



Legislation Details (With Text)

File #: 22-1356 **Version:** 1

Type: Bill **Status:** Passed

File created: 10/24/2022 **In control:** Finance & Governance Committee

On agenda: 11/21/2022 **Final action:** 11/21/2022

Title: A bill for an Ordinance creating Division 6 (Care Hours Program) of Chapter 18, Article V of the Denver Revised Municipal Code to create and implement the Care Hours Program for officers and employees of the city as an alternative to the Colorado "Paid Family and Medical Leave Insurance Act" pursuant to C.R.S. § 8-13.3-522(1). Amends Chapter 18 of the Denver Revised Municipal Code to grant the Career Service Board the authority to create and implement the Care Hours program for officers and employees of the city as an alternative to the Colorado "Paid Family and Medical Leave Insurance Act" pursuant to C.R.S. § 8-13.3-522(1). The Committee approved filing this item at its meeting on 11-1-2022.

Sponsors:

Indexes: Mar'quasa Maes

Code sections:

Attachments: 1. BR22-1356_OHR_Ordinance Request Form Care Hours OHR, 2. BR22-1356_OHR_Draft Bill_CAREProgram Final Version, 3. Care bank BR22_1356, 4. 22-1356 Filed Bill_CAREProgram_rev.11.08.2022 Final, 5. 22-1356 Filed Bill_CAREProgram_rev.11.08.2022 Final, 6. 22-1356 - signed, 7. 22-1356 For an Ordinance creating Division 6 (Care Hours Program) of Chapter 18, Article

Date	Ver.	Action By	Action	Result
11/22/2022	1	Mayor	signed	
11/21/2022	1	Council President	signed	
11/21/2022	1	City Council	placed upon final consideration and do pass	Pass
11/14/2022	1	City Council	ordered published	
11/1/2022	1	Finance & Governance Committee	approved for filing	Pass

Other/Miscellaneous Request Template (Appointments; ROW; Code Changes; Zoning Action, etc.)

Date Submitted: 10-31-2022

**Requesting Agency: Office of Human Resources
Division:**

Subject Matter Expert Name: Heather Britton
Email Address: heather.britton@denvergov.org
Phone Number:

Item Title & Description:

(Do not delete the following instructions)
These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title

should be in **bold** font).

Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.

A bill for an Ordinance creating Division 6 (Care Hours Program) of Chapter 18, Article V of the Denver Revised Municipal Code to create and implement the Care Hours Program for officers and employees of the city as an alternative to the Colorado "Paid Family and Medical Leave Insurance Act" pursuant to C.R.S. § 8-13.3-522(1).

Amends Chapter 18 of the Denver Revised Municipal Code to grant the Career Service Board the authority to create and implement the Care Hours program for officers and employees of the city as an alternative to the Colorado "Paid Family and Medical Leave Insurance Act" pursuant to C.R.S. § 8-13.3-522(1). The Committee approved filing this item at its meeting on 11-1-2022.

Affected Council District(s) or citywide? Citywide

Executive Summary with Rationale and Impact:

Detailed description of the item and why we are doing it. This can be a separate attachment.

On August 22, 2022, the City declined participation in the State's paid family leave program (FAMLI) in lieu of an internal plan, the Care program.

Now that the City has opted out, the Charter requires that City Council must act to grant the Career Service Board the authority to create the Care program in Career Service Rule. The attached proposed changes grant the Career Service Board that authority

Address/Location (if applicable): N/A

Legal Description (if applicable):

Denver Revised Municipal Code (D.R.M.C.) Citation (if applicable): Chapter 18

Draft Bill Attached? Yes