



Legislation Text

File #: 18-1433, Version: 1

Other/Miscellaneous Request Template (Appointments; ROW; Code Changes; Zoning Action, etc.)

Date Submitted: 11-27-18

Requesting Agency: Office of Human Resources
Division:

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Item Title & Description:

(Do not delete the following instructions)

*These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

Approves an appropriation for the 2019 Flexible Spending Account totaling \$4,126,268.95.

Affected Council District(s) or citywide?

Executive Summary with Rationale and Impact:

Detailed description of the item and why we are doing it. This can be a separate attachment.

The Flexible Spending Account Programs include the Flexible Medical Account Program, Limited Use Flexible Program, and the Dependent Care Program. The Qualified Parking Program is an additional benefit offered to employees along with the three Flexible Spending Account (FSA) Programs.

These are Federally approved programs that allow for payment of specific services with pre-tax dollars, and are supported by the Employees Voluntary Salary Redirection Plan Special Trust Fund. The premiums for these programs are 100% funded through employee contributions processed through payroll deduction, there are no General Fund dollars included in this request.

The City does provide General Fund support to cover the administrative costs of the Flexible Spending Account Programs which have been contracted and provided through an external organization. This General Fund support for administrative costs was requested and approved through the regular 2019 budget cycle.

For 2019, the Office of Human Resources is requesting the authority to spend \$4,126,268.95 for the four Flexible Spending Account programs.

Address/Location (if applicable):

Legal Description (if applicable):

Denver Revised Municipal Code (D.R.M.C.) Citation (if applicable):

Draft Bill Attached?