



## Legislation Details (With Text)

**File #:** 22-1575      **Version:** 1

**Type:** Bill      **Status:** Passed

**File created:** 11/21/2022      **In control:** Finance & Governance Committee

**On agenda:** 12/19/2022      **Final action:** 12/19/2022

**Title:** A bill for an ordinance modifying Article II, Chapter 18 of the Revised Municipal Code of Denver by creating a new Division 6 titled "2022 Employee Appreciation Bonus Program" for the purpose of providing a one-time \$600 bonus to be paid to eligible employees in appreciation for their dedication and service in 2022 when staffing shortages impacted departments and agencies across the city, often at the expense of the city's workforce.  
Amends Chapter 18 of the Denver Revised Municipal Code by creating a new Division 6 titled "2022 Employee Appreciation Bonus Program" to provide a one-time \$600 bonus payment to eligible employees in appreciation for their service through historic staffing shortages. The Committee approved filing this item at its meeting on 11-29-2022.

**Sponsors:**

**Indexes:** Lucas Palmisano

**Code sections:**

**Attachments:** 1. BR22-1575\_BMO\_DOF\_Appreciate Payment Program Establishment, 2. Bill 2022-XXXX Filed Bill EE Appreciation Bonus.Draft, 3. FINAL\_2022 Employee Appreciation One Time Payment final, 4. 22-1575 Filed Bill\_EE Appreciation Bonus\_12062022\_RAM, 5. 22-1575 Filed Bill\_EE Appreciation Bonus\_12062022\_RAM, 6. 22-1575 - signed, 7. 22-1575 For an ordinance modifying Article II, Chapter 18 of the Revised Municipal Code

| Date       | Ver. | Action By                      | Action                                      | Result |
|------------|------|--------------------------------|---|--------|
| 12/20/2022 | 1    | Mayor                          | signed                                      |        |
| 12/19/2022 | 1    | Council President              | signed                                      |        |
| 12/19/2022 | 1    | City Council                   | placed upon final consideration and do pass | Pass   |
| 12/12/2022 | 1    | City Council                   | ordered published                           |        |
| 11/29/2022 | 1    | Finance & Governance Committee | approved for filing                         | Pass   |

### Other/Miscellaneous Request Template (Appointments; ROW; Code Changes; Zoning Action, etc.)

**Date Submitted: 11-28-2022**

**Requesting Agency: Finance  
Division:**

**Subject Matter Expert Name: Stephanie Adams  
Email Address: Stephanie.Adams@denvergov.org  
Phone Number:**

**Item Title & Description:**

*(Do not delete the following instructions)  
These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence*

*description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

**A bill for an ordinance modifying Article II, Chapter 18 of the Revised Municipal Code of Denver by creating a new Division 6 titled "2022 Employee Appreciation Bonus Program" for the purpose of providing a one-time \$600 bonus to be paid to eligible employees in appreciation for their dedication and service in 2022 when staffing shortages impacted departments and agencies across the city, often at the expense of the city's workforce.**

Amends Chapter 18 of the Denver Revised Municipal Code by creating a new Division 6 titled "2022 Employee Appreciation Bonus Program" to provide a one-time \$600 bonus payment to eligible employees in appreciation for their service through historic staffing shortages. The Committee approved filing this item at its meeting on 11-29-2022.

**Affected Council District(s) or citywide? Citywide**

**Executive Summary with Rationale and Impact:**

*Detailed description of the item and why we are doing it. This can be a separate attachment.*

The purpose of this program is to establish a bonus program through which eligible city employees receive a one-time bonus of \$600 in appreciation for their dedication and service in 2022, when staffing shortages continued to impact departments and agencies across the city, often at the expense of the city workforce. The source of funding for this program is year-end vacancy savings that have occurred as a result of very vacancies that employees have been covering for. There is a companion bill to arrange funding for the general fund.

**Address/Location (if applicable):**

**Legal Description (if applicable):**

**Denver Revised Municipal Code (D.R.M.C.) Citation (if applicable):**

**Draft Bill Attached? Yes**