



## Legislation Text

File #: 21-0386, Version: 1

### Other/Miscellaneous Request Template (Appointments; ROW; Code Changes; Zoning Action, etc.)

**Date Submitted:** 3-26-21

**Requesting Agency:** Safety  
**Division:**

**Subject Matter Expert Name:**

Name: Laura Wachter

Email: laura.wachter@denvergov.org

#### Item Title & Description:

*(Do not delete the following instructions)*

*These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

#### **A resolution approving the Collective Bargaining Agreement between the City and County of Denver and the Fraternal Order of Police, Denver Sheriff Lodge 27 for the year 2021 that resulted from the 2020 impasse arbitration award.**

Approves the collective bargaining agreement with the Fraternal Order of Police, Denver Sheriff Lodge 27 for the year 2021, that resulted from the binding March 19, 2021 impasse arbitration award. Councilmember Gilmore approved direct filing this item on 4-1-21.

**Affected Council District(s) or citywide?** Citywide

#### **Executive Summary with Rationale and Impact:**

*Detailed description of the item and why we are doing it. This can be a separate attachment.*

This is a resolution request to approve the Collective Bargaining Agreement between the City and County of Denver (City) and Fraternal Order of Police, Denver Sheriff Lodge 27 (FOP), regarding pay and benefits for the year 2021. The 2020 negotiations between the City and the FOP resulted in an impasse. The impasse arbitration hearing was held on February 24, 2021. At the hearing, the arbitrator accepted the parties' stipulations on undisputed issues. In the binding Impasse Arbitration Opinion and Award dated March 19, 2021, the Arbitrator awarded the City's

final offer on the issues of uniform allowance, holiday premium pay and benefits and longevity pay; the Arbitrator awarded the FOP's final offer on the disputed issue of specialty pay.

The new contract contains a number of amendments to the current contract, including (1) suspending the annual uniform allowance; (2) suspending the holiday pay and benefit provisions for 7 holidays in 2021; and (3) suspension of longevity pay effective April 1, 2021 through December 31, 2021. In addition, there will be no salary increase for deputy sheriffs in 2021.

**Address/Location (if applicable):**

**Legal Description (if applicable):**

**Denver Revised Municipal Code (D.R.M.C.) Citation (if applicable):**

**Draft Bill Attached?**