File #: 22-0995, **Version:** 1

Contract Request Template (Contracts; IGAs; Leases)

Date Submitted: 8-22-2022

Requesting Agency: Denver Economic Development and Opportunity
Division:

Subject Matter Expert Name: Ken Arellano
Email Address: Ken.Arellano@denvergov.org
Phone Number:

Item Title & Description:
(Do not delete the following instructions)
*These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

A resolution approving a proposed Revival and Amendatory Agreement with Colorado Women's Employment and Education to provide services to approximately 200 youth and adults to build digital literacy skills, create career, workforce and education pathways and increase self-sufficiency.

Amends a contract with Colorado Women's Employment and Education (CWEE) to add $306,253 for a new contract total of $531,938 and one year for a new end date of 6-30-2023 to provide services to approximately 200 youth and adults to build digital literacy skills, create career, workforce and education pathways and increase self-sufficiency (202159489-00/ 202263923-01). The last regularly scheduled Council meeting within the 30-day review period is on 9-26-2022. The Committee approved filing this item at its meeting on 8-24-2022.

Affected Council District(s) or citywide? Citywide

Contract Control Number: (202159489-00/ 202263923-01)

Vendor/Contractor Name (including any "DBA"): Colorado Women's Employment and Education

Type and Scope of services to be performed:

CWEE will serve multiple priority populations who have been disproportionately affected by COVID-19, providing essential skills-building, with a heavy focus on improving digital literacy. Programming is designed to enable individuals to attain quality employment that leads to getting off public benefits and **s**elf-sufficiency. The programming will assist clients in obtaining jobs with advancement potential and an emphasis on creating access to career pathways in high-growth, in-demand industries in Denver.

Executive Summary

CWEE fosters personal and professional transformation for low-income families through confidence building, customized skills training, and career advancement. CWEE supports low-income career seekers, most of them single parents, to train for and launch careers so they can support their families and achieve their personal and professional goals. Over four decades, CWEE has honed its practice to deliver highly effective employment support that is trauma-informed, driven by neuroscience and supplemented by motivational coaching. CWEE provides holistic personal and professional support to address each career seeker's unique challenges and to facilitate a supportive path to long-term employment success. CWEE's approach to workforce development and anti-poverty work is successful because of its commitment to providing an array of personal and family support services for career seekers, including mental health counseling and help to secure housing, childcare, transportation, and other essentials. With over 40 years in the community, CWEE has developed a network of over 100 quality employer partners.

CWEE will recruit, enroll, and serve 200 participants through its comprehensive workforce development programming. Participants receive case management and wraparound support that assist in barrier reduction to making progress on employment and education goals, including taking courses that build skills needed to attain, retain, and advance in quality employment. Participants will first take CWEE Basics, which teaches essential digital literacy, including "digital soft-skills," and increasing their confidence with using technology.

Participants then opt into one of three Pathways:

(1) Employment Pathway, customized support around job search and placement.
(2) Workforce Readiness Pathway, workplace readiness modules to develop communication, self-management, working with others, and pre-employment skills.
(3) Education Pathway, receiving instruction on math and reading skills needed to attain their High School Equivalency (HSE) or support pursuing post-secondary education. Advanced Computing courses are also available for all participants.

Location (if applicable): Citywide

WBE/MBE/DBE goals that were applied, if applicable (construction, design, Airport concession contracts): N/A

Are WBE/MBE/DBE goals met (if applicable)?

Is the contract new/a renewal/extension or amendment?

Amendment

Was this contractor selected by competitive process or sole source?

Competitive

powered by Legistar™

For New contracts

Term of initial contract:

Options for Renewal:

How many renewals (i.e. up to 2 renewals)?

Term of any renewals (i.e. 1 year each):

Cost of initial contract term:

Cost of any renewals:

Total contract value council is approving if all renewals exercised:

For Amendments/Renewals Extensions:

Is this a change to cost/pricing; length of term; terms unrelated to time or price (List all that apply)? Length and cost

If length changing

What was the length of the term of the original contract?

07/01/2021 - 06/30/2022

What is the length of the extension/renewal?

One year

What is the revised total term of the contract?

07/01/2021 - 06/30/2023

If cost changing

What was the original value of the entire contract prior to this proposed change?

$225,685

What is the value of the proposed change?

$306,253

What is the new/revised total value including change?

$531,938

If terms changing

Describe the change and the reason for it (i.e. compliance with state law, different way of doing business etc.)