



## Legislation Text

File #: 21-1220, Version: 1

### Other/Miscellaneous Request Template (Appointments; ROW; Code Changes; Zoning Action, etc.)

**Date Submitted:** 10-11-21

**Requesting Agency:** Safety  
**Division:**

**Subject Matter Expert Name:**

Name: Laura Wachter

Email: laura.wachter@denvergov.org

#### Item Title & Description:

*(Do not delete the following instructions)*

*These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

**A bill for an ordinance amending Chapters 18, 22, and 42 of the Revised Municipal Code establishing salaries and benefits for command staff in the Denver Sheriff Department, Denver Fire Department, and Denver Police Department in 2021 and 2022.**

Amends Chapters 18, 22, and 42 of the Denver Revised Municipal Code establishing salaries and benefits for command staff in the Denver Sheriff Department, Denver Fire Department, and Denver Police Department in 2021 and 2022 in accordance with approved collective bargaining agreements. This Committee approved filing this item at its meeting on October 20, 2021. The Committee approved filing this item at its meeting on 10-20-21.

**Affected Council District(s) or citywide?** Citywide

#### Executive Summary with Rationale and Impact:

*Detailed description of the item and why we are doing it. This can be a separate attachment.*

This bill request mirrors each of the Collective Bargaining Agreements in Police, Fire and Sheriff.

Chapter 22, Article II provides for the pay and benefits of the Fire chief, deputy chief and division chiefs. The Local 858 agreed to 2021 concessions consisting of 1) no cleaning and

maintenance to be paid in 2021, 2) no birthday holidays shall be recognized in 2021, in addition to the following holidays not being recognized: President's Day, Independence Day, and Labor Day, and 3) the pay increase shall be recognized on December 31, 2021 instead of being effective on January 1, 2021. Following the Local 858 negotiated 2022 CBA, (1) reinstatement of certain benefits temporarily suspended in 2021 as a result of voluntary concessions made by Local 858; (2) additional vacation accruals for firefighters with 20 and 25 years of service; and (3) a .75% salary increase effective July 1, 2022.

Chapter 18, Article IV of the DRMC provides for the pay and benefits of the deputy sheriff majors, deputy sheriff division chiefs and the sheriff. It is amended to include (1) suspending the annual uniform allowance; (2) suspending the holiday pay and benefit provisions for 7 holidays in 2021; and (3) suspension of longevity pay effective April 1, 2021 through December 31, 2021. In addition, there will be no salary increase for sheriff command pay in 2021.

Chapter 42, Article II provides for the pay and benefits of the Police chief, deputy chiefs, division chiefs and commanders. It is amended to include (1) suspending the holiday pay provisions for 10 holidays in 2021; (2) a 0% salary increase in 2021; (3) a 2% salary increase effective January 1, 2022; and (4) a 1.5% salary increase effective July 1, 2022.

**Address/Location (if applicable):**

**Legal Description (if applicable):**

**Denver Revised Municipal Code (D.R.M.C.) Citation (if applicable):**

**Draft Bill Attached?**