsych provides employee assistance program (EAP) for Denver employees/dependents. EAP includes counseling sessions, legal issue assistance, financial issue assistance, research assistance for work-life balance matters, supervisory consultations, assistance with mandatory work counseling related to work-related performance or behavioral issues, critical incident stress management support including on-site counseling, provides employees/dependents with tailored applications to address depression, anxiety, stress, substance use, chronic pain, sleep challenges, etc.

**Location (if applicable):**

**WBE/MBE/DBE goals that were applied, if applicable (construction, design, Airport concession contracts):**

**Are WBE/MBE/DBE goals met (if applicable)?**

**Is the contract new/a renewal/extension or amendment?**

**Was this contractor selected by competitive process or sole source?**

Competitive process

**For New contracts**

**Term of initial contract:**

**Options for Renewal:**

**How many renewals (i.e. up to 2 renewals)?**

**Term of any renewals (i.e. 1 year each):**

**Cost of initial contract term:**

**Cost of any renewals:**

**Total contract value council is approving if all renewals exercised:**

**For Amendments/Renewals Extensions:**

**Is this a change to cost/pricing; length of term; terms unrelated to time or price (List all that apply)?**

***If length changing***

**What was the length of the term of the original contract?**

**What is the length of the extension/renewal?**

**What is the revised total term of the contract?**

***If cost changing***

**What was the original value of the entire contract prior to this proposed change?**

**What is the value of the proposed change?**

**What is the new/revised total value including change?**

***If terms changing***

**Describe the change and the reason for it (i.e. compliance with state law, different way of doing business etc.)**