



## Legislation Text

File #: 22-1370, Version: 1

### Other/Miscellaneous Request Template (Appointments; ROW; Code Changes; Zoning Action, etc.)

**Date Submitted: 10-31-2023**

**Requesting Agency: Department of Safety**  
**Division:**

**Subject Matter Expert Name: Laura Wachter**  
**Email Address: Laura.Wachter@denvergov.org**  
**Phone Number:**

#### **Item Title & Description:**

*(Do not delete the following instructions)*

*These appear on the Council meeting agenda. Initially, the requesting agency will enter a 2-3 sentence description. Upon bill filling, the City Attorney's Office should enter the title above the description (the title should be in **bold** font).*

*Both the title and description must be entered between the red "title" and "body" below. Do **not** at any time delete the red "title" or "body" markers from this template.*

**A bill for an ordinance amending Chapter 42 of the Denver Revised Municipal Code establishing salaries and benefits for command staff in the Denver Police Department for the years 2023 through 2025.**

Amends Chapter 42 of the Denver Revised Municipal Code establishing salaries and benefits for command staff in the Denver Police Department for 2023 through 2025 in accordance with the approved collective bargaining agreement. The Committee approved filing this item at its meeting on 11-2-2022.

**Affected Council District(s) or citywide? Citywide**

#### **Executive Summary with Rationale and Impact:**

*Detailed description of the item and why we are doing it. This can be a separate attachment.*

Chapter 42, Article II, Division 3 of the DRMC provides for the pay and benefits of the police chief, deputy chiefs, division chiefs, and commanders in the Denver Police Department. This bill request mirrors the negotiated salaries and benefits contained in the Police 2023-2025 Collective Bargaining Agreement (CBA).

The 2023-2025 Police CBA contains a number of amendments to the current contract, including (1) increasing the reimbursement amount for new/replacement ballistic vests from \$750 to \$1200 every five years; (2) increasing the City's annual HSA contributions by \$120 for single-party plans and \$240 for multi-party plans; (3) implementing a 4% across-the-board salary increase in 2023, 2024 and 2025, effective January 1 each year; (4) increasing longevity pay to \$20 per month/per year of service effective 1/1/23; (5) providing education incentive pay beginning January 1, 2024; and (6) adding Juneteenth as an additional paid holiday effective 2023.

**Address/Location (if applicable):**

**Legal Description (if applicable):**

**Denver Revised Municipal Code (D.R.M.C.) Citation (if applicable):**

Chapter 42, Article II, Division 3 of the DRMC

**Draft Bill Attached? Yes**