

City and County of Denver

Legislation Details (With Text)

23-0	666	Version:	1			
Bill				Status:	Passed	
5/19	/2023			In control:	Finance & Governance Committee	
6/12	/2023			Final action:	6/22/2023	
A bill for an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service. Amends the classification and pay by changing the pay grade and range for multiple jobs based on the Office of Human Resources' annual market analysis. The Committee approved filing this item at its meeting on 5-30-2023.						
Luca	as Palmisa	no				
1. BR23-0666 May 19 2023- Annual Market Analysis, 2. 23-0666 Filed Bill_Annual Market Analysis, 3. 23-0666 Filed Bill_Annual Market Analysis, 4. 23-0666 - signed, 5. CB23-0666 For an ordinance amending the classification and pay plan for employees in						
23-0	666 Filed I	Bill_Annual	l Mark	ket Analysis, 4.	23-0666 - signed, 5. CB23-0666 For an	
23-0	666 Filed I	Bill_Annual classificatio	l Mark	ket Analysis, 4. I pay plan for e	23-0666 - signed, 5. CB23-0666 For an	
23-0 ame	666 Filed nding the o	Bill_Annual classificatio	l Mark	ket Analysis, 4. d pay plan for e A	23-0666 - signed, 5. CB23-0666 For an employees in	ordinance
23-0 ame Ver.	666 Filed nding the o Action By	Bill_Annual classificatio	l Mark	ket Analysis, 4. d pay plan for e A si	23-0666 - signed, 5. CB23-0666 For an employees in ction	ordinance
23-0 ame Ver . 1	666 Filed nding the o Action By Mayor	Bill_Annual classificatio President	l Mark	ket Analysis, 4. <u>d pay plan for e</u> A si si si p	23-0666 - signed, 5. CB23-0666 For an employees in ction igned	ordinance
23-0 ame Ver. 1 1	666 Filed nding the Action By Mayor Council F	Bill_Annual classificatio President ncil	l Mark	ket Analysis, 4. <u>d pay plan for e</u> A si si p p	23-0666 - signed, 5. CB23-0666 For an employees in ction igned igned laced upon final consideration and do	ordinance Result
	Bill 5/19 6/12 A bil and Ame the (its m	Bill 5/19/2023 6/12/2023 A bill for an ord and for certain Amends the cl the Office of H its meeting on	Bill 5/19/2023 6/12/2023 A bill for an ordinance am and for certain employees Amends the classification the Office of Human Reso	Bill 5/19/2023 6/12/2023 A bill for an ordinance amendin and for certain employees not i Amends the classification and p the Office of Human Resources its meeting on 5-30-2023.	BillStatus:5/19/2023In control:6/12/2023Final action:A bill for an ordinance amending the classificationand for certain employees not in the Career SAmends the classification and pay by changinthe Office of Human Resources' annual marketits meeting on 5-30-2023.	BillStatus:Passed5/19/2023In control:Finance & Governance Committee6/12/2023Final action:6/22/2023A bill for an ordinance amending the classification and pay plan for employees in the C and for certain employees not in the Career Service.Amends the classification and pay by changing the pay grade and range for multiple jo the Office of Human Resources' annual market analysis. The Committee approved filling its meeting on 5-30-2023.

OHR/CSA Request Template

Submitted By: Alex Marvin

Date Submitted: 5.29.2023 Requesting Agency: Office of Human Resources Division:

Subject Matter Expert Name: Blair Malloy Email Address: blair.malloy@denvergov.org Phone Number:

Item Title & Description:

(Do not delete the following instructions) These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).

Both the title and description must be entered between the red "title" and "body" below. Do **<u>not</u>** at any time delete the red "title" or "body" markers from this template.

A bill for an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.

Amends the classification and pay by changing the pay grade and range for multiple jobs based on the Office of Human Resources' annual market analysis. The Committee approved filing this item at its meeting on 5-30-2023.

Affected Council District(s) or citywide?

Executive Summary with Rationale and Impact:

Detailed description of the item and why we are doing it. This can be a separate attachment. It is proposed that pay grade changes to attached individual classifications be made to the classification and pay plan based on the Office of Human Resources' annual market analysis. Affected classifications are recommended to be adjusted to a higher pay grade/pay range. A classification must be at least 10% behind the market to be included. **Type (choose one: Classification; Pay; Benefits; Rule Change; Other):**

Fiscal Impact:

Contract Amount (if applicable):

Draft Bill Attached?