



## Legislation Details (With Text)

**File #:** 23-0037 **Version:** 1

**Type:** Resolution **Status:** Adopted

**File created:** 1/9/2023 **In control:** Finance & Governance Committee

**On agenda:** 1/30/2023 **Final action:** 1/30/2023

**Title:** A resolution approving an Agreement with UnitedHealthcare Insurance Company between the City and County of Denver and UnitedHealthcare Insurance to provide medical benefit plans to Denver employees, including career service, uniformed sheriff and uniformed police.  
Approves a contract with UnitedHealthcare Insurance Company for \$80,000,000 and through 12-31-2025 to provide medical benefit plans to Denver employees, including career service, uniformed sheriff and uniformed police (CSAHR-202265732-00). The last regularly scheduled Council meeting within the 30-day review period is on 2-20-2023. The Committee approved filing this item at its meeting on 1-17-2023.

**Sponsors:**

**Indexes:** Lucas Palmisano

**Code sections:**

**Attachments:** 1. RR23-0037\_OHR\_Bill\_Resolution\_request\_Form\_UHC, 2. 23-0037 Filed Resolution\_UnitedHealthcare Insurance Company\_202265732-00\_RAM\_01202023, 3. 23-0037 Filed Agreement\_United Healthcare Services, Inc.\_202265372-00\_RAM\_01242023, 4. 23-0037 Filed Resolution\_UnitedHealthcare Insurance Company\_202265732-00\_RAM\_01202023, 5. 23-0037-Signed

| Date      | Ver. | Action By                      | Action              | Result |
|-----------|------|--------------------------------|---------------------|--------|
| 1/30/2023 | 1    | Council President              | signed              |        |
| 1/30/2023 | 1    | City Council                   | adopted             | Pass   |
| 1/17/2023 | 1    | Finance & Governance Committee | approved by consent |        |

## Contract Request Template (Contracts; IGAs; Leases)

**Date Submitted: 1-17-2023**

**Requesting Agency: Office of Human Resources  
Division:**

**Subject Matter Expert Name: Chris O'Brien**  
**Email Address: Christopher.obrien@denvergov.org**  
**Phone Number:**

### Item Title & Description:

*(Do not delete the following instructions)*

*These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

**A resolution approving an Agreement with UnitedHealthcare Insurance Company between the City and County of Denver and UnitedHealthcare Insurance to provide medical benefit plans to Denver employees, including career service, uniformed sheriff and uniformed police.**

Approves a contract with UnitedHealthcare Insurance Company for \$80,000,000 and through 12-31-2025 to provide medical benefit plans to Denver employees, including career service, uniformed sheriff and uniformed police (CSAHR-202265732-00). The last regularly scheduled Council meeting within the 30-day review period is on 2-20-2023. The Committee approved filing this item at its meeting on 1-17-2023.

**Affected Council District(s) or citywide?** Citywide

**Contract Control Number:** CSAHR-202265732-00

**Vendor/Contractor Name (including any "DBA"):** UnitedHealthcare Insurance Company

**Type and Scope of services to be performed:** Agreement with UnitedHealthcare Insurance Company to continue to provide 2 medical plan options for qualified Denver employees in 2023, 2024 and 2025. UnitedHealthcare selected as part of an RFP conducted in 2022.

In 2022, the Office of Human Resources and the Employee Health Insurance committee along with our broker, Lockton, conducted a full RFP for our medical plans as required by executive order. The Health Insurance Committee members are appointed by the Mayor. For this RFP, the Health Insurance Committee selected a sub-committee to make a recommendation to the full-committee.

The sub-committee released an RFP on February 8. A bidders conference was held February 11. The bidders conference allows the vendors to ask questions directly of the City. Following the bidder's conference, the vendors were allowed to submit written clarifying questions with responses due from the City by February 11. The RFPs were due on March 2 and 8 vendors responded. The subcommittee then reviewed and scored the responses and interviewed the top two proposals. They picked UHC as the finalist and submitted their proposal along with justification to the full committee on May 26, 2022. The full committee agreed to their proposal and voted to retain UHC.

**Location (if applicable):** Citywide

**WBE/MBE/DBE goals that were applied, if applicable (construction, design, Airport concession contracts):** N/A

**Are WBE/MBE/DBE goals met (if applicable)?**

**Is the contract new/a renewal/extension or amendment?**

New

**Was this contractor selected by competitive process or sole source?**

Competitive

**For New contracts**

**Term of initial contract:**

1/1/23 - 12/31/25

**Options for Renewal:**

**How many renewals (i.e. up to 2 renewals)?**

**Term of any renewals (i.e. 1 year each):**

**Cost of initial contract term:**

**\$80M**

**Cost of any renewals:**

**Total contract value council is approving if all renewals exercised:**

**For Amendments/Renewals Extensions:**

**Is this a change to cost/pricing; length of term; terms unrelated to time or price (List all that apply)?**

***If length changing***

**What was the length of the term of the original contract?**

**What is the length of the extension/renewal?**

**What is the revised total term of the contract?**

***If cost changing***

**What was the original value of the entire contract prior to this proposed change?**

**What is the value of the proposed change?**

**What is the new/revised total value including change?**

***If terms changing***

**Describe the change and the reason for it (i.e. compliance with state law, different way of doing business etc.)**