# Legislation Details (With Text)

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| **File #:** | 22-0995 **Version:** 1 | | |
| **Type:** | Resolution | **Status:** | Adopted |
| **File created:** | 8/14/2022 | **In control:** | Business, Arts, Workforce, Climate & Aviation Services Committee |
| **On agenda:** | 9/12/2022 | **Final action:** | 9/12/2022 |

**Title:** A resolution approving a proposed Revival and Amendatory Agreement with Colorado Women's Employment and Education to provide services to approximately 200 youth and adults to build digital literacy skills, create career, workforce and education pathways and increase self-sufficiency. Amends a contract with Colorado Women's Employment and Education (CWEE) to add $306,253 for a new contract total of $531,938 and one year for a new end date of 6-30-2023 to provide services to approximately 200 youth and adults to build digital literacy skills, create career, workforce and education pathways and increase self-sufficiency (202159489-00/ 202263923-01). The last regularly scheduled Council meeting within the 30-day review period is on 9-26-2022. The Committee approved filing this item at its meeting on 8-24-2022.

**Sponsors:**

**Indexes:** Lucas Palmisano

**Code sections:**

**Attachments:** 1. RR22-0995_DEDO Ordinance Request - CWEE, 2. 22-0995 Filed Resolution_ColoradoWomen'sEmploymentandEducation_202263923-01_08262022_BLM, 3. 22-0995 Filed Revival and Amendatory Agreement_ColoradoWomen'sEmploymentandEducationIncorporated_202263923-01_BLM_08302022, 4. 22-0995 Filed Resolution_ColoradoWomen'sEmploymentandEducation_202263923-01_08262022_BLM, 5. 22-0995 - signed

| Date | Ver. | Action By | Action | Result |
|---|---|---|---|---|
| 9/12/2022 | 1 | Council President | signed | |
| 9/12/2022 | 1 | City Council | adopted | Pass |
| 8/24/2022 | 1 | Business, Arts, Workforce, Climate & Aviation Services Committee | approved by consent | Pass |

## Contract Request Template (Contracts; IGAs; Leases)

**Date Submitted: 8-22-2022**

**Requesting Agency:** Denver Economic Development and Opportunity
**Division:**

**Subject Matter Expert Name: Ken Arellano**
**Email Address: Ken.Arellano@denvergov.org**
**Phone Number:**

**Item Title & Description:**
*(Do not delete the following instructions)*
*These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title*

*should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

## A resolution approving a proposed Revival and Amendatory Agreement with Colorado Women's Employment and Education to provide services to approximately 200 youth and adults to build digital literacy skills, create career, workforce and education pathways and increase self-sufficiency.

Amends a contract with Colorado Women's Employment and Education (CWEE) to add $306,253 for a new contract total of $531,938 and one year for a new end date of 6-30-2023 to provide services to approximately 200 youth and adults to build digital literacy skills, create career, workforce and education pathways and increase self-sufficiency (202159489-00/ 202263923-01). The last regularly scheduled Council meeting within the 30-day review period is on 9-26-2022. The Committee approved filing this item at its meeting on 8-24-2022.

**Affected Council District(s) or citywide? Citywide**

**Contract Control Number:** (202159489-00/ 202263923-01)

**Vendor/Contractor Name (including any "DBA"):** Colorado Women's Employment and Education

**Type and Scope of services to be performed:**

CWEE will serve multiple priority populations who have been disproportionately affected by COVID-19, providing essential skills-building, with a heavy focus on improving digital literacy. Programming is designed to enable individuals to attain quality employment that leads to getting off public benefits and self-sufficiency. The programming will assist clients in obtaining jobs with advancement potential and an emphasis on creating access to career pathways in high-growth, in-demand industries in Denver.

**Executive Summary**

CWEE fosters personal and professional transformation for low-income families through confidence building, customized skills training, and career advancement. CWEE supports low-income career seekers, most of them single parents, to train for and launch careers so they can support their families and achieve their personal and professional goals. Over four decades, CWEE has honed its practice to deliver highly effective employment support that is trauma-informed, driven by neuroscience and supplemented by motivational coaching. CWEE provides holistic personal and professional support to address each career seeker's unique challenges and to facilitate a supportive path to long-term employment success. CWEE's approach to workforce development and anti-poverty work is successful because of its commitment to providing an array of personal and family support services for career seekers, including mental health counseling and help to secure housing, childcare, transportation, and other essentials. With over 40 years in the community, CWEE has developed a network of over 100 quality employer partners.

CWEE will recruit, enroll, and serve 200 participants through its comprehensive workforce development

programming. Participants receive case management and wraparound support that assist in barrier reduction to making progress on employment and education goals, including taking courses that build skills needed to attain, retain, and advance in quality employment. Participants will first take CWEE Basics, which teaches essential digital literacy, including "digital soft-skills," and increasing their confidence with using technology.

Participants then opt into one of three Pathways:

(1) Employment Pathway, customized support around job search and placement.
(2) Workforce Readiness Pathway, workplace readiness modules to develop communication, self-management, working with others, and pre-employment skills.
(3) Education Pathway, receiving instruction on math and reading skills needed to attain their High School Equivalency (HSE) or support pursuing post-secondary education. Advanced Computing courses are also available for all participants.

**Location (if applicable): Citywide**

**WBE/MBE/DBE goals that were applied, if applicable (construction, design, Airport concession contracts): N/A**

**Are WBE/MBE/DBE goals met (if applicable)?**

**Is the contract new/a renewal/extension or amendment?**
Amendment
**Was this contractor selected by competitive process or sole source?**
**Competitive**
**For New contracts**
**Term of initial contract:**

**Options for Renewal:**
**How many renewals (i.e. up to 2 renewals)?**
**Term of any renewals (i.e. 1 year each):**

**Cost of initial contract term:**

**Cost of any renewals:**

**Total contract value council is approving if all renewals exercised:**

**For Amendments/Renewals Extensions:**
**Is this a change to cost/pricing; length of term; terms unrelated to time or price (List all that apply)? Length and cost**

***If length changing***
**What was the length of the term of the original contract?**
07/01/2021 - 06/30/2022
**What is the length of the extension/renewal?**
**One year**
**What is the revised total term of the contract?**
07/01/2021 - 06/30/2023
***If cost changing***

**What was the original value of the entire contract prior to this proposed change?**

$225,685

**What is the value of the proposed change?**

$306,253

**What is the new/revised total value including change?**

$531,938

***If terms changing***

**Describe the change and the reason for it (i.e. compliance with state law, different way of doing business etc.)**