



Legislation Details (With Text)

File #: 22-0653 **Version:** 1

Type: Resolution **Status:** Adopted

File created: 5/27/2022 **In control:** Safety, Housing, Education & Homelessness Committee

On agenda: 6/20/2022 **Final action:** 6/20/2022

Title: A resolution approving the Collective Bargaining Agreement between the City and County of Denver and Denver Firefighters - Local 858 for the years 2023 through 2025.
Approves the collective bargaining agreement with Denver Firefighters Local 858 for 2023-2025 pay and benefits (SAFTY-202263373). The last regularly scheduled Council meeting within the 30-day review period is on 7-11-22. The Committee approved filing this resolution by consent on 6-8-22.

Sponsors:

Indexes: Emily Lapel

Code sections:

Attachments: 1. RR22-0653 Fire 2023-2025 CBA Resolution Request Form, 2. 22-0653 Resolution_2023-2025 Fire CBA, 3. 22-0653 Filed Resolution_2023-2025 Fire CBA, 4. 22-0653 - signed

Date	Ver.	Action By	Action	Result
6/21/2022	1	Council President	signed	
6/20/2022	1	City Council	adopted	Pass
6/8/2022	1	Safety, Housing, Education & Homelessness Committee	approved by consent	Pass

Contract Request Template (Contracts; IGAs; Leases)

Date Submitted: 5-31-2022

Requesting Agency: Department of Public Safety
Division:

Subject Matter Expert Name: Laura Wachter

Email Address: laura.wachter@denvergov.org <<mailto:laura.wachter@denvergov.org>>

Phone Number:

Item Title & Description:

(Do not delete the following instructions)

*These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filing, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

A resolution approving the Collective Bargaining Agreement between the City and County of Denver and Denver Firefighters - Local 858 for the years 2023 through 2025.

Approves the collective bargaining agreement with Denver Firefighters Local 858 for 2023-2025 pay and benefits (SAFTY-202263373). The last regularly scheduled Council meeting within the 30-day review period is on 7-11-22. The Committee approved filing this resolution by consent on 6-8-22.

Affected Council District(s) or citywide? Citywide

Contract Control Number: SAFTY-202263373

Vendor/Contractor Name (including any "DBA"): Denver Firefighters - Local 858

Type and Scope of services to be performed: Agreement includes a broad range of pay and benefits administration. Including pay rates, leave, holidays, insurance coverage, disability, retirement, grievance and arbitration procedures, and more.

This is a resolution request to approve the Collective Bargaining Agreement between the City and County of Denver (City) and Denver Firefighters - Local 858 (Local 858), regarding pay and benefits for the years 2023 through 2025.

The new contract contains a number of amendments to the current contract, including (1) reimbursing fire fighters assigned to the Fire Investigation Unit up to \$750 every 5 years for new/replacement ballistic vests; (2) keeping the status quo for medical insurance in 2023 and creating a self-funded health insurance trust to be managed by Local 858 that would begin offering health and vision benefits to fire fighters (alongside coverage offered by Kaiser) in 2024; (3) implementing a 4% across-the-board salary increase in 2023, 2024 and 2025, effective January 1 each year; (4) increasing salaries by 1.5% for Engineers and Specialty Engineers effective 1/1/23; (5) increasing salaries by 5% for EMTs effective 1/1/23; (6) increasing longevity pay by \$.25 per month/per year of service effective 1/1/23; and (7) adding Juneteenth as an additional paid holiday effective 2023.

Location (if applicable):

WBE/MBE/DBE goals that were applied, if applicable (construction, design, Airport concession contracts):

Are WBE/MBE/DBE goals met (if applicable)?

Is the contract new/a renewal/extension or amendment? New

Was this contractor selected by competitive process or sole source?

Denver Firefighters - Local 858 is the sole and exclusive bargaining agent for fire fighters per the Charter.

For New contracts

Term of initial contract: 1-1-2023 through 12-31-2025

Options for Renewal:

How many renewals (i.e. up to 2 renewals)?

Term of any renewals (i.e. 1 year each):

Cost of initial contract term:

Cost of any renewals:

Total contract value council is approving if all renewals exercised:

For Amendments/Renewals Extensions:

Is this a change to cost/pricing; length of term; terms unrelated to time or price (List all that apply)?

If length changing

What was the length of the term of the original contract?

What is the length of the extension/renewal?

What is the revised total term of the contract?

If cost changing

What was the original value of the entire contract prior to this proposed change?

What is the value of the proposed change?

What is the new/revised total value including change?

If terms changing

Describe the change and the reason for it (i.e. compliance with state law, different way of doing business etc.)