



## **A bill for an ordinance amending the 1963 Retirement Plan with regard to contributions and payroll deductions.**

Amends Article XII of Chapter 18 of the Denver Revised Municipal Code to reflect the actuarially determined employer and employee contribution rates to the Denver Employees Retirement Plan for 2022. The Committee approved filing this item at its meeting on 11-30-21.

**Affected Council District(s) or citywide?** Citywide

### **Executive Summary with Rationale and Impact:**

*Detailed description of the item and why we are doing it. This can be a separate attachment.*

The following modifications to the Denver Employees Retirement Plan ("DERP") would result from the enactment of this bill:

1. Increase Employer Contributions.

Language regarding the percentage of gross salary the employers will be required to contribute to DERP would be increased from 15.75% to 16.75%.

2. Decrease Employee Contributions

Language regarding the percentage of gross salary the employees will be required to contribute to DERP would be decreased from 9.25% to 8.85%.

These changes, which result in a total increase in the required contribution rate of 0.6 percentage points, are being made in order to maintain the Plan on a sound actuarial basis. The impact of phasing in a lower assumed rate of return is the factor primarily responsible for the increase in the Actuarially Determined Contribution as calculated by the Retirement Board's actuary.

The new contribution rates would take effect with the first pay date in January, 2022.

**Address/Location (if applicable):**

**Legal Description (if applicable):**

**Denver Revised Municipal Code (D.R.M.C.) Citation (if applicable):**

**Draft Bill Attached?**