



## Legislation Details (With Text)

**File #:** 23-0666 **Version:** 1

**Type:** Bill **Status:** Passed

**File created:** 5/19/2023 **In control:** Finance & Governance Committee

**On agenda:** 6/12/2023 **Final action:** 6/22/2023

**Title:** A bill for an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.  
Amends the classification and pay by changing the pay grade and range for multiple jobs based on the Office of Human Resources' annual market analysis. The Committee approved filing this item at its meeting on 5-30-2023.

**Sponsors:**

**Indexes:** Lucas Palmisano

**Code sections:**

**Attachments:** 1. BR23-0666 May 19 2023- Annual Market Analysis, 2. 23-0666 Filed Bill\_Annual Market Analysis, 3. 23-0666 Filed Bill\_Annual Market Analysis, 4. 23-0666 - signed, 5. CB23-0666 For an ordinance amending the classification and pay plan for employees in

| Date      | Ver. | Action By                      | Action                                      | Result |
|-----------|------|--------------------------------|---|--------|
| 6/22/2023 | 1    | Mayor                          | signed                                      |        |
| 6/20/2023 | 1    | Council President              | signed                                      |        |
| 6/20/2023 | 1    | City Council                   | placed upon final consideration and do pass | Pass   |
| 6/12/2023 | 1    | City Council                   | ordered published                           |        |
| 5/30/2023 | 1    | Finance & Governance Committee | approved by consent                         |        |

## OHR/CSA Request Template

**Submitted By:** Alex Marvin

**Date Submitted:**  
**5.29.2023**

**Requesting Agency:** Office of Human Resources  
**Division:**

**Subject Matter Expert Name:** Blair Malloy  
**Email Address:** blair.malloy@denvergov.org  
**Phone Number:**

**Item Title & Description:**

*(Do not delete the following instructions)*

*These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

**A bill for an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.**

Amends the classification and pay by changing the pay grade and range for multiple jobs based on the Office of Human Resources' annual market analysis. The Committee approved filing this item at its meeting on 5-30-2023.

**Affected Council District(s) or citywide?**

**Executive Summary with Rationale and Impact:**

*Detailed description of the item and why we are doing it. This can be a separate attachment.*

It is proposed that pay grade changes to attached individual classifications be made to the classification and pay plan based on the Office of Human Resources' annual market analysis. Affected classifications are recommended to be adjusted to a higher pay grade/pay range. A classification must be at least 10% behind the market to be included.

**Type (choose one: Classification; Pay; Benefits; Rule Change; Other):**

**Fiscal Impact:**

**Contract Amount (if applicable):**

**Draft Bill Attached?**